# Greenfield Farms, Inc.

Tim Couser 302 S Ave Nevada, IA 50201

Job Title: Full Time Farm Equipment Operator - Sprayer Operator

#### **Duties:**

- Operating newer line of tractors/combines/carts/tillage equipment
- Hauling grain during winter and summer months
- Machinery setup/implement change, changing machines from performing one task to another
- Service equipment when needed

## Skills and Competencies:

- Communication skills, able to work with others and communicate field conditions or machinery symptoms and keep others informed of daily progress
- CDL preferred but not required
- Flexibility to work around weather related constraints
- Basic understanding of technology, Ipads, applications
- Take notes and record field information, legible handwriting
- General mechanical aptitude, welding, fasteners, repair, service

### Reporting Lines and Working Relationships

- Family farm owned and operated by father/son
- No management hierarchy, everyone works together
- Team atmosphere, lunch provide everyday
- Flexibility of daily activities throughout the season

## **Hourly Rate**

- Position will pay \$22-25/hr, paid bi-weekly with opportunity for advancement based on skills and competencies
- A six month review will provide assessment for raises

#### Vacation

- Position will have time off and vacation flexibility, daily work hours will not be ridged
- Ability and requirement to work some weekends during seasonal work (April, May, June, Oct, Nov)
- 5 days sick paid sick leave