

TMC Scholars Program

1. What is the TMC Scholars program about?

A partnership between TMC and DMACC to create opportunity to help train our future workforce and at the same time promote DMACC Diesel Maintenance and Auto Collision programs. This scholarship covers tuition for technical training at DMACC, and offers part-time work at TMC while attending school. Successful completion of the DMACC program qualifies graduates for a full-time position at TMC Transportation (but does not guarantee employment).

TMC's goal is to select persons for long-term employment. We expect TMC Scholars to commit to at least two years of full-time employment at TMC Transportation following graduation, and if not, the student must agree to reimburse the monies paid out on the scholar's behalf.

2. Who can apply?

In order to apply you must first be accepted by DMACC, or be currently enrolled at DMACC, and be at least 18 years of age.

3. How do I apply?

You will need to complete an application for TMC Scholars program and a TMC Application. In addition, you will need to provide high school transcripts or proof of GED completion, and college or university transcripts (if applicable) as well as two letters of recommendation from non-family members.

4. What does the scholarship cover?

TMC Scholars will be awarded scholarships from TMC to cover payment of selected classes including:

34 Credits towards a Diesel Tech Diploma

65 Credits towards a Diesel Tech AAS

40 Credits towards Auto Collision Diploma and AAS.

This does not cover costs of non-technical course tuition, books, tools, etc. The TMC Scholarship would be renewed at the end of each semester for the following semester as long as the following requirements are met:

- Maintain an overall GPA of at least 2.5
- Satisfy TMC and DMACC attendance policy
- Within a year average 80 hours of part-time work at TMC per month. Work hours can be flexible as we will work with each scholar to adapt to the scholar's school schedule. It is possible for a scholar to work more than 80 hours per month if desired. The part-time scholar wage for the 2015-2016 school year is \$16.00 per hour.

5. What happens if the above criteria are not met?

Should scholars fall below the requirements of the scholarship or choose to discontinue the program, they will be required to reimburse TMC what has been paid for and forfeit their position with TMC.

6. Who do I contact for more information?

Kamie VanOtterloo/HR Recruiter at TMC Transportation – 515.256.3981 or kamie.vanotterloo@tmctrans.com

Karen Stiles/Business Connections Consultant at DMACC – 515.964.6484 or kastiles@dmacc.edu