

# 2026 INTERNSHIP OPPORTUNITIES



- ✓ Health & Animal Care
- ✓ Production Operations
- ✓ Research & Development
- ✓ Production & Data Analysis
- ✓ Nutrition
- ✓ Communications
- ✓ Environmental Services
- ✓ Wean to Market Operations

- 10 total internship openings
- Paid internship
- Company housing provided
- Social events throughout the summer
- Company vehicles provided as needed
- Project presentation at the end of the summer
- Interact with Executive Team & Maschhoff Family



**APPLICATION DEADLINE:  
OCT 16TH**

“My internship with the Maschhoffs allowed me to discover my passions and gave me a new sense of confidence. My ideas were always embraced with open minds, and I felt supported in each venture I tackled. This internship teaches you about more than pigs, leaves a positive impact both personally and professionally, and prepares you for your future.”  
- Madelyn Stantz

# 2026 AVAILABLE INTERNSHIPS

**HEALTH & ANIMAL CARE**  
2 OPENINGS

The Health and Animal Care intern will gain an understanding of animal care standards and customer expectations of the business. This intern will assist the Health and Animal Care team with a project and daily duties include pig care, on-farm training, audit execution, and work instruction creation. Additional responsibilities include working alongside the regional breed-to-wean and wean-to-market teams to support operational goals. These openings are located in Carlyle and Pittsfield, IL.

**PRODUCTION OPERATIONS**  
2 OPENINGS

The Production Operations interns will be exposed to production practices executed daily within both the sow farm (Breed to Wean) and the finishing system (Wean to Market). They will gain hands-on experience including daily care of pigs, execution of production protocols, collecting data and using technology used within the production system. The interns will be based out of the Carlyle and Pittsfield, IL area.

**RESEARCH & DEVELOPMENT**  
1 OPENING

The Maschhoff R&D team is looking for an outgoing, self-motivated, independent worker to do applied research in the areas of nutrition, genetics, health, and/or management. Daily activities include planning and executing high quality research studies in commercial environments, providing care to animals, developing training documents, analyzing data, and reporting results. The intern will gain exposure to multiple aspects of production and get to interact with key leaders within the business. This intern will be based out of the Carlyle, IL area.

**PRODUCTION & DATA ANALYSIS**  
1 OPENING

The Production & Data Analysis internship offers a unique blend of hands-on livestock production experience and analytical project work. The intern will split time between working in the barn to understand swine production operations and working in an office setting to analyze cost and performance data. Using Excel and other tools, they will evaluate production metrics, identify cost-efficiency opportunities, and prepare reports to support decision-making. Ideal candidates have a background in animal science with an interest in statistics, finance, or data analysis. This individual will be based out of the Carlyle, IL area.

**NUTRITION**  
1 OPENING

The Nutrition intern will have the opportunity to work alongside the nutrition team to gain practical experience in feeding programs for all stages of swine production, to include aspects of feed mill quality control, ingredient evaluation and diet formulation. Furthermore, they will have the opportunity to participate in nutritional research trials, in addition to obtaining experience in a large-scale feed mill operation. This individual will be based out of the Carlyle, IL office.

**COMMUNICATIONS**  
1 OPENING

The Communications team is looking for an intern with a young, fresh perspective on communicating both internally and externally. The intern will work collaboratively and cross-departmentally to nurture strong internal and external stakeholder/influencer relations. Throughout the summer, the intern will focus on a project on a topic ranging from recruitment, retention, employee engagement, or social media. The intern will be based out of the Carlyle, IL office.

**ENVIRONMENTAL SERVICES**  
1 OPENING

The Environmental Team is seeking an outgoing individual with strong communication skills and an interest in environmental and safety systems. The intern will work both independently and alongside the team and Farm Managers to develop site-specific Environmental and Safety Binders. They will also visit company-owned sites to assess environmental conditions, complete site assessments, and support regulatory compliance through activities like tile and well sampling. Additional opportunities include working with the Manure Operation Team to learn about manure application and its nutrient value, with the position based in Carlyle, IL and requiring weekly travel.

**WEAN TO MARKET OPERATIONS**  
1 OPENING

The Wean to Market Operations Intern will be exposed to production practices executed in the wean to market production system in Central Iowa. This will include daily production activities of Production Managers including an introduction to daily caretaking, medication decisions, marketing, ventilation, and animal care. This internship will be based out of Central Iowa.