

**TEMPORARY, ADJUNCT AND STUDENT PAY RATES**

Hourly Rates Unless Otherwise Noted

**TEMPORARY PAY RATES for FY22 (ZT##22 jobs) Effective July 1, 2021 to June 30, 2022**

<b><u>FY22</u></b>	
\$9.50	Student Ambassador, STRIVE Ambassador, Project Search Asst, IES Intern, Tutor, Test Reader, Model, Vet Tech Animal Care Attendant (5270), Housing Assistant (Boone) (5410)
\$10.60	Athletic Game Management/Scorekeeper (Boone) (5510)
\$10.60	CNA Testing Assistant (5270)
\$11.50	Lab Assistant (5270)
\$11.70	Computer Lab Assistant (5270)
\$13.25	Basic Support Services Worker - <i>Performs work such as: Clerical/Secretarial (5410), Custodial (5510), Food Services (5510), General Labor (5510), Grounds (5510), Project Aide/Assistant (5270), Child Dev Specialist Substitute (5270), Culinary Special Events Worker (5510), Marketing Assistant/Intern (5410), Instructional Assistant (5270)</i>
\$13.70	Instructional Assistant – Health Skills (5270)
\$14.00	Specialized Clerical Support Worker (5410)- <i>Performs work such as: Admissions, Financial Aid, Registration, AAC Clerk, Information Specialist, Student Accounting Clerk, Test Examiner 1</i>
\$14.45	NCRC Test Proctor (5410)
\$14.75	Technical Support or Semi-Skilled Worker (5510) - <i>Performs work such as: Basic Carpenter, Maintenance, Mechanical, Computer Technical Assistant, Specialized Custodial, Mail Clerk, Motorcycle Range Set-up/Painter, Registration Technical Assistant</i>
\$16.50	Skilled Labor Worker (5510) - <i>Performs work such as: Advanced Carpenter and/or Painter, Auto Cad Operator, Auto Mechanic, Heavy Equipment Operator, Plumber, Mechanical, and/or Electrical, Mail Dispatcher</i>
\$16.70	Driver (5510)
\$16.75	Test Examiner 2 (5310) (Administer/interpret, meet certification/approval requirements)
\$16.75	Lab Assistant 2 or Tutor Specialist (5270) (Science degree or other specialized training required)
\$17.60	Project Coordinator (5310) – <i>Performs work such as Tutoring Coordinator, International Student Enrollment Specialist, Evening/Weekend Coordinator, Accommodation Coordinator, Lead Call Center Specialist, ESL Testing/Registration Coordinator, Recruitment Event Coordinator</i>
\$17.60	Contact Tracer (COVID) (5310)
\$18.00	Snow Removal (5510)
\$19.15	Transportation Institute Program Assistant (5270)
\$19.55	Youthbuild Carpentry Trainer 1 (5270)
\$20.40	Assessment/Raters (AQIP) (5310)
\$20.60	Instructional Specialist (5270) (Specialized training/education required)
\$20.60	Lead Safety Instructional Assistant (5270)
\$20.75	CNA Program Specialist (5270)
\$20.85	Diesel Mechanic (5510)
\$22.00	Student Services Professional (5270) - <i>Performs work such as Advisor, Recruiter, Credentials/Graduation Specialist (Bachelor's degree required)</i>
\$22.00	IJAG Career Coach/EKDC Life Skills Trainer (5270)
\$22.00	Lab Coordinator (5270) ( <i>Nursing, Southridge Science Lab</i> )
\$22.65	Youthbuild Carpentry Trainer 2 (5270)
\$23.45	Newton Conference Center Coordinator (5310)
\$24.20	Industry & Technology Dept Navigator (5270)
\$24.80	Accompanist (5310)
\$25.00	Nurse (5310)
\$25.15	Admissions/Evening Weekend Consultant (5270)
\$25.75	Continuing Education Program Consultant (5310)
\$26.75	Sous-chef (5510)
\$30.30	Consultant HiSET/ESL/AEL (5270)/Life Skills(5310)/YAR(5310)
\$30.90	Adjunct Evaluator (5310)
\$30.00	Carpentry Trainer Building Trades Dual Credit Program (5270)
\$30.00	Lead Motorcycle Mechanic (5510)
Up to \$30.90	Program Development Consultant (5310)
Up to \$32.95	Assistant Judicial Officer (5310)
\$35.45	CDL Test Examiner (5310)
Up to \$36.00	Class Guest Speaker (5270)
Up to \$38.50	Language Interpreter (5310)
\$40.00	OWI Program Security (5510)

**TEMPORARY PAY RATES FOR FY22 (Continued) Effective July 1, 2021 to June 30, 2022**

\$42.75	Coordinator, Culinary Special Events (5310)
\$45.00	Veterinarian (5310)
Up to \$50.00	Marketing Professional (5310) (Copywriter, Graphic Design, Web Consultant, PR)
Up to \$51.50	Technical Writer (5310)
Up to \$51.50	Technology Specialist (5310)
Up to \$54.50	Management Consultant (5310)
Up to \$55	Goldman Sachs Program Consultant (5310)
Up to \$60	Wind Turbine Technician (5510)
Up to \$66.90	(Portal to Portal) Sign Language Interpreter (5270)
\$3000/Sport/Yr	Assistant Coach (5270)

**TEMPORARY TRAIL POINT PAY RATES FOR FY22 - Revised 8/10/21 Effective Aug. 22, 2021 to June 30, 2022**

\$9.50	Intramural Official or Scorekeeper
\$11 - \$12	Member Experience Representative
\$9.50 - \$10.50	Fitness Floor Attendant
\$11 - \$12	Kids Zone Caregiver
\$9.50 - \$12	Fitness Consultant
\$11 - \$12	Lifeguard/Swim Instructor
\$12.25 - \$13.25	Member Experience Lead
\$12	Kids Zone Lead
\$10.60	Intramural Lead/Gym Supervisor Intramurals
\$12 - \$14	Aquatics Lead
\$12 - \$25	Program Instructor
\$13.50 - \$16	Member Experience Supervisor
\$15 - \$18	Trail Point CPR Instructor
\$15-\$18	Health & Wellness Lead
\$20 - \$30	Group Fitness Instructor
Up to \$35	Personal Trainer

**ADJUNCT PAY RATES - Effective Fall 2021 through Summer 2022****A. CREDIT (5210)**

\$41.65	Student-Paced Lab
\$46.30	Substitute Instructor
Current in-state tuition rate	Independent Study*
Current in-state tuition rate	Directed Study*
\$956/ECH	Credit Courses

**B. NONCREDIT (5210) (Instructors are scheduled for the following items.)**

\$24.75	Avocational Education (700 Level Non-credit)*
\$28.10	ABE/HSE & Academic Achievement Center/TRIO Learning Center
\$30.60	ESL/HiSET/Youth at Risk
\$32.90	State Mandated Offender Courses*
\$32.90	State Mandated Driver Courses*
\$34.00	School Bus Driving (STOP)*
\$32.30	Moped Rider*
\$35.05	Motorcycle Rider*
\$36.15	Voc/Tech Supplemental/Prep (500 Level Non-credit) (Includes CPR)*
\$37.40	Civil Engineering Tech (500 Level Non-credit)*
\$36.40	Stop Abuse of Vulnerable Elderly (SAVE)*
Up to \$43.70	Selected 500 Level Non-credit computer applications courses*
Up to \$53.05	Workshops, Conferences, Seminars (900 Level Non-Credit)* Honorarium Schedule. Statewide professional association rates acceptable. Exceptions must have approval of the appropriate VP or other direct report to President.
Up to \$61.80	CE Courses approved for Alternative Credit*
Up to \$78.05	Sport Pilot Ground School (500 Level Non-credit)*
Up to \$101	Selected HVAC/Water IPMSB approved courses (500 and 900 Level Non-credit)*

\* Items that do not count toward load

**ADJUNCT PAY RATES (Continued) Effective Fall 2021 through Summer 2022****NONCREDIT (Continued) (5210) (Instructors are scheduled for the following items.)**

Up to \$175	Cosmetology (900 Level Non-Credit)*
Up to \$956/ECH	600 Level Non-credit Courses*
\$50/Student	DOT Mandated 5 hour Auto Dealer Renewal Course* (updated 8/17/21)
\$65/Student	DOT Mandated 8 hour Auto Dealer Pre-licensure Course * (updated 8/17/21)
Current Craft Rate	Apprenticeship Training
Market Rate	600 Level Non-credit unique, emerging specialized training ( <i>requires approval by the President</i> )*

**C. COUNSELORS/LIBRARIANS (5210)**

\$30.20	Counselors
\$30.20	Librarians

**D. OTHER ADJUNCT (5210) (August 15, 2021 to August 14, 2022) (ZADM22 jobs)**

\$17.25	Engineering Faculty Tutor
\$18.40	Editor, Student Publications (West Campus CI Mag)
\$19.20/lesson	Private Music Lessons
\$20.80	Job Shadow
\$21.70	Health Program Competency Evaluator/Open Skill Lab
\$22.60	Recitals/Judging/Conducting
\$26.50	ESL Assessment
\$26.00	Director/Editor Skunk River Review/Expressions
\$26.00	Lab Set up
\$30.90	Subject Matter Student Mentoring for Special Events (i.e., skills competitions, etc.)
\$35.80	Skills Testing
\$38.10	Civil Engineering Subject Matter Expert
\$40.80	Subject Matter Presentations at Camps, Career Fairs, etc.
\$43.70	Dental Mock Boards
\$51.50	AWS Welding Testing & Certification
Up to \$75.75	Engineer/Surveyor Licensure Exam Prep
up to \$101	Water or DBR Offsite Training

**Curriculum Development**

\$25.00	Curriculum Development (Credit and Non Credit)
\$500/ECH	Curriculum Development for Online Courses

**Challenge Tests**

\$15.00/Test	Grade
\$50.00/Test	Rewrite
\$100.00/Test	Develop

**On-line Teaching**

\$300.00 Stipend	Training for Online Teaching (Blackboard)
\$100.00/ECH	Teaching (First time)

**In-Service Training**

\$17.00	Credit*
½ Applicable Adjunct Rate up to \$17	Noncredit*

**OVERLOAD PAY RATE Effective Date: Fall 2021 thru Summer 2022**

\$956/ECH	Regular Faculty Overload (5220)
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**STUDENT PAY RATE Effective Date: July 1, 2021 to June 30, 2022**

\$9.50	Student (5720)/Work Study (5700)
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**Please Note:** Students must be enrolled in 6 or more credits for fall/spring semester, or 4 or more for summer to be classified as student employees (work study or student workers). Student employees who perform the same work as Temporary employees may be paid at the Temporary pay rate, but will be classified as Student employees and wages

\* Items that do not count toward load