

**TEMPORARY, ADJUNCT AND STUDENT PAY RATES**

Hourly Rates Unless Otherwise Noted

August 23, 2018

**TEMPORARY PAY RATES for FY19 (ZT##19 jobs) Effective July 1, 2018 to June 30, 2019**

<b>FY19</b>	
\$9.50	Housing Assistant (Boone) (5410)
\$9.50	Model (5270)
\$9.50	STRIVE Ambassador, Project Search Asst, IES Intern (5270)
\$9.50	Tutor (5270)
\$9.50	Text Reader (5270)
\$10.30	Athletic Game Management/Scorekeeper (Boone) (5510)
\$10.30	CNA Testing Assistant (5270)
\$10.50	Marketing Assistant/Intern (5410)
\$11.10	Lab Assistant (5270)
\$11.35	Computer Lab Assistant (5270)
\$12.70	Basic Support Services Worker - <i>Performs work such as: Clerical/Secretarial (5410), Custodial (5510), Food Services (5510), General Labor (5510), Grounds (5510), Project Aide/Assistant (5270), ICN Training Monitor (5270), Child Dev Specialist Substitute (5270), Culinary Special Events Worker (5510)</i>
\$12.80	Instructional Assistant (5270)
\$13.15	Specialized Clerical Support Worker (5410)- <i>Performs work such as: Admissions, Financial Aid, Registration, Boone AAC Clerk, Information Specialist, Student Accounting Clerk, Test Examiner 1(work includes using Banner)</i>
\$13.30	Instructional Assistant – Health Skills (5270)
\$13.85	Technical Support or Semi-Skilled Worker (5510) - <i>Performs work such as: Basic Carpenter and/or Maintenance and/or Mechanical, Computer Technical Assistant, Specialized Custodial, Mail Clerk, Motorcycle Range Set-up Painter, Registration Technical Assistant</i>
\$14.45	NCRC Test Proctor (5410)
\$15.60	Skilled Labor Worker (5510) - <i>Performs work such as: Advanced Carpenter and/or Painter, Auto Cad Operator, Auto Mechanic, Heavy Equipment Operator, Plumber, Mechanical, and/or Electrical, Mail Dispatcher</i>
\$16.30	Test Examiner 2 (5310) ( <i>Administer/interpret, meet certification/approval requirements</i> )
\$16.30	Lab Assistant 2 (5270) ( <i>Science degree or other specialized training required</i> )
\$16.70	Driver (5510)
\$17.10	Project Coordinator (5310) – <i>Performs work such as Tutoring Coordinator (Urban), International Student Enrollment Specialist, Evening/Weekend Coordinator (Urban), Accommodation Coordinator (Urban), Lead Call Center Specialist, Evening Coordinator (Newton), ESL Testing/Registration</i>
\$17.70	Snow Removal (5510)
\$17.90	TRiO Lab Assistant (5270)
\$18.00	Employability Services Specialist (IES) (5310)
\$18.60	Transportation Institute Program Assistant (5270)
\$19.55	Youthbuild Carpentry Trainer 1 (5270)
\$20.00	Instructional Specialist (5270) (Specialized training/education required)
\$20.25	Diesel Mechanic (5510)
\$20.40	Assessment/Raters (AQIP) (5310)
\$20.60	Lead Safety Instructional Assistant (5270)
\$20.75	CNA Program Specialist (5270)
\$22.00	Student Services Professional (5270) - <i>Performs work such as Advisor, Recruiter, Credentials/Graduation Specialist (Bachelor's degree required)</i>
\$22.00	IJAG Career Coach/EDC Life Skills Trainer (5270)
\$22.00	Lab Coordinator (5270) ( <i>Nursing, Southridge Science Lab</i> )
\$22.65	Youthbuild Carpentry Trainer 2 (5270)
\$23.45	Newton Conference Center Coordinator (5310)
\$24.80	Accompanist (5310)
\$25.00	Nurse (5310)
\$25.00	Disability Employment Services Specialist (IES) (5310)
\$25.15	Admissions/Evening Weekend Consultant (5270)
\$25.75	Continuing Education Program Consultant (5310)
\$26.75	Sous-chef (5510)
\$29.35	Youth at Risk Consultant (5310)
\$29.75	HiSET/ESL/Life Skills Consultant (5270)

**TEMPORARY PAY RATES FOR FY19 (Continued) Effective July 1, 2018 to June 30, 2019**

\$29.75	Life Skills Program Specialist (5310)
\$30.90	Adjunct Evaluator (5310)
\$30.00	Carpentry Trainer Building Trades Dual Credit Program (5270)
\$30.00	Lead Motorcycle Mechanic (5510)
Up to \$30.90	Program Development Consultant (5310)
Up to \$32.95	Assistant Judicial Officer (5310)
Up to \$36.00	Class Guest Speaker (5270)
Up to \$38.50	Language Interpreter (5310)
\$40.00	OWI Program Security (5510)
\$42.75	Coordinator, Culinary Special Events (5310)
\$45.00	Veterinarian (5310)
Up to \$50.00	Marketing Professional (5310) ( <i>Copywriter, Graphic Design, Web Consultant, PR</i> )
Up to \$51.50	Technical Writer (5310)
Up to \$51.50	Technology Specialist (5310)
Up to \$54.50	Management Consultant (5310)
Up to \$66.90	(Portal to Portal) Sign Language Interpreter (5270)
\$3000/Sport/Yr	Assistant Coach (5270)

**TEMPORARY TRAIL POINT PAY RATES FOR FY19 - Effective July 1, 2018 to June 30, 2019**

\$9.50	Intramural Official or Scorekeeper
\$9.50	Membership Representative
\$9.50 - \$12	Fitness Floor Attendant
\$9.50 - \$12	Child Care Attendant
\$9.50 - \$12	Fitness Consultant
\$9.50 - \$12	Special Event Attendant
\$10.50 - \$11.50	Membership Lead
\$10.60	Gym Supervisor
\$12.50 - \$16.00	Sr. Membership Lead
\$15 - \$18	Group Fitness Lead
\$12 - \$25	Youth Fitness Instructor
\$20 - \$30	Group Fitness Instructor
Up to \$18	Swim Instructor/Lifeguard/Aquatics Coordinator
Up to \$35	Personal Trainer

**ADJUNCT PAY RATES - Effective Fall 2018 through Summer 2019****A. CREDIT (5210)**

\$40.44	Student-Paced Lab
\$44.98	Substitute Instructor
Current tuition rate	Independent Study*
Current tuition rate	Directed Study*
\$928/ECH	Credit Courses

**B. NONCREDIT (5210) (Instructors are scheduled for the following items.)**

\$24.05	Avocational Education (700 Level Non-credit)*
\$27.25	ABE/HSE & Academic Achievement Center
\$29.75	ESL & HiSET (previously GED)
\$32.55	State Mandated Offender Courses*
\$32.55	State Mandated Driver Courses*
\$32.45	School Bus Driving (STOP)*
\$32.00	Moped Rider*
\$34.05	Motorcycle Rider*
\$35.80	Voc/Tech Supplemental/Prep (500 Level Non-credit) (Includes CPR)
\$37.05	Civil Engineering Tech (500 Level Non-credit)
\$36.05	Stop Abuse of Vulnerable Elderly (SAVE)*
Up to \$43.25	Selected 500 Level Non-credit computer applications courses
Up to \$52.50	Workshops, Conferences, Seminars (900 Level Non-Credit)* Honorarium Schedule. Statewide professional association rates acceptable. Exceptions must have approval of the appropriate VP or other direct report to President.

**ADJUNCT PAY RATES (Continued) Effective Fall 2018 through Summer 2019****NONCREDIT (Continued) (5210) (Instructors are scheduled for the following items.)**

\$58.85	Critical Care Statewide*
Up to \$61.20	CE Courses approved for Alternative Credit
Up to \$77.25	Sport Pilot Ground School (500 Level Non-credit)
Up to \$100	Selected HVAC/WATE IPMSB approved courses (500 and 900* Level Non-credit)
Up to \$174	Cosmetology (900 Level Non-Credit)*
Up to \$928/ECH	600 Level Non-credit Courses
\$50/Student	DOT Mandated 5 hour Auto Dealer Renewal Course*
\$65/Student	DOT Mandated 8 hour Auto Dealer Pre-licensure Course *
Current Craft Rate	Apprenticeship Training
Market Rate	600 Level Non-credit unique, emerging specialized training ( <i>requires approval by the President</i> )

**C. COUNSELORS/LIBRARIANS (5210)**

\$29.35	Counselors
\$29.35	Librarians

**D. OTHER ADJUNCT (5210) (August 15, 2018 to August 14, 2019) (ZADM19 jobs)**

\$16.75	Engineering Faculty Tutor
\$17.85	Editor, Student Publications (West Campus CI Mag)
\$19.00/lesson	Private Music Lessons
\$20.60	Job Shadow
\$21.10	Health Program Competency Evaluator/Open Skill Lab
\$22.00	Recitals/Judging/Conducting
\$25.75	ESL Assessment
\$25.75	Director/Editor Skunk River Review/Expressions
\$25.75	Lab Set up
\$30.00	Subject Matter Student Mentoring for Special Events (i.e., skills competitions, etc.)
\$34.75	Skills Testing
\$37.05	Civil Engineering Subject Matter Expert
\$39.65	Subject Matter Presentations at Camps, Career Fairs, etc.
\$43.25	Dental Mock Boards
\$50.00	AWS Welding Testing & Certification
up to \$100	IPMSB DBR Offsite Training

**Curriculum Development**

\$25.00	Curriculum Development (Credit and Non Credit)
\$500/ECH	Curriculum Development for Online Courses

**Challenge Tests**

\$15.00/Test	Grade
\$50.00/Test	Rewrite
\$100.00/Test	Develop

**On-line Teaching**

\$300.00/Flat Fee	Training for Online Teaching (Blackboard)
\$100.00/ECH	Teaching (First time)

**In-Service Training**

\$17.00	Credit
½ Applicable Adjunct Rate up to \$17	Noncredit

**OVERLOAD PAY RATE Effective Date: Fall 2018 thru Summer 2019**

\$928/ECH	Regular Faculty Overload (5220)
-----------	---------------------------------

**STUDENT PAY RATE Effective Date: July 1, 2018 to June 30, 2019**

\$9.50	Student (5720)/Work Study (5700)
--------	----------------------------------

**Please Note:** Students must be enrolled in 6 or more credits for fall/spring semester, or 4 or more for summer to be classified as student employees (work study or student workers). Student employees who perform the same work as Temporary employees may be paid at the Temporary pay rate, but will be classified as Student employees and wages charged to a student or work study account.