

Section: GENERAL INFORMATION
Subject: Academic Titles
Number: HR 3345

I. Institutional Regulations

Regular College teaching faculty shall receive academic titles based on employment longevity at DMACC. Academic titles shall not be related to compensation.

II. Procedure

- A. Academic titles shall be assigned based on Regular faculty teaching experience at DMACC as follows
1. Instructor – 0 through 3 years of Regular teaching experience from the date of hire as approved by the Board.
 2. Associate Professor – 4 through 5 years of Regular teaching experience from the date of hire as approved by the Board.
 3. Professor – More than 5 years of Regular teaching experience from the date of hire as approved by the Board.
- B. Previous adjunct or non-DMACC teaching experience shall not be used to qualify for an Associate Professor or Professor academic title.
- C. Academic titles will be updated in College telephone and web directories at the beginning of each academic contract year.

APPROVED:



Executive Director, Human Resources

Date: February 1, 2007