

DMACC Instructor Qualifications - Iowa Code 260C.48

ACRO	DMACC MINIMUM REQUIREMENTS		
	EDUCATION	EXPERIENCE	OTHER
ACC Accounting	Bachelor's degree in Accounting <u>or</u> Bachelor's in Business with 18 credits in Accounting above the introductory principles level AND Master's degree in Accounting or M.B.A. with concentration in Accounting or related Master's degree with 18 semester credits in Accounting or related Master's degree and Professional Certification. Degree must be from an AACSB accredited university.		
	ACC 111: Bachelor's or Master's in Accounting, Business, or related	3 years non-teaching, related work experience	
	ACC 261, 268: Master's degree in Accounting or M.B.A. with concentration in Accounting or related Master's degree with 18 semester credits in Accounting or Bachelor's in Accounting and Professional Certification (CPA). Degree must be from an AACSB accredited university.		
ADM Administrative Assistant	Bachelor's degree	3 years non-teaching, related work experience ADM 215: Experience must be in a medical office	Expertise in current versions of Microsoft Office
	Adjunct Instructors: Associate degree (ADM157 on next page)	3 years non-teaching, related work experience ADM 215: Experience must be in a medical office	Expertise in current versions of Microsoft Office

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	ADM157 – Business English – Bachelor’s or Associate Degree (Bachelor’s in English or secondary teacher licensure in English may be substituted for the degree and related work experience.)	3 years non-teaching, related work experience	Expertise in current versions of Microsoft Office
ADN Nursing	Master’s or Doctorate degree with a major in Nursing.	3 years clinical work experience related to teaching assignment	BCLS certification Iowa RN license or ability to obtain. Complete RTK, BBP training
	Adjunct Instructors: Bachelor’s degree in Nursing. Desirable: Master’s degree in Nursing (or current enrollment in a graduate Nursing program)	3 years clinical work experience related to teaching assignment	BCLS certification Iowa RN license or ability to obtain. Complete RTK, BBP training.
AGA AGB AGC AGM AGP AGS AGT Agri-Business	Bachelor’s in Agriculture or related	3 years non-teaching related work experience	Complete RTK training for selected Agriculture courses
AGH Commercial Horticulture	Bachelor’s in Floriculture, Agronomy, Horticulture, or Turf Management or related	3 years non-teaching related work experience in greenhouse, landscaping, turf and/or greenskeeping, agronomy, or related	Commercial applicators license Complete RTK training
	Adjunct Instructor: Associate degree or 2 years post-secondary education	3 years non-teaching related work experience in greenhouse, landscaping, turf and/or greenskeeping, agronomy, or related	Commercial applicators license Complete RTK training

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	EDUCATION	EXPERIENCE	OTHER
AGV Veterinary Technology	Doctor of Veterinary Medicine AGV 920 – Spanish for Vet Tech – Master’s degree in Spanish or any Master’s with 12 grad semester credits in Spanish.	3 years non-teaching related work experience	
ANT Anthropology	Master’s in Anthropology or any Master’s with 12 graduate semester credits in Anthropology		
APP Fashion/Design	Bachelor’s degree in Business or Business Education	3 years non-teaching related work experience	
	Adjunct Instructors: Any Bachelor’s degree with 12 semester credits (undergraduate or graduate) in Business, Business Education, or related	3 years non-teaching related work experience	
ARC Architectural Technologies	Bachelor’s in Architecture	3 years non-teaching related work experience	CAD competency and experience
ART Art	Master’s in Art or Art Education or any Master’s with 12 graduate semester credits in Art		
	ART 184, 186, 192, 194, 225, 226, 289, 291, 292, 929 (Photography) – Bachelor’s degree in related field (An associate’s degree/diploma in a related field and additional years of related work experience may substitute for the bachelor’s degree. Six months of related work experience is equivalent to 15 semester credits.	3 years non-teaching related work experience in commercial photography & visual communication	Complete RTK training
ASM Aging Services Management	Bachelor’s in Health Care Administration or related	3 years non-teaching related work experience	

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ATC Automotive Technology – Chrysler CAP	Associate degree or diploma in subject area	3 years non-teaching, related work experience, recent Chrysler shop experience, experience with factory training	Complete RTK training
ATF Automotive Technology – Ford ASSET	Associate degree or diploma in subject area	3 years non-teaching, related work experience, recent Ford, Lincoln, Mercury shop experience, experience with factory training	Complete RTK training
ATG Automotive Technology – General Motors ASEP	Associate degree or diploma in subject area	3 years non-teaching, related work experience, recent GM shop experience, GM training	Complete RTK training
AUT Automotive Technology	Associate degree or diploma in subject area	3 years non-teaching, related work experience, recent shop experience	Complete RTK training ASE Certification or ability to obtain
AVI AVM Aviation	Associate degree or diploma in subject area	3 years non-teaching related work experience	Current FAA Airframe and Powerplant certification
BCA Computer Applications	BCA 113: Related Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas: <ul style="list-style-type: none"> ○ Professional certification ○ 2 years in-field professional employment ○ Teaching excellence ○ Research & publication ○ 18 credits or equivalent relevant coursework beyond Bachelor's 		
	All other BCA courses: Bachelor's degree	3 years non-teaching related work experience	BCA 213: Expertise in current version of Microsoft Office

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	EDUCATION	EXPERIENCE	OTHER
BIO Biology	Master's in Biology or any Master's with 12 graduate semester credits in Biology except for courses listed below		Complete RTK, BBP training
	BIO 164, 168, 173, 733, 734: Master's in Biology including two courses in Anatomy and/or Physiology or any Master's with 12 graduate semester credits in Biology including two courses in Anatomy and/or Physiology		Complete RTK, BBP training
	BIO 186, 732: Master's in Biology including two courses in Microbiology or any Master's with 12 graduate semester credits in Biology. Coursework must include two courses in Microbiology		Complete RTK, BBP training
	BIO 151: Master's in Biology including two graduate courses with a primary focus of Nutrition or any Master's with 12 graduate semester courses in Biology with two courses with a primary focus of Nutrition.		
BMA Building Maintenance	Associate degree or diploma in subject area	3 years non-teaching, related work experience	
BPT Bioprocess Tech	Associate degree or diploma in subject area	3 years non-teaching, related work experience	

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	EDUCATION	EXPERIENCE	OTHER
BUS Business Administration	Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas: <ul style="list-style-type: none"> o Professional certification o 2 years in-field professional employment o Teaching excellence o Research & publication o 18 credits or equivalent relevant coursework beyond Bachelor's 		
	BUS 185, 186: Juris Doctorate degree		
	BUS 131, 138, 141, 150, 181, 278: Bachelor's in Business or Business Education	3 years non-teaching, related work experience	
	BUS 112: Bachelor's in business field or Bachelor's in Math or Math Education or secondary teacher licensure in Math or Business/Business Education		
	BUS 211, 213: Master's in Math or any Master's with 12 graduate semester credits in Math. Coursework must include 6 graduate semester credits in Statistics.		
CAD Computer Aided Design Technology	Associate degree or diploma in subject area	4 years of CADD experience related to architectural, mechanical, or engineering design which included or was supplemented by (a) 1,000 hours of (3-d) modeling and (b) recent experience with industrial manufacturing processes such as CADD/CAM, robotics, CIM, or related technology	
	Adjunct Instructors: Associate degree or diploma in subject area	3 years of industrial CAD experience related to architectural, mechanical, or engineering design	
CAT Diesel Technology – Caterpillar	Associate degree or diploma in subject area	3 years non-teaching related work experience including Caterpillar experience	Complete RTK training

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	EDUCATION	EXPERIENCE	OTHER
CET Civil Engineering Tech	Associate degree or diploma in any area	3 years of civil engineering related experience	Complete RTK training (selected courses)
CHM Chemistry	Master's in Chemistry or any Master's with 12 graduate semester credits in Chemistry		Complete RTK training
CIS Computer Programming	CIS 125, 161, 207, 303, 332, 338, 346, 402, 413, 421, 604, 612: Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas: <ul style="list-style-type: none"> o Professional certification o 2 years in-field professional employment o Teaching excellence o Research & publication o 18 credits or equivalent relevant coursework beyond Bachelor's 		
	CIS 154: Master's degree in Math or any Master's degree with 12 graduate semester credits in Math		
	All other CIS courses, Regular Instructors: Bachelor's in any area	3 years non-teaching related work experience (e.g., programming, systems analysis)	
	All other CIS courses, Adjunct Instructors: 2 years post-secondary education	3 years non-teaching related work experience (e.g., programming, systems analysis)	
COM Communication Skills	Bachelor's degree in English or Speech Communication <u>or</u> secondary teacher licensure in English or Speech Communication		
	COM146 (cross listed w/ JOU113): COM148 (cross listed w/ JOU114): Master's degree in Journalism, Speech Communication or Communication Studies or any Master's with 12 graduate semester credits in Journalism, Speech Communication or Communication Studies.		

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	EDUCATION	EXPERIENCE	OTHER
CON Building Trades	Associate degree or diploma in subject area	3 years non-teaching, related work experience	Complete RTK training
CRC Court Reporting	Associates degree in Court Reporting, Realtime Reporting, or related field	3 years non-teaching, related work experience.	
CRJ Criminal Justice	Bachelor's degree in Criminal Justice, Sociology, Political Science or related CRJ 292: Bachelor's degree in Exercise Science	2 years non-teaching related work experience	CRJ 109: must have REID Certification
	CRJ 130, 132, 136, 137: Law degree may be substituted		
	CRJ 167, 176, 178, 267, 268, 269, 276, 277, 278, 279: Master's in computer science field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas: <ul style="list-style-type: none"> o Professional certification o 2 years in-field professional employment o Teaching excellence o Research & publication o 18 credits or equivalent relevant coursework beyond Bachelor's 		
CRR Auto Collision Technology	Associate degree or diploma in subject area	3 years non-teaching, related work experience, recent shop experience	Complete RTK training

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	EDUCATION	EXPERIENCE	OTHER
CSC Computer Science	<p>CSC 105: Bachelor's degree</p> <p>CSC 110: Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas:</p> <ul style="list-style-type: none"> o Professional certification o 2 years in-field professional employment o Teaching excellence o Research & publication o 18 credits or equivalent relevant coursework beyond Bachelor's 	3 years non-teaching related work experience	
DEA Dental Assisting	Registered Dental Assistant in the State of Iowa. Current Certified Dental Assistant or licensed Dentist in the State of Iowa. Bachelor's degree or ability to obtain.	3 years non-teaching experience in the application of four-handed dentistry practices, either as a dental assistant or as a chairside assistant.	Complete RTK, BBP training. CPR certified Health Care Worker. Radiography license.
DHY Dental Hygiene	Master's degree in a related field or current enrollment in a related master's degree program	3 years non-teaching related clinical work experience	Registered Dental Hygienist Ability to obtain Iowa Dental Hygienist license prior to start of employment. Complete RTK
	Adjunct Instructor: Bachelor's degree or current enrollment in a bachelor's program.	3 years non-teaching related clinical work experience	Registered Dental Hygienist Ability to obtain Iowa Dental Hygienist license prior to start of employment. Complete RTK, BBP training
	Adjunct Instructor, Clinical Courses (DHY 171, 182, 282, 292, 302): Associate's degree in Dental Hygiene (see next page for more qualifications)		

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	EDUCATION	EXPERIENCE	OTHER
	Adjunct Instructor, DHY 221, 223: Degree from an accredited Dental Assistant or Dental Hygiene program and current enrollment in a Bachelor's program	3 years non-teaching related clinical work experience	
	DHY 182, 282, 292, 302: DDS or DMD		Registered Dentist
DRA Drama	Master's degree in Drama, Theatre, or related or any Master's with 12 graduate semester credits in one of the disciplines		
DSL Diesel Technology	Associate degree or diploma in subject area	3 years non-teaching related work experience	Complete RTK training
DTM Dietary Manager Specialist	Bachelor's degree	3 years non-teaching related work experience	Registered Dietician or Certified Dietary Manager Complete RTK training
ECE Early Childhood Education	Bachelor's In Early Childhood Education or related	3 year's related work experience with children ages birth – 8	
	Adjunct Instructors: Lecture courses: Bachelor's degree in Early Childhood Education, Child Development, or related. ECE 262, 281, 343, 359, 932: Associate's degree in Early Childhood Education, Child Development, or related	3 year's related work experience with children ages birth – 8.	
	ECE 170: Master's degree in Early Childhood Education or any Master's with 12 graduate semester credits in Early Childhood Education, Child Development, or related		

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ECN Economics	Master's degree in Economics or any Master's with 12 graduate semester credits in Economics		
EDU Education	Master's degree in Education or any Master's with 12 graduate semester credits in Education	Contracted K-12 teaching experience	
EGR Engineering	Master's degree in Engineering or any Master's with 12 graduate semester credits in Engineering except for courses listed below		
	<p>EGR 180: Master's degree in Engineering or Physics or any Master's with 12 graduate semester credits in Engineering or Physics.</p> <p>EGR 150, 151: Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u></p> <p>Bachelor's degree in field with documentation in 2 or more areas:</p> <ul style="list-style-type: none"> ○ Professional certification ○ 2 years in-field professional employment ○ Teaching excellence ○ Research & publication ○ 18 credits or equivalent relevant coursework beyond Bachelor's 		
EGT Engineering Technology (Project Lead the Way)	<p>Bachelor's degree</p> <p>EGT 420: Associate's degree or diploma in Electronics, Computer Engineering Technology, or related and 4 years non-teaching related work experience in Information/Computer Technology may substitute for the Bachelor's degree</p> <p>EGT 460: Associate's degree or diploma in Architectural Technology or related and 4 years non-teaching related work experience may substitute for the Bachelor's degree.</p>		Completion of PLTW "Core Training"

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ELT Electronics	Associate degree or diploma in subject area	3 years non-teaching work experience related to specific course	Complete RTK training
	ELT 793: Associate degree or diploma in subject area	3 years non-teaching work experience in hydraulics and fluid power systems	
	ELT 172, 173: High school diploma or equivalent	4 years of related work experience in electrical trades.	Knowledge of residential and commercial National Electric Code® (NEC).
EMS Emergency Medical Services	Registered nurse or EMS training at or above the level of the course being taught	3 years non-teaching related work experience	EMS Certification at or above the level of EMS course being taught. EMS Instructor endorsement.
ENG English	Master's degree in English or any Master's with 12 graduate semester credits in English except for courses listed below		
	ENG 060, 061: Bachelor's in English or any Bachelor's with secondary licensure in English		
ENV Environmental Science	Master's in Biology including two Environmental Biology courses. or any Master's with 12 graduate semester credits in Biology including two Environmental Biology courses.		
ESL English as a Second Language	Bachelor's degree in English or ESL or any bachelor's with secondary licensure in English or ESL		
	Adjunct Instructor: Bachelor's degree		

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FIN Finance	FIN 101, 121, 180: Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas: <ul style="list-style-type: none"> o Professional certification o 2 years in-field professional employment o Teaching excellence o Research & publication o 18 credits or equivalent relevant coursework beyond Bachelor's 		
	All other FIN courses: Bachelor's in a Business field or Business Education	3 years non-teaching, related work experience	
FIR Fire Science	Associate degree or diploma in subject area	3 years non-teaching related work experience	
FLA Arabic	Master's degree in Arabic or any Master's with 12 graduate semester credits in Arabic		
FLC Chinese	Master's degree in Chinese or any Master's with 12 graduate semester credits in Chinese		
FLF French	Master's degree in French or any Master's with 12 graduate semester credits in French		
FLG German	Master's degree in German or any Master's with 12 graduate semester credits in German		
FLI Italian	Master's degree in Italian or any Master's with 12 graduate semester credits in Italian		
FLJ Japanese	Master's degree in Japanese or any Master's with 12 graduate semester credits in Japanese		
FLS Spanish	Master's degree in Spanish or any Master's with 12 graduate semester credits in Spanish		

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GEO Geography	Master's degree in Geography or any Master's with 12 graduate semester credits in Geography		
GLS Global Studies	Master's degree in History, Political Science, or Geography or any Master's with 12 graduate semester credits in one of the disciplines		
	GLS 200 & 210: Master's degree in Art, History, Political Science, Geography, Humanities (History/Philosophy/English/Journalism), Drama, Languages, Music or related or any Master's with 12 graduate semester credits in one of the disciplines. [Interdisciplinary course team-taught by experts in various fields]		
GRD Graphic Design	Associate degree or diploma in subject area	3 years non-teaching related work experience	Complete RTK training
GRT Graphic Technologies	Associate degree or diploma in subject area	3 years non-teaching related work experience including offset printing and press operation	Complete RTK training
HCM Hotel and Restaurant Management	Associate degree in Culinary Arts, Food Science, Hotel & Restaurant Management or related	3 years non-teaching related work experience	Complete RTK training
	HCM 173: Co-taught by French Instructor with Master's degree in French or any Master's with 12 graduate semester credits in French		
HCR Heating, Air Conditioning, Refrigeration Tech.	Associate degree or diploma in subject area	3 years non-teaching related work experience	Complete RTK training
HIS History	Master's degree in History or any Master's with 12 graduate semester credits in History		

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HIT Health Information Technology	Bachelor's degree in Health Information Technology or related	2 years non-teaching related work experience	Registered Health Information Administrator (RHIA) or Registered Health Information Technologist (RHIT)
HON Honors	Master's degree		
HSC Health Sciences	HSC 102: Registered nurse or paramedic training	3 years non-teaching related work experience	CPR Instructor Certification
	HSC 105, 109, 231, 232: Graduate of a health career program	3 years non-teaching related work experience	
	HSC 120, 121: Regular Instructor: Bachelor's Degree Adjunct Instructor: Associate degree	3 years non-teaching related work experience in a medical office	
	HSC 159: Registered Nurse		
	HSC 172: Registered nurse	3 years nursing experience including 1 year (minimum of 40 hours per week) long term care experience	Current Iowa RN License
	HSC 182: Registered Nurse	3 years nursing experience including 1 year (minimum of 20 hours per week per year) experience in acute care	Current Iowa RN License
	HSC 183: Bachelor's in Health Care Administration or related	3 years non-teaching related work experience	
	HSC 240: Bachelor's degree in Dietetics, Nutrition, or related		
HSV Human Services	HSC 281: 2-year Radiography degree	3 years Radiography work experience	Current Iowa Radiographic Technician registration
	Master's degree in Social Work, Sociology, Psychology, Health Care Administration, Counseling or related or any Master's with 12 graduate semester credits in a related discipline	2 years non-teaching related work experience	HSV255: must be CADC certified (Certified Alcohol & Drug Counselor)

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HUM Humanities	Master's degree in Music, Art, or English or related or any Master's with 12 graduate semester credits in a related discipline		
	HUM 116, 120, 121: Master's degree in Music, Art, English, Film, Speech/Theatre or related or any Master's with 12 graduate semester credits in a related discipline.		
IND Industrial Electro-mechanical Technology	Associate degree or diploma in subject area	3 years non-teaching related work experience	
INF Computer Informatics	<p>Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas:</p> <ul style="list-style-type: none"> ○ Professional certification ○ 2 years in-field professional employment ○ Teaching excellence ○ Research & publication ○ 18 credits or equivalent relevant coursework beyond introductory level courses 		
INT Interior Design Consultant	Bachelor's degree in Business or Business Education	3 years non-teaching related work experience	
	Adjunct Instructors: Any Bachelor's degree with 12 semester credits (undergraduate or graduate) in Business, Business Education, or related	3 years non-teaching related work experience	

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ITR Interpretation & Translation	Master's Degree in Linguistics, Applied Linguistics, Foreign Language, or related with course work (12 credits) directly related to Linguistics and/or Translation/Interpretation.	One year of teaching experience. Three years of professional experience in the field of Interpretation and Translation.	
JOU Journalism	Master's degree in Journalism or any Master's with 12 graduate semester credits in Journalism		
	JOU110: Master's degree in Journalism or Mass Communication/Media or Master's with 18 graduate semester credits in Journalism or Mass Communication/Media.		
	JOU113 (cross listed w/ COM146): JOU114 (cross listed w/ COM148): Master's degree in Journalism, Speech Communication or Communication Studies or any Master's with 12 graduate semester credits in Journalism, Speech Communication or Communication Studies.		
LIT Literature	Master's degree in English or any Master's with 12 graduate semester credits in English		
MAP Medical Assistant	Graduate of a CAAHEP accredited Medical Assistant program	3 years non-teaching related work experience in the clinical and/or administrative areas of medical assisting	Current CMA (AAMA) Complete RTK, BBP training
	MAP 129: Nursing Degree may be substituted		
	MAP 106, 141, 150, 532, 803: Regular Instructor: Bachelor's Degree Adjunct Instructor: Associate Degree	3 years non-teaching related work experience in a medical office.	

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MAT Mathematics	Master's degree in Math or any Master's with 12 graduate semester credits in Math except for courses listed below		
	MAT 157, 160, 162: Master's degree in Math or any Master's with 12 graduate semester credits in Math. Coursework must include at least 6 graduate semester credits in Statistics.		
	MAT 034, 053, 063, 064, 073, 093, 772, 773: Bachelor's degree in Math or Math Education or secondary teacher licensure in Math		
MDT Mobile Development Technology	<p>Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas:</p> <ul style="list-style-type: none"> o Professional certification o 2 years in-field professional employment o Teaching excellence o Research & publication o 18 credits or equivalent relevant coursework beyond Bachelor's 		
MFG Tool & Diemaking Manufacturing Technology	Associate degree or diploma in subject area	3 years non-teaching related work experience	Complete RTK training

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MGT Management	MGT 101, 248: Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas: <ul style="list-style-type: none"> o Professional certification o 2 years in-field professional employment o Teaching excellence o Research & publication o 18 credits or equivalent relevant coursework beyond Bachelor's 		
	All other MGT courses: Bachelor's degree in Business or Business Education	3 years non-teaching related work experience	
MKT Marketing	MKT 110: Master's in field <u>or</u> related Master's with 18 semester credits of courses in field beyond the introductory principles level <u>or</u> Bachelor's degree in field with documentation in 2 or more areas: <ul style="list-style-type: none"> o Professional certification o 2 years in-field professional employment o Teaching excellence o Research & publication o 18 credits or equivalent relevant coursework beyond Bachelor's 		
	All other MKT classes, Bachelor's degree in Business or Business Education	3 years non-teaching related work experience	
MLT Medical Laboratory Technology	Bachelor's degree in Medical Technology	3 years non-teaching related work experience	Registered MLT Complete RTK, BBP training
	Adjunct Instructors: Associate degree in Medical Laboratory Technology	3 years non-teaching related work experience	Registered MLT Complete RTK, BBP training

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MLW Architectural Millwork	Associate degree or diploma in subject area	3 years non-teaching related work experience	
MOR Mortuary Science	Bachelor's degree in any area. Must complete Master's degree within 5 years. Graduate of an ABSFE accredited Mortuary Science program.	3 years non-teaching related work experience	Current funeral director/embalmer license
	Adjunct Instructors: Bachelor's degree in any area. Graduate of an ABSFE accredited Mortuary Science program	3 years non-teaching related work experience	Current funeral director/embalmer license
	Adjunct Instructors (Clinical courses): Associate degree in any area. Graduate of an ABSFE accredited Mortuary Science program.	3 years non-teaching related work experience	Current funeral director/embalmer license
MTR Medical Transcription	Regular Instructors: Bachelor's degree	3 years non-teaching, related work experience in a medical office	Expertise in current versions of MS Office
	Adjunct Instructors: Associate degree	3 years non-teaching, related work experience in a medical office	Expertise in current versions of MS Office
MUA MUS Music	Master's degree in Music or any Master's with 12 graduate semester credits in Music		
NET Computer Networking	Associate's degree or diploma in Electronics, Computer Engineering Technology, or related	4 years non-teaching related work experience in Information/Computer Technology	
OPT Optometric/Ophthalmic Technician	Bachelor's degree with 12 graduate semester credits in optics, ocular anatomy and/or ocular physiology and ABOC and/or CPOT certification OR Doctor of Optometry/Ophthalmology	3 years related work experience	
PEA Physical Education – Activity Courses	Master's degree in Physical Education or any Master's with 12 graduate semester credits in Physical Education		
PEC Physical Education - Coaching	Master's degree in Physical Education or any Master's with 12 graduate semester credits in Physical Education		
PEH Fitness & Sports Management	Master's degree in Exercise Science, Recreation, Sports Management, or Physical Education or any Master's with 12 graduate semester credits in one of the disciplines.	2 years related non-teaching work experience	BCLS certification

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PET Athletic Training	Master's degree in Exercise Science, Recreation, Sports Management, or Physical Education or any Master's with 12 graduate semester credits in one of the disciplines.		
PEV Varsity Sports	Bachelor's degree in Exercise Science, Recreation, Sports Management, Physical Education or related	Coaching experience	
PHB Phlebotomy	Bachelor's degree in Medical Technology	3 years non-teaching related work experience	Registered MLT Complete RTK, BBP training
	Adjunct Instructors: Associate degree in Medical Laboratory Technology or related field	3 years non-teaching related work experience	Registered MT Complete RTK, BBP training
PHI Philosophy	Master's degree in Philosophy or any Master's with 12 graduate semester credits in Philosophy		
PHR Pharmacy Technician	Graduate of an accredited college of pharmacy		Ability to be licensed as a Pharmacist
PHS Physical Science	PHS 152: Master's degree in Astronomy or any Master's degree with 12 graduate semester credits in Astronomy PHS 166: Master's degree in Meteorology or any Master's degree with 12 graduate semester credits in Meteorology		
PHY Physics	Master's degree in Physics or any Master's with 12 graduate semester credits in Physics		Complete RTK training
	PHY106: Master's degree in Physics or Physical Science or any Master's with 12 graduate semester credits in Physics or Physical Science		Complete RTK training
	PHY 710: Bachelor's degree in Physics		Complete RTK training

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PNN Nursing	Master's or Doctorate degree with a major in Nursing.	3 years clinical work experience related to teaching assignment	BCLS certification Iowa RN license or ability to obtain prior to start of employment. Complete RTK, BBP training
	Adjunct Instructors: Bachelor's degree in Nursing. Desirable: Master's degree in Nursing (or current enrollment in a graduate Nursing program)	3 years clinical work experience related to teaching assignment	BCLS certification Iowa RN license or ability to obtain prior to start of employment. Complete RTK, BBP training
POL Political Science	Master's degree in Political Science or any Master's with 12 graduate semester credits in Political Science		
PRL Legal Assisting	Law Degree	2 years experience in law practice	Ability to be licensed to practice law in Iowa within 2 years of date of employment
PSY Psychology	Master's degree in Psychology or any Master's with 12 graduate semester credits in Psychology		

DMACC Instructor Qualifications - Iowa Code 260C.48

ACRO	DMACC MINIMUM REQUIREMENTS		
	EDUCATION	EXPERIENCE	OTHER
RCP Respiratory Therapy	Bachelor's degree in Respiratory Therapy, Education, or Science	4 years non-teaching related work experience	RRT credentials from NBRC. Iowa licensure as a Respiratory Care Practitioner (RCP) Complete RTK, BBP training. BCLS certification
	Adjunct Instructors: Associate degree in Respiratory Therapy	2 years non-teaching related work experience	RRT credentials from NBRC. Iowa licensure as a Respiratory Care Practitioner (RCP) Complete RTK, BBP training. BCLS Certification
RDG Reading	RDG 163: Master's degree in English or Reading All other RDG courses: Bachelor's degree in English or Reading or any Bachelor's degree with secondary licensure in English or Reading		
REL Religion	Master's degree in Philosophy or Religion or any Master's with 12 graduate semester credits in Philosophy or Religion		
	Adjunct Instructors: Master's or Doctorate in Divinity		
RRO Railcar Safety	Associate degree or diploma in subject area	3 years non-teaching related work experience	

DMACC Instructor Qualifications - Iowa Code 260C.48

ACRO	DMACC MINIMUM REQUIREMENTS		
	EDUCATION	EXPERIENCE	OTHER
SDV Student Development	SDV 115, 130, 165: Master's in Education, Counseling or related		
	SDV 108: Master's in Education, Counseling, or related OR Bachelor's degree and current experience as a DMACC Academic Advisor (temporary, part-time or Regular) OR Bachelor's degree and current Regular DMACC employee OR Bachelor's degree and 3 years DMACC work experience.		
	SDV 164: Bachelor's degree in Business, Education, Counseling, or related. Completion of Electronic Portfolio training.		
	SDV 171: Master's in Library Science		
	SDV 171, DMACC Regular Staff: Any Bachelor's degree	3 years non-teaching related library work experience	
	SDV 172, 288: Master's degree		
	SDV 153, 157, 212, 222, 223, 224, 225, 226, 227: Bachelor's degree in Business, Education, Counseling, or related. Adjunct Instructors: Associate degree in Business, Education or related		
	SDV 197: Bachelor's degree. Current SAC advisor		
SOC Sociology	Master's degree in Sociology or any Master's degree with 12 graduate semester credits in Sociology		
SPC Speech Communication	Master's degree in Speech or any Master's degree with 12 graduate semester credits in Speech		
SRV Land Surveying	Associate degree or diploma in subject area	3 years non-teaching related work experience	Licensed Land Surveyor

DMACC Instructor Qualifications - Iowa Code 260C.48

ACRO	DMACC MINIMUM REQUIREMENTS		
	EDUCATION	EXPERIENCE	OTHER
SUR Surgical Technology	Surgical technology degree or Registered Nurse	3 years clinical experience in an operating room environment	Certified Surgical Technologist BCLS certification
TEL Telecommunications	Associate degree or diploma in subject area	3 years non-teaching related work experience	Complete RTK training
VIN Enology & Viticulture	Bachelor's degree in Viticulture or related or Bachelor's degree in any area and three years of related work experience.		Complete RTK training
WAT Water and Wastewater Treatment Technology	High school diploma or equivalent.	4 years non-teaching related work experience	Grade 3 Iowa Water Treatment or Wastewater Treatment Operators Certificate WAT 306: No certificate needed
WDV Web Developer	Associate degree or diploma in a related area (Industry related software certifications and 4 years non-teaching related work experience may substitute for required education and experience)	3 years non-teaching related work experience including recent industry experience	
WEL Welding	Associate degree or diploma in subject area or AWS certification.	3 years non-teaching related work experience	Complete RTK training
WTT Wind Turbine Technologies	Associate degree or diploma in subject area	3 years non-teaching related work experience	