

Section: COMPENSATION
Subject: Break Time to Express Breast Milk
Number: HR 3421

I. Institutional Regulations

The College shall provide employees who are nursing with reasonable break time to express breast milk after the birth of a child.

II. Procedures

- A. Nursing mothers may take reasonable break time to express milk for their infants for up to one year after the child's birth.
- B. The College shall provide a private location, other than a bathroom, for the purpose of expressing breast milk.
- C. The College shall prohibit retaliation of any kind against an individual for taking the breaks allowed by this procedure.

APPROVED:



Executive Director, Human Resources

Date: August 13, 2010