

| Des Moines Area Community College | | ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE | FY23 |
|---|--|--|----------|
| PG | JOB TITLE | MIN | MAX |
| A2 | * Assistant Custodial Supervisor | \$46,689 | \$70,034 |
| | * Assistant Supervisor of Facilities | | |
| | * Recruitment Specialist | | |
| A3 | * Child Development Specialist | \$52,059 | \$78,089 |
| | * Community Relations Specialist | | |
| | * Coordinator, Computer Lab | | |
| | Coordinator, Newton Conference Center | | |
| | * Coordinator, Veterans Services | | |
| | * Educational Interpreter | | |
| | FEC Financial Coach | | |
| | Opportunity Passport Program Coach | | |
| | * Program Specialist, Assessment | | |
| | * Program Specialist, Goldman Sachs | | |
| | * Public Relations & Social Media Specialist | | |
| | * Scheduling Specialist | | |
| | * Student Services/Asst Housing/Coach | | |
| | A4 | Academic Advisor | \$58,306 |
| Academic Advisor - TRIO/SSS | | | |
| Academic Advisor/Head Baseball Coach | | | |
| Academic Advisor/Head Volleyball Coach | | | |
| * Apple Systems Analyst | | | |
| * Automation System Technician | | | |
| Business Operations Specialist | | | |
| * Career Advantage Specialist | | | |
| Career Coach, Bridges to Success Grant | | | |
| College & Career Transition Advisor | | | |
| * Communications System Analyst | | | |
| Coordinator, Ankeny Testing Center | | | |
| Coordinator, Children & Family Services | | | |
| Coordinator, Graphic Design | | | |
| * Coordinator, Nursing Lab | | | |
| Coordinator, Testing/Academic Achievement Center | | | |
| * Credentials/Graduation Specialist | | | |
| Digital Content Specialist | | | |
| * Electronics Technician | | | |
| Enrollment Advisor | | | |
| Equipment, Computer, & Network Technician | | | |
| FEC Senior Financial Coach | | | |
| Financial Aid Advisor | | | |
| * IT Project Manager | | | |
| International Student Enrollment Specialist | | | |
| LCAN Advisor | | | |
| * Lab Coordinator, Building Trades | | | |
| * Lab Coordinator, Culinary Arts | | | |
| Lab Coordinator, Dallas County Farm | | | |
| * Lab Coordinator, Science | | | |
| * Lab Coordinator, Tool and Die Program | | | |
| Lab Coordinator, Veterinary Tech | | | |
| Marketing Specialist, Continuing Education | | | |
| * Network Systems Analyst 1 | | | |
| * Online Specialist | | | |
| Pathway Navigator | | | |
| Perkins Pathway Navigator | | | |
| Production Manager, Simon Estes School of Fine Arts | | | |
| * <i>Salaried Nonexempt</i> | | | |

| Des Moines Area Community College | | ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE | FY23 |
|--|--|--|-----------|
| PG | JOB TITLE | MIN | MAX |
| (A4 continued from previous page) | | | |
| A4 | Safety Coordinator, CTE/District Programming | \$58,306 | \$87,459 |
| | Supervisor, Buildings/Grounds | | |
| | Supervisor, Custodial Services | | |
| | * Transportation Institute Program Specialist | | |
| | Upward Bound Advisor | | |
| | * Web Developer | | |
| | Work-Based Learning Navigator | | |
| | Young Adult Program Employment Specialist | | |
| | Young Adult Program Navigator | | |
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| A5 | Accountant 1 | \$66,717 | \$100,075 |
| | Benefits Specialist | | |
| | Campus Health Spec./Nurse | | |
| | Coordinator, Aquatics | | |
| | Coordinator, Career Center | | |
| | Coordinator, Cybersecurity/Helpdesk | | |
| | Coordinator, DMACC Student/Community Resources | | |
| | Coordinator, English-Language Learning (ELL) | | |
| | Coordinator, Health and Wellness | | |
| | Coordinator, Highschool Online Career Academy | | |
| | Coordinator, Justice Impacted Communities | | |
| | Coordinator, Program Development/Disability Services | | |
| | Coordinator, Recreation/Wellness Services | | |
| | Coordinator, Resident Housing | | |
| | Coordinator, Student Activities | | |
| | Coordinator, Student Engagement & Retention | | |
| | Coordinator, Student Success Initiatives | | |
| | Coordinator, Technology Training - Online Emphasis | | |
| | Coordinator, Technology Orientation & Development | | |
| | Coordinator, TRIO SSS Program | | |
| | Coordinator, TRIO Upward Bound Program | | |
| | Coordinator, Workforce Training Academy | | |
| | Coordinator, YouthBuild | | |
| | FEC Site Coordinator | | |
| | Grants Specialist - Post Award | | |
| | Instructional Designer | | |
| | Lead Academic Advisor | | |
| | Lead Career Coach, Bridges to Success Grant | | |
| | Membership Coordinator | | |
| | Network Systems Analyst 2 | | |
| | Outreach & Alumni Manager, Goldman Sachs | | |
| | Payroll Specialist | | |
| | Process Improvement/Lean Facilitator | | |
| | Program Coordinator, Iowa DOT | | |
| | Public Relations & Communications Specialist | | |
| | Senior Coordinator, Graphic Design | | |
| | Student Resource Specialist | | |
| | Supervisor, Grounds/Transportation | | |
| | Website Coordinator | | |
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| | * <i>Salaried Nonexempt</i> | | |
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| Des Moines Area Community College | | ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE | FY23 |
|-----------------------------------|--|--|-----------|
| PG | JOB TITLE | MIN | MAX |
| A6 | Application Support Analyst 2 | \$78,695 | \$118,043 |
| | Assistant Director, Financial Aid | | |
| | Assoc Director, Marketing/Strategic Communications | | |
| | College & Careers Transfer Coordinator | | |
| | Communications Specialist | | |
| | Coordinator, Adjuncts and Personnel | | |
| | Coordinator, Benefits | | |
| | Coordinator, Intermediary Network/Disability | | |
| | Coordinator, Network Systems | | |
| | Coordinator, Program Dev Intermediary Network | | |
| | Coordinator, Purchasing | | |
| | Coordinator, Technology & Applied Research | | |
| | Coordinator, Transportation Institute | | |
| | Coordinator, TSA Associates Program | | |
| | CRM Specialist, Ellucian Systems | | |
| | Director, Children & Family Services | | |
| | Grants Specialist | | |
| | Program Coordinator, Child Development Center | | |
| | Program Coordinator, H&PS/Nursing | | |
| | Research Analyst | | |
| | Senior Network Systems Analyst | | |
| | Senior Programmer/Analyst | | |
| | Senior Web Developer | | |
| | Special Funds Accountant | | |
| | Supervisor, Digital Marketing | | |
| | Training Coordinator, WET Program | | |
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| A7 | Assistant Director, Student Development | \$90,235 | \$135,353 |
| | Assistant Director, Student Development/Evening | | |
| | Assistant Director, DEI Student Initiatives | | |
| | Assistant Director, Evelyn Davis Center | | |
| | Associate Director, Adult Education & Literacy | | |
| | Associate Director, Foundation | | |
| | Compliance Officer | | |
| | Consultant, Business Solutions | | |
| | Coordinator, Career Advantage | | |
| | Coordinator, Continuing Education | | |
| | Coordinator, EMS/Fire Science Education | | |
| | Coordinator, Facilities & Security | | |
| | Coordinator, Hunziker Center | | |
| | Coordinator, Process Improvement/Lean | | |
| | Director, Admission & Recruitment | | |
| | Director, Athletics | | |
| | Director, Distance Learning & Technology | | |
| | Director, Newton Career Academy | | |
| | Director, Payroll Services | | |
| | Director, Purchasing & Contract Management | | |
| | Director, Recruitment, Hiring and Onboarding | | |
| | Director, Sponsored Projects Accounting | | |
| | District Coordinator, College & Career Transition Services | | |
| | District Coordinator, Nursing | | |
| | Network Design Engineer | | |
| | Registrar | | |
| | Senior Business Solutions Analyst | | |
| | Southridge Site Director/Career Advantage | | |
| | Supervisor, Mechanical/Electrical | | |
| | * <i>Salaried Nonexempt</i> | | |

| Des Moines Area Community College | | ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE | FY23 |
|--|---|--|-----------|
| PG | JOB TITLE | MIN | MAX |
| (A7 continued from previous page) | | | |
| A7 | Supervisor, Network Systems Analyst | \$90,235 | \$135,353 |
| | Supervisor, Student Accounts Receivable | | |
| | Supervisor, Technical Support | | |
| | Systems Engineer | | |
| | Systems Programmer/Oracle Database Administrator | | |
| A8 | Associate Controller | \$95,380 | \$143,070 |
| | Coordinator, Carroll Career Advantage & LCA Grant | | |
| | Director, Academic Support Services | | |
| | Director, Assessment | | |
| | Director, Business Supp Serv/Strategic Business Dev | | |
| | Director, Career Advantage CTE | | |
| | Director, Career Advantage Enrollment Services | | |
| | Director, Career Advantage General Ed | | |
| | Director, Energy Management/Safety/Security | | |
| | Director, Evelyn Davis Center | | |
| | Director, Financial Aid | | |
| | Director, Grants & Contracts | | |
| | Director, Industry & Technnology | | |
| | Director, Iowa Culinary Institute | | |
| | Director, Justice Impacted Communities & Acad Serv | | |
| | Director, Library Resources | | |
| | Director, Physical Plant Construction Services | | |
| | Director, Teaching and Learning | | |
| | Director, Work Based Learning | | |
| | Perry Site Director & Career Advantage Coordinator | | |
| | Judicial Officer/Title IX Coordinator | | |
| | Supervisor, Administrative Applications Support | | |
| A9 | Associate Provost | \$101,041 | \$151,561 |
| | Director, Diversity, Equity & Inclusion | | |
| | Director, Institutional Effectiveness | | |
| | Director, Marketing & Public Relations | | |
| | Director, Nursing Education | | |
| | Director, Student Development | | |
| | Director, Trail Point Aquatics & Wellness | | |
| | Executive Director, DMACC Business Resources | | |
| | Executive Director, Foundation | | |
| | Executive Director, Higher Ed in Prison & Adult Ed & Literacy | | |
| | Executive Director, Online Learning | | |
| A10 | Assistant to the VP Academic Affairs | \$108,326 | \$162,488 |
| | Executive Director, Continuing Education | | |
| A11 | Academic Dean | \$117,017 | \$175,526 |
| | Chief Innovation Officer | | |
| | Controller | | |
| | Executive Director, Information Solutions | | |
| | Executive Director, OPAD | | |
| | Executive Director, Physical Plant/IT | | |
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|-----------------------------------|---|---|-----------|
| PG | JOB TITLE | MIN | MAX |
| A12 | Executive Director, Human Resources | \$127,397 | \$191,096 |
| | Provost | | |
| | | | |
| A13 | | \$139,645 | \$209,468 |
| | | | |
| A14 | Vice President, Academic Affairs | \$154,299 | \$231,449 |
| | Vice President, Enrollment Serv & Student Success | | |
| | | | |
| A15 | | \$168,537 | \$252,805 |
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| | | | 6/13/2022 |