

DES MOINES AREA COMMUNITY COLLEGE
Associate Degree Nursing Program Graduation Outcomes

1. Performance on the license exam: our three year mean for the NCLEX-RN will be at or above the national mean for the same three-year period.
2. Program completion: Expected level of achievement for program completion.
 - a. Associate Degree Nursing Program Graduation Rate Target equal to or greater than 57%.
 - b. Associate Degree Nursing Program Attrition Rate Target less than 30%.
3. Graduate Program Satisfaction: Qualitative and quantitative measures address graduates six to twelve months post-graduation.
 - a. At least 90% will report “Strongly Agree” or “Agree” in response to the statement “Overall, I was satisfied with Associate Degree Nursing preparation at DMAACC.”
 - b. Program graduates will integrate leadership principles and processes to ensure safe, quality outcomes for patient care across the continuum.
4. Employer Program Satisfaction: Qualitative and quantitative measures address employer satisfaction with graduate preparation for entry-level positions six to twelve months post-graduation.
 - a. At least 80% will report “Strongly Agree” or “Agree” in response to the statement, “Overall, I was satisfied with Associate Degree Nursing preparation at DMAACC.”
 - b. Program graduates portray professional values when providing holistic, patient-centered nursing care to diverse patient populations.
 - 1) Support and utilize evidence based practice.
5. Job Placement rates: Expected level of achievement for placement rates.
 - a. Associate Degree Nursing Program Job Placement Rate Target at least 60%.
 - b. Graduates will utilize the nursing process to provide individualized, holistic care to enhance the health of the clients in a variety of health care and community-based settings.

Program Outcomes

(Academic Year July 1, 2014 – June 30, 2015)

National Council Licensure Examination for Registered Nurses (NCLEX-RN®) First Time Pass Rate	82.35 %
Graduation Rate	61 %
Graduate Rate of Employment (in Nursing)	100 %