

Des Moines Area Community College		ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE	FY22	
PG	JOB TITLE		MIN	MAX
A2	* Assistant Custodial Supervisor		\$45,999	\$68,999
	* Assistant Supervisor of Facilities			
	* Recruitment Specialist			
A3	* Child Development Specialist		\$51,290	\$76,935
	* Coordinator, Computer Lab			
	Coordinator, Newton Conference Center			
	* Coordinator, Veterans Services			
	* Educational Interpreter			
	FEC Financial Coach			
	* Program Specialist, Assessment			
	* Public Relations & Social Media Specialist			
	* Scheduling Specialist			
	* Student Services/Asst Housing/Coach			
A4	Academic Advisor		\$57,444	\$86,167
	Academic Advisor/Asst Director Athletics			
	Academic Advisor - TRIO/SSS			
	Academic Advisor/Head Baseball Coach			
	* Apple Systems Analyst			
	* Automation System Technician			
	* Career Advantage Specialist			
	Career Coach, Bridges to Success Grant			
	College & Career Transition Counselor/Advisor			
	* Communications System Analyst			
	Coordinator, Ankeny Testing Center			
	Coordinator, Children & Family Services			
	Coordinator, Graphic Design			
	* Coordinator, Nursing Lab			
	Coordinator, Testing/Academic Achievement Center			
	* Credentials/Graduation Specialist			
	Digital Marketing Specialist			
	Enrollment Advisor			
	Equipment, Computer, & Network Technician			
	Financial Aid Advisor			
	* IT Project Manager			
	International Student Enrollment Specialist			
	Lab Coordinator, Agriculture			
	* Lab Coordinator, Building Trades			
	* Lab Coordinator, Culinary			
	* Lab Coordinator, Science			
	* Lab Coordinator, Tool and Die Program			
	Lab Coordinator, Veterinary Tech			
	* Network Systems Analyst 1			
	* Online Specialist			
	Pathway Navigator			
	Perkins Pathway Navigator			
	* Supervisor, Buildings/Grounds			
	Supervisor, Custodial Services			
	* Transportation Institute Program Specialist			
	Upward Bound Advisor			
	* Web Developer			
	Young Adult Program Employment Specialist			
	Young Adult Program Navigator			
	* <i>Salaried Nonexempt</i>			

Des Moines Area Community College		ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE	FY22
PG	JOB TITLE	MIN	MAX
A5	Benefits Specialist	\$65,731	\$98,596
	Campus Health Spec./Nurse		
	Coordinator, Aquatics		
	Coordinator, Career Center		
	Coordinator, Cybersecurity/Helpdesk		
	Coordinator, DMACC Student/Community Resources		
	Coordinator, Health and Wellness		
	Coordinator, Online Career Academy		
	Coordinator, Industry and Technology		
	Coordinator, Program Development/Disability Services		
	Coordinator, Recreation/Wellness Services		
	Coordinator/Resident Housing		
	Coordinator, Student Activities		
	Coordinator, Student Success Initiatives		
	Coordinator, Technology Training - Online Emphasis		
	Coordinator, Technology Orientation & Development		
	Coordinator, TRIO SSS Program		
	Coordinator, TRIO Upward Bound Program		
	Coordinator, Workforce Training Academy		
	Coordinator, YouthBuild		
	FEC Site Coordinator		
	Instructional Designer		
	Lead Academic Advisor		
	Lead Career Coach, Bridges to Success Grant		
	Media Liaison		
	Membership Coordinator		
	Network Systems Analyst 2		
	Payroll Specialist		
	Process Improvement/Lean Facilitator		
	Program Coordinator, Iowa DOT		
	Senior Coordinator, Graphic Design		
	Student Resource Specialist		
	Supervisor, Grounds/Transportation		
A6	Application Support Analyst 2	\$77,532	\$116,299
	Assistant Registrar		
	Assistant Director, Enrollment Services/CRM		
	Assistant Director, Financial Aid		
	Associate Director, Marketing/Public Relations		
	College & Careers Transfer Coordinator		
	Communications Specialist		
	Coordinator, Adjuncts and Personnel		
	Coordinator, Benefits		
	Coordinator, Intermediary Network/Disability		
	Coordinator, Network Systems		
	Coordinator, Program Dev Intermediary Network		
	Coordinator, Purchasing		
	Coordinator, Technology & Applied Research		
	Coordinator, TSA Associates Program		
	CRM Specialist, Ellucian Systems		
	Director, Children & Family Services		
	Grants Specialist		
	Program Coordinator, Child Development Center		
	Program Coordinator, H&PS/Nursing		
	Research Analyst		
	Senior Network Systems Analyst		
	Senior Programmer/Analyst		
	<i>* Salaried Nonexempt</i>		

Des Moines Area Community College		ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE	FY22
PG	JOB TITLE	MIN	MAX
(A6 continued from previous page)			
A6	Senior Web Developer	\$77,532	\$116,299
	Special Funds Accountant		
	Supervisor, Digital Marketing		
	Training Coordinator, WET Program		
A7	Assistant Director, Student Development	\$88,902	\$133,352
	Assistant Director, Student Development/Evening		
	Assistant Director, Evelyn Davis Center		
	Associate Director Career Advantage-Bridges Grant		
	Associate Director, Foundation		
	Compliance Officer		
	Consultant, Business Solutions		
	Coordinator, Career Advantage		
	Coordinator, Continuing Education		
	Coordinator, EMS/Fire Science Education		
	Coordinator, Facilities & Security		
	Coordinator, Hunziker Center		
	Coordinator, Process Improvement/Lean		
	Director, Athletics		
	Director, Community & Global Engagement		
	Director, Distance Learning & Technology		
	Director, Employment		
	Director, Industry & Technology		
	Director, Newton Career Academy		
	Director, Payroll Services		
	District Coordinator, Nursing		
	Network Design Engineer		
	Senior Accountant/Foundation Finance Manager		
	Senior Business Solutions Analyst		
	Southridge Site Director/Career Advantage		
	Supervisor, Mechanical/Electrical		
	Supervisor, Network Systems Analyst		
	Supervisor, Student Accounts Receivable		
	Supervisor, Technical Support		
	Systems Engineer		
	Systems Programmer/Oracle DBA		
A8	Associate Controller	\$93,971	\$140,956
	Coordinator, Carroll Career Advantage & LCA Grant		
	Director, Academic Support Services		
	Director, Business Supp Serv/Strategic Business Dev		
	Director, Career Advantage CTE		
	Director, Career Advantage Enrollment Services		
	Director, Career Advantage General Ed		
	Director, Energy Management/Safety/Security		
	Director, Enrollment Services/Registrar		
	Director, Evelyn Davis Center		
	Director, Financial Aid		
	Director, Grants & Contracts		
	Director, Iowa Culinary Institute		
	Director, Institutional Research		
	Director, Justice Impacted Communities & Acad Serv		
	Director, Library Resources		
	Director, Physical Plant/Construction Services		
	Director, Transportation Institute		
	Director, Work Based Learning		
	Perry Site Director & Career Advantage Coordinator		

Des Moines Area Community College		ADMINISTRATIVE/PROFESSIONAL PAY SCHEDULE	FY22
PG	JOB TITLE	MIN	MAX
(A8 continued from previous page)			
A8	Judicial Officer/Title IX Coordinator	\$93,971	\$140,956
	Supervisor, Administrative Applications Support		
A9	Associate Executive Director, Human Resources	\$99,547	\$149,321
	Associate Provost		
	Director, Diversity, Equity & Inclusion		
	Director, Institutional Effectiveness		
	Director, Marketing & Public Relations		
	Director, Nursing Education		
	Director, Student Development		
	Director, Trail Point Aquatics & Wellness		
	Executive Director, DMACC Business Resources		
	Executive Director, Foundation		
A10	Associate VPAA, Academic Programs & Services	\$106,725	\$160,087
	Dean, Online Learning		
	Executive Director, Continuing Education		
	Interim Academic Dean		
A11	Academic Dean	\$115,288	\$172,932
	Chief Innovation Officer		
	Controller		
	Executive Director, Information Solutions		
	Executive Director, Physical Plant/IT		
A12	Executive Director, Human Resources	\$125,514	\$188,272
	Provost		
A13		\$137,582	\$206,373
A14	Vice President, Academic Affairs	\$152,019	\$228,029
	Vice President, Enrollment Serv & Student Success		
A15		\$166,046	\$249,069
			6/16/2021