



STUDENT INFORMATION GUIDE SUMMER SEMESTER 2025



DMACC.EDU/FREETRAINING

DMACC SOUTHRIDGE
1111 E ARMY POST RD, DES MOINES, IA 50315

515-256-4951



WELCOME TO DMACC's Workforce Training Academy!

DMACC provides many opportunities to further your education, whether you want to earn your degree, transfer to a university or take classes for personal or professional development.

If you are interested in short term training to start a career, then DMACC's Workforce Training Academy (WTA) may be the program for you!

WTA provides free tuition and career supports for people who are interested in short-term trainings that will help them learn new skills employers in our region are looking for.

If you are tired of dead-end jobs or having a hard time competing with other job seekers, then let WTA be the first step you take to prepare for new opportunities.

A few things to consider when you are thinking about going to college:

1. Why do you want to go to college?
2. How will going to college benefit you?
3. How will you balance your time between family, work and school?
4. What are the expectations for you should you qualify for the FREE tuition?

This is your opportunity for change. While we can provide many supports that you will learn about in addition to FREE tuition, you must take an active role in your education!

⇒ READ this Student Information Guide

⇒ RESEARCH your career training choices to ensure you are making the right training decision.

1. What are wage, benefits and advancement opportunities for this career
2. What are the demands of the job (physical demands, hours)
3. What is the job demand/labor market outlook

There are great opportunities ahead, but there is work to do! Are you ready?

Kay Maher



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PROGRAM EXPECTATIONS: THINGS YOU SHOULD KNOW

Please take time to read your Student Information Guide. All information provided will help you navigate through DMACC's Workforce Training Academy (WTA) process. We are a division of DMACC's Continuing Education Department. As an applicant and potential student for WTA, it is **your responsibility to understand the process for obtaining funding and successfully meeting the expectations of the program**. If you do not find the answer in the student guide, please call us!

GRANT EXPECTATIONS

Grant dollars have been allocated by the State of Iowa to provide skills training to the unemployed and under employed with the goal of building a stronger and more skilled workforce in Iowa. You are applying for tuition assistance through DMACC's WTA program. Once approved for funding, we will pay your full tuition as well as cover the cost of required books and supplies. Any time you apply for funding to pay for college, there are expectations that you will be required to fulfill.

STUDENT EXPECTATIONS

College is a huge commitment, so please consider the following carefully. We have to ensure that students who receive these dollars understand the commitment and accountability that is expected.

1. **Funding Outcomes:** Upon completion of the training program, students are expected to find employment and/or further their education.
 - A) To help you achieve the funding outcomes, a Career Navigator is available to assist with career goals.
 - B) If you decide to further your education by enrolling in credit courses, you can discuss your goals with our **Pathway Navigators**.
2. Students must be able to make a **full commitment** to the class schedule. Classes are very accelerated and attendance is essential to your success. If attendance is a concern, now may not be the time for you to take classes with us for the following reasons:
 - A) We do not have the option to drop you from a class once it starts, so plan carefully! Take time to research the career pathway and position you plan to pursue **before you enroll** and understand how your selection of training will prepare you for placement in an entry-level position.
 - B) If you are not able to complete a training program, you cannot be considered for funding at another time.
3. You must be able to **legally work** in the United States.
4. You must be able to verify that you are a **resident of the state of Iowa**.
5. Your **"payback"** for the funding provided is to inform us of your placement and or education enrollment.

Application to DMACC's Workforce Training Academy does not guarantee admission into a training program, nor does it guarantee employment upon completion of the training program.

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4 STEPS TO QUALIFY

STEP 1: COMPLETE THE WTA APPLICATION

STEP 2: TURN IN THESE REQUIRED DOCUMENTS:

1. PROOF OF HIGH SCHOOL COMPLETION.

This can be a copy of your high school diploma/transcripts or GED/HSED certificate or a college degree/transcript.

2. INCOME VERIFICATION.

This can be copies of your paycheck stubs (3 months from the date of application), SSDI, SSI letter, SNAP Notice of Decision Letter, or a "WAGE-A - white sheet" from Iowa Workforce Development Office located at 200 Army Post Road, Des Moines, Iowa 50315

3. PROOF THAT YOU ARE A RESIDENT OF IOWA

- A. Iowa driver's license
- B. Voter registration card
- C. Utility bill in your name with current address OR current post marked envelope with name and address on it (post mark date must be visible)

STEP 3: COMPLETE MATH AND READING ASSESSMENTS

- MATH ASSESSMENT (Required Score Range: CASAS 214 and above)
- READING ASSESSMENT (Required Score Range: CASAS 228 and above)
- ELL READING ASSESSMENT (Required Score Range: CASAS 217 and above)

Once you have achieved the minimum assessment scores, we will register you for STEP 4

If you have previously taken assessments, they may be used to meet this requirement. Inquire with WTA staff

STEP 4: COMPLETE WTA "NAVIGATING YOUR JOURNEY" CLASS

- This 16-hour class will equip you with skills and tools to succeed with your personal, academic and professional goals. You will also identify strategies to be successful in your college classes and employment.
- We offer day and evening section face-to-face classes

All documents should be uploaded using the link that is sent to your email. There is a video explaining how to upload your documents on our Get Started page.

Step 2: TURN IN REQUIRED DOCUMENTATION

A. High School Completion Verification

- ### B. Income Documentation

Documentation can include:

- ## INCOME VERIFICATIONS

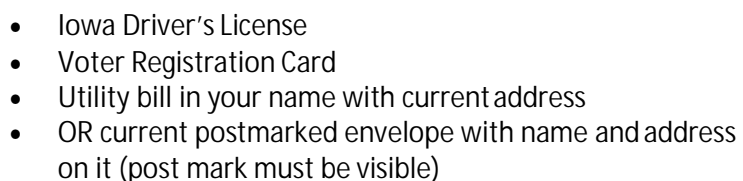
FUNDING REGULATIONS

As a result, you may be asked to attend additional meetings and provide additional documentation.

STUDENTS RECEIVING FEDERAL FINANCIAL AID

ACADEMIC/FINANCIAL HOLDS

C. Verification that you are a resident of Iowa and reside in DMACC's district



STEP 3: COMPLETE MATH AND READING ASSESSMENTS

This is an assessment that is used to demonstrate your college readiness skills in the following:

Topic	Required CASAS Scores
Math	214 and above
Reading	228 and above
ELL Reading	217 and above

If you have previously taken assessments, they may be used to meet this requirement. Inquire with WTA staff

STEP 4: WTA NAVIGATING YOUR JOURNEY PRE-ENROLLMENT CLASS



AIMING FOR SUCCESS

Going to college is a big commitment and there may be more to it than you realize. We want to ensure that you are successful. We have supports and resources in place to help guide you. **Navigating Your Journey** is a 16-hour pre-enrollment class. By the end of this class...

1. You will become more self-aware of personal strengths which are needed to be a part of a successful team.
2. You will define and understand the importance of work ethic.
3. You will research and solidify your choice of career training programs.
4. You will set detailed personal and professional goals.
5. You will get the opportunity to ask more questions BEFORE you are enrolled.

After successfully completing this course, you will be required to meet with your Pathway Navigator to complete the qualification steps.

HOW LONG DOES THE APPLICATION PROCESS USUALLY TAKE?

Allow up to 8 weeks to complete the eligibility process

We recommend applying for the program at least eight weeks prior to the start of the course. You must allow time for the application/eligibility process.

Registrations for the courses are completed on a first come basis as a student moves through the process. Seats for the classes are competitive.

Application to the program does not guarantee admission to the class, nor does it guarantee employment upon completion of the program.

ACCOMMODATIONS FOR DISABILITY

At DMACC, we want to help all students succeed and work to better understand special needs and accommodations that support learning. The Americans with Disabilities Act (ADA) defines a person with a disability as a person who:

1. Has a (1) physical or mental impairment which (2) substantially limits one or more major life activities;
2. Has a record of such an impairment; or is regarded as having such impairment.
3. You should complete the application for accommodations to ensure you get the supports you need.

To learn more and to complete an online application, go to:

<https://www.dmacc.edu/disabilities/Pages/welcome.aspx>

Students may also contact Jennifer Argo, Disability Services Coordinator at (515) 964-6850 for additional information.

DMACC'S WORKFORCE TRAINING ACADEMY

Enrollment and Program Expectations

Funding for WTA training programs have been established to help you begin a career and/or further your education. We can pay for ONE certificate per person, so you should carefully consider the best training for your career goals **AND** the best time to commit to college! As participants of Workforce Training Academy, you are committing to meet the following expectations:

Journey Class Expectations

- **Research Your Career Interest** to ensure this is the best path for you! Make sure this is the right time for you to start a training program! Once you are registered and enrolled in the course, your funding has been spent. You will not be able to drop the class to select another course for certificate training.

Course Enrollment Expectations

- **Demonstrate Professionalism While in Class.** Students are expected to demonstrate work readiness skills while enrolled in WTA certificate training classes. Attendance and accountability are essential to your success. In addition to technical training, employers need people with skills in communication, commitment, time management, being a team player, flexibility, problem-solving, and the ability to work under pressure. You are expected to demonstrate these skill sets throughout your training.

Reporting Final Outcomes

- **Students are responsible for reporting updates on their job placements or college enrollments.** After completing their certificate training program students provide updates on job placements or their enrollment in college course.

Job Search & Placement Supports

- **Students are provided supports with their job search and placement efforts.**

Other Supports Offered for WTA Students

- **WTA's Pathway Navigator**
The Pathway Navigator is available to discuss concerns or challenges that you feel may impact your ability to successfully complete your training program. You will meet the Pathway Navigator while going through the WTA qualification process.

SKILLED TRADES

PRODUCTION MIG WELDING



Production MIG Welding Tuition: \$5600	<u>Possible Job Titles:</u> MIG Welder Welder/Fabricator
Offered: Fall/Spring/Summer Semesters Pre-Requisites: None	<i>Average Starting Wage in Iowa: \$23.20 /Hour *ONET 2022</i>

This course will prepare you for production MIG welding used by most manufacturers in Central Iowa. This course goes beyond welding instruction and includes blueprint reading, weld symbols, measuring tools, and layout and fabrication. Gain exposure to processes, equipment and safety in the manufacturing environment. Correctly select, read and calibrate appropriate measuring instruments. Learn appropriate use of fabrication equipment and apply basic layout techniques utilizing hand tools. Heat and cut steel with oxygen/acetylene torch equipment. Learn to weld in the flat, horizontal and vertical positions with GMAW (MIG) using pulse, spray, short-arc transfer.

TRANSPORTATION

CDL CLASS A TRUCK DRIVING



Commercial Vehicle Operator

Training

- Class A

CDL

Tuition:

\$4900

15 hour online class

3 weeks BTW

Offered: Year-round

Pre-Requisites: See below

Possible Job Titles:

Driver

Route Driver

Driver

Associate Over

the Road

Driver Delivery

Driver

Average Starting Wage in Iowa:

*\$24.90/Hour *ONET 2022*

This program offers a comprehensive course for Class A CDL that will prepare individuals for jobs in the transportation industry. Students will gain a solid foundation of knowledge with online classroom work followed by intensive hands-on driving training. Students will complete behind the wheel driving training in real world situations, and graduate with the Class A CDL (Commercial Driver's License) with endorsements.

Pre-Requisite:

CDL Program Requirements:

- ◆ Read the "Information Packet" on the CDL program website at CDL.DMACC.EDU, click Entry Requirements. Call them at 515-965-7450 if you have questions after reading this.
- ◆ Application to the CDL program. This is Step 2 on their Entry Requirements.
- ◆ Commercial Learner's Permit (CLP). More information is in the CDL Information Packet, or at www.iowadot.gov.
- ◆ DOT physical; cost covered by WTA once funding is approved.
- ◆ Upload 3 documents to their student portal. A link provided after you apply.
Note documents and portal are separate from WTA document requirements
 - § Iowa driver's license
 - § Certified Iowa Driving record
 - § Iowa Commercial Learner's Permit
- ◆ Plan to have \$50-100 available for permit/license fees. Endorsements are extra and not included in the program cost.
- ◆ Drug screen; must pass this prior to starting the program. You will be notified when approved for this step. You are subject to random drug screens throughout the program and in this career.

WTA Specific Requirements:

- A CDL Pre-Enrollment Interview with our Pathway Navigator is required to review potential barriers to employment. WTA funding is connected to employability in industry of training.
 - § Follow the steps on the "CDL Student Checklist" provided on the last day of the Navigating Your Journey class
 - § Based on interview, additional steps may be required to ensure satisfactory career outcomes.

Visit www.TruckingTruth.com for additional information about Truck Driving Careers

BUSINESS/INFORMATION TECHNOLOGY

OFFICE SPECIALIST PLUS+



Office Specialist PLUS+

Tuition:

\$1995

120 contact hours

Offered: Fall/Spring Semester

Pre-Requisite: Typing test, Word and

Excel Digital Literacy assessments

(Assessments will be scheduled prior to attending Journeys- use resources on page 22 to practice NOW)

Possible Job Titles:

Administrative Assistant Office

Administrative Support

Professional

Medical Receptionist Patient

Coordinator

Average starting wage in Iowa:

\$19.46/Hour *ONET 2023

This innovative program combines the essential skills of administrative support with specialized training in healthcare patient services. Designed for individuals seeking to excel in both administrative and healthcare environments. Participants will benefit from a comprehensive curriculum that equips them with the dual expertise needed for dynamic career opportunities in both administrative and healthcare support roles. Graduates will emerge as versatile professionals, ready to meet the evolving demands of the workforce.

Course pre-requisites:

You must be able to type and pass the Word and Excel assessment BEFORE we can enroll you in the class.

Use your time NOW to practice!

WORD	EXCEL
<ol style="list-style-type: none"> 1. Create a new document 2. Save and close a document 3. Open existing document 4. Identify ribbon and toolbars 5. Demonstrate knowledge of the difference between Save" and "Save As" functions. 6. Use Save As to save to a particular folder or file location and name the document. 7. Use undo and redo arrows 8. Cut, copy and paste 9. Use spell check and grammar check 10. Format the size, color and type of font 11. Align text: left, center and right justify 12. Set single or double spacing 13. Use bullets and automatic numbering 14. Use print preview and print. 15. Set margins 16. Select portrait or landscape 17. Identify file extensions, corresponding document types and associated programs used to open them: pdf, xls, doc, docx, rtf, pub, ppt, pptx 	<ol style="list-style-type: none"> 1. Open a workbook. 2. Identify parts of Excel Screen: ribbon, formula bar, active cell, name box, column letter, and row number. 3. Identify sheet tabs, create a new tab, and rearrange tabs. 4. Name worksheets. 5. Locate a cell. 6. Create headings and freeze them. 7. Format cells: bold, underline, size, merge and center, wrap text, number (currency, time, percentages, etc.). 8. Adjust rows and columns. 9. Insert and delete rows and columns. 10. Enter data in a cell. 11. Select a range. 12. Sort data (least to greatest, alphabetically, etc.). 13. Use AutoSum (Sum, average, etc.). 14. Write a formula in the formula bar (-, +, *, /). 15. Use Auto Fill. 16. Copy and move cell entries. 17. Choose page orientation. 18. Create a graph using data. 19. Save and name workbook. 20. Select a print area and print. Save and close workbook using the ribbon.

DOG GROOMING



<p>Dog Grooming Tuition: \$4450</p> <p>230 total contact hours</p> <p>150 hours in-person lab 80 hours online</p> <p>Fall, Spring Semester</p> <p>Pre-requisites: classroom shadow experience (arranged by Navigator)</p>	<p><u>Possible Job Titles:</u></p> <p>Dog Groomer</p> <p>Pet Groomer</p> <p>Pet Stylist</p> <p>Pet Grooming Salon Manager</p> <p><i>Average starting wage in Iowa:</i> <i>\$14-16/Hour *Indeed.com</i> <i>2024</i></p>
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The non-credit Professional Dog Grooming certificate prepares students for a career in the grooming industry. Through a blend of hands-on and online training, students will learn the basics of safe animal handling, bathing, drying, scissor techniques, grooming skills, breed groups and industry terminology. Students will groom various breeds in the Bear Clips Salon as skills are gained and mastered. During the training students will also focus on customer service, appointment scheduling, facility sanitation and maintenance.

There is a mandatory classroom shadow experience, scheduled prior to enrolling in the program as well as a mandatory orientation for students who have enrolled in the program. These dates will be arranged with your Navigator.

IT HELPDESK FUNDAMENTALS



Helpdesk Fundamentals Tuition: \$2500

135 contact hours

Fall/Spring Semester

Pre-Requisites: You must be able to pass assessments pertaining to Basic Computer Skills and Windows

(Assessments will be scheduled at a later date- use resources on page 22 to practice NOW)

Possible Job Titles:

Help Desk Technician
Technical Support Specialist
IT Support Specialist
Desktop Support Analyst

***Average starting wage in Iowa:
\$18.68/Hour *ONET 2022***

Helpdesk professionals are the foundation of most companies. In this course, you will participate in synchronous and asynchronous learning opportunities to aid skill development in Customer Service, Hardware, Software, Security, and Troubleshooting. Successful students will be ready to complete a PC Pro Certification and Comp TIA's A+ Certification. All books and materials included.

Course pre-requisites:

You must be able to pass the digital literacy assessment BEFORE we can enroll you in the class.

Use your time NOW to practice!

Basic Computer Skills	WINDOWS
<ol style="list-style-type: none"> 1. Distinguish between different types of devices (tablets, desktops and laptop computers) 2. Identify specific computer hardware (system unit, monitor, printer, keyboard, mouse or touchpad, ports, touchscreen) 3. Log on to and shut down computer 4. Demonstrate knowledge of keys on keyboard (enter, shift, control, backspace, delete, etc...) 5. Identify types of mice, mouse pointer shapes and the functions they represent and mouse clicks 6. Drag and drop 7. Utilize common controls for screen interaction 8. Access and control audio output features 9. Identify icons on desktop 10. Demonstrate ability to trash and retrieve items 11. Demonstrate understanding that it is possible to customize a computer for increased accessibility 12. Demonstrate understanding that software programs are upgraded periodically to fix bugs and increase utility 13. Identify mechanisms for storing files (flash drives, hard drives, cloud-based storage) 14. Identify whether or not a computer is connected to the internet 15. Identify and locate camera and mic on laptops, tablets 16. Turn computer and monitor on and off 	<ol style="list-style-type: none"> 1. Identify operating system used by a computer 2. Identify the parts of the Windows 10 interface 3. Demonstrate knowledge of the Windows start menu 4. Demonstrate ability to search for a file, program, or document 5. Identify icons, functions, and any file extensions related to basic office software 6. Start and exit programs 7. Minimize and maximize windows 8. Open, close and switch between windows 9. Demonstrate knowledge of Windows File Explorer and identify drives on the computer, as well as cloud storage services 10. Move documents and files, including to and from Recycle bin 11. Shut down, restart, and log off a computer 12. Use Settings to uninstall or modify apps

HEALTH CARE CERTIFICATE COURSES



Nurse Aide ☐ Phlebotomy ☐ Sterile Processing

REQUIRED HEALTH CARE INFORMATION SESSION



All healthcare students are required to attend an Information Session to complete Background and Immunization paperwork. This Information Session will occur AFTER you have qualified for DMACC's Workforce Training Academy. The registration process for a CNA seat is competitive. You will learn about the process at this session.

PASS CRIMINAL BACKGROUND CHECK



All healthcare students must pass a criminal background check prior to being accepted into healthcare courses. Paperwork will be completed at WTA Healthcare Information Session.

Do you have questions about your background that you want to discuss?

Call Tammy Steinwandt (Healthcare Coordinator) 515-256-4906

PROVIDE PROOF OF IMMUNIZATIONS



Paperwork will be completed at the Healthcare Information Session.

WTA can make a referral for immunizations IF YOU DO NOT HAVE INSURANCE.

This referral process will be reviewed at the healthcare Information session. You will learn about the required documentation for the following: Hepatitis B, TDAP, MMR, Varicella, TB Skin Test, Physical and Titters, Influenza vaccination, and Covid-19 vaccination.

CORE PERFORMANCE STANDARDS FOR HEALTH CARE PROGRAMS



Core competencies refer to the abilities and demands that the healthcare profession may require. Healthcare is very physically demanding so do your research to ensure you understand these expectations.

NURSE AIDE-Basic



Nurse Aide
Tuition: \$614 (+ books and supplies)
75 hours

Offered: Fall/Spring/Summer Semesters
Pre-Requisite: See Below and Healthcare Provider CPR
Covid-19 vaccination

Possible Job Titles Nurse
Care Attendant Nurse
Aide
Direct Care Workers

*Average starting wage in Iowa:
\$14.97/Hour *ONET 2022*

This course prepares the student to work in a nursing home, home health care agency, or group home and/or hospital. The first 45 hours of the course are classroom/lab and the remaining 30 hours of clinical will be in a nursing home. You will give patient care under the supervision of your instructor. At the end of this course, you must take the Direct Care Worker registry written and skills exam to be eligible for employment.

Students are required to successfully complete Healthcare Provider CPR before registering for Basic CNA.

*****Covid vaccines are required for enrollment into CNA.***

NURSE AIDE-Advanced



Advanced Nurse Aide
Tuition: \$659 (+books and supplies)

75 hours

Offered: Fall/Spring/Summer Semesters Pre-
Requisite: See Below

*****Covid vaccines are required for enrollment
into CNA***

This course is designed for CNA's who have already completed the 75-hour state approved course. The Advance Nurse Aide course provides an opportunity to gain the additional competencies and clinical experiences needed to seek employment in a hospital. The first 45 hours of the course are held in a classroom/lab and the remaining 30 hours of clinical will be in a hospital. Job opportunities include, but are not limited to, EKG tech, Emergency Tech, Scope Tech, Surgery Tech, and OB Tech. The agency or hospital will provide additional training in these specialized areas. The student must provide proof they have successfully completed a 75-hour state approved CNA course.

Pre-Requisites:

- ◆ You must complete a DMACC application for admission. On the application, Section 2, question 12 is where you list your "Program of Interest". If you are taking *CNA classes only* list: "CNA only".
If you are taking CNA and *plan to go on to Nursing* list: Practical Nursing (to be an L.P.N.) or Associate Degree Nursing (to be an R.N.)
- ◆ Students must be able to pass a criminal background check prior to acceptance into class.
- ◆ Covid-19 vaccinations are required to enroll in this course.

Direct Support Professional Behavioral and Mental Health



DSP Behavioral and Mental Health
Tuition: \$950
54 hours

Offered: Fall/Spring
Semesters

Possible Job Titles **Mental**
Health Technician
Psychiatric Tech/Aide

Average starting wage in Iowa:
\$18.51/Hour *ONET 2022

This course is a web-blended class. Students will work online independently while attending four in-person or face to face classes held at the DMACC Urban Campus. During the class, all students will complete a 5-hour Community Learning Experience in a behavioral health unit. The purpose of this certificate program is to provide education for individuals who may be new or currently working in the Behavioral Health/Mental arena. This program is designed to help both employers and students together. Employers using this training program will help future and current employees by offering an educational experience that will help standardize the approach to training and allow more individuals to enter this career pathway through the information and knowledge gained. It also allows students/employees the opportunity for increasing knowledge and training to become more proficient in the field they are working towards. This program helps to give students enough information, support and background as they begin their career in the human services profession. Upon successful completion each student will earn a DSP Behavioral and Mental Health Certificate.

Direct Support Professional Developmental Disabilities



DSP Developmental Disabilities
Tuition: \$750
40 hours

Offered: Fall/Spring
Semesters

Possible Job Titles
Direct Support Professional
Family Peer Support Specialist

Average starting wage in Iowa:
\$17.82/Hour *ONET 2022

The purpose of this Online Certificate program is to provide education for individuals who may be new or currently working in the DSP Industry. This program is designed to help both employers and students together. Employers using this training program will help future and current employees by offering an educational experience that will help standardize the approach to training and allow more individuals to enter this career pathway through the information and knowledge gained. It also allows students/employees the opportunity for increasing knowledge and training to become more proficient in the field they are working towards. This program helps to give students enough information, background to help them as they begin their career in human services. Upon successful completion each student will earn a Developmental Disabilities certificate.

OFFICE SPECIALIST PLUS+



Office Specialist PLUS+

Tuition:

\$1995

120 contact hours

Offered: Fall/Spring Semester

Pre-Requisite: Typing test, Word and

Excel Digital Literacy assessments

(Assessments will be scheduled prior to attending Journeys- use resources on page 22 to practice NOW)

Possible Job Titles:

Administrative Assistant Office

Administrative Support

Professional

Medical Receptionist Patient

Coordinator

Average starting wage in Iowa:

\$19.46/Hour *ONET 2023

This innovative program combines the essential skills of administrative support with specialized training in healthcare patient services. Designed for individuals seeking to excel in both administrative and healthcare environments. Participants will benefit from a comprehensive curriculum that equips them with the dual expertise needed for dynamic career opportunities in both administrative and healthcare support roles. Graduates will emerge as versatile professionals, ready to meet the evolving demands of the workforce.

Course pre-requisites:

You must be able to type and pass the Word and Excel assessment BEFORE we can enroll you in the class.

Use your time NOW to practice!

WORD	EXCEL
<ul style="list-style-type: none"> 18. Create a new document 19. Save and close a document 20. Open existing document 21. Identify ribbon and toolbars 22. Demonstrate knowledge of the difference between "Save" and "Save As" functions. 23. Use Save As to save to a particular folder or file location and name the document. 24. Use undo and redo arrows 25. Cut, copy and paste 26. Use spell check and grammar check 27. Format the size, color and type of font 28. Align text: left, center and right justify 29. Set single or double spacing 30. Use bullets and automatic numbering 31. Use print preview and print. 32. Set margins 33. Select portrait or landscape 34. Identify file extensions, corresponding document types and associated programs used to open them: pdf, xls, doc, docx, rtf, pub, ppt, pptx 	<ul style="list-style-type: none"> 21. Open a workbook. 22. Identify parts of Excel Screen: ribbon, formula bar, active cell, name box, column letter, and row number. 23. Identify sheet tabs, create a new tab, and rearrange tabs. 24. Name worksheets. 25. Locate a cell. 26. Create headings and freeze them. 27. Format cells: bold, underline, size, merge and center, wrap text, number (currency, time, percentages, etc.). 28. Adjust rows and columns. 29. Insert and delete rows and columns. 30. Enter data in a cell. 31. Select a range. 32. Sort data (least to greatest, alphabetically, etc.). 33. Use AutoSum (Sum, average, etc.). 34. Write a formula in the formula bar (-, +, *, /). 35. Use Auto Fill. 36. Copy and move cell entries. 37. Choose page orientation. 38. Create a graph using data. 39. Save and name workbook. 40. Select a print area and print. Save and close workbook using the ribbon.

STERILE PROCESSING SUPPLY TECH



Sterile Processing Supply Tech

Tuition: \$779

60 contact hours

Offered: Fall Semester ONLY

Pre-Requisite: Students must be able to pass a criminal background check prior to acceptance into class. All students will attend an information session.

Possible Job Titles Sterile
Process Technician
Central Sterile Supply
Technician
Central Service Technician
Sterile Preparation Technician
Sterile Process & Distribution
Equipment Technician Medical
Equipment Prepare

*Average Starting Wage in Iowa:
\$16.50/Hour *ONET 2022*

This course will give an introduction to the field of the central service/sterile processing department within the healthcare system. Instruction will include communication skills between hospital departments, ethical and moral issues, and safety rules and regulations. The course will review a base knowledge of basic microbiology, disease transmission, asepsis, decontamination, instrumentation, preparation and packaging for sterilization in the central services/sterile processing department. This course will include 20 hours of clinical as well as 40 hours of classroom instruction.

****Covid-19 and Flu vaccinations may be required to enroll in this course. During the information session, students will receive a packet with all required immunizations.**

PHLEBOTOMY



Phlebotomy

Tuition: \$849

54-74 Hours

Offered: Fall/Spring
Pre-Requisite: All
students are required
to attend an
information session.

Phlebotomist Phlebotomy
Technician Mobile
Phlebotomist

*Average starting wage in Iowa:
\$17.30/Hour *ONET 2022*

This certificate program is designed to provide training in current phlebotomy practices and procedures. This program offers a variety of lecture, discussion, lab exercises and clinical experience to provide students with the opportunity to become skilled and gain confidence to work as a phlebotomist. Students WILL draw blood from each other AND actual patients. Phlebotomists play an important role in the health care system and career opportunities are available. Phlebotomists may find employment in laboratories, hospitals, insurance companies, outreach services, patient service centers, research facilities, donor centers and physician's offices.

Students must be able to pass a criminal background check and have the Flu (for classes meeting between September and March) and Covid-19 vaccine before you are assigned to a clinical rotation site. During the information session, students will receive a packet with all required immunizations.

DMACC's Workforce Training Academy (WTA)

FREQUENTLY ASKED QUESTIONS

APPROVAL PROCESS

Q: Are classes really FREE through WTA?

1. Yes-certificate training programs are FREE to those who **qualify** for WTA.

Q: How do I apply?

1. Follow the process on our *Get Started* link: [Get Started](#)

Q: What is the Navigating Your Journey pre-enrollment class and why do I need to take it?

1. This required 16-hour pre-enrollment class equips you with skills and strategies to succeed with your personal, academic and professional goals. Treat this class as a *four-day interview* to qualify for funding! After completing this class, you will meet with your Pathway Navigator to discuss your next steps in the qualification and enrollment process.

REQUIRED DOCUMENTATION

Q: What income documentation do I need to provide and why:

1. The State of Iowa requires verification of your income for the three months prior to your WTA application submission. Acceptable documentation includes:
 - WAGE-A White Sheet from Iowa Workforce Development (200 Army Post Road, Des Moines, Iowa 50315)
 - Pay checks: Must show your name and gross wages earned
 - SSDI or SSI Letter
 - SNAP Notice of Decision Letter
2. **What income documentation should I provide if I do not work or am self-employed?**
 - **A:** If you are self-employed or have not worked for three months before applying, you must provide a WAGE-A White Sheet from Iowa Workforce Development. If self-employed, you may need to complete additional documentation provided by your Pathway Navigator.

Q: How do I get a copy of my high school diploma or HSED (previously called GED)?

1. We accept an unofficial copy that includes your name and graduation date.
 - **High School Diploma:** Contact your High School or Department of Education in the state where you graduated.
 - If your diploma is in another language, please submit what you have, and we will determine its acceptance.

We will also accept an unofficial college credential in lieu of a High School credential

2. Please refer to this site if you have questions about DMACC's HSED program. [Hised information](#)

ELIGIBILITY CIRCUMSTANCES

Q: I exceed the income guidelines-should I continue with the WTA process?

1. Yes. Income guidelines are just one measure of eligibility. Other resources may be available and income verification helps to determine the funding source applicable to your situation.

Q: Can I use funds if I'm enrolled in college (Self-pay or Financial Aid).

1. No. To be eligible for WTA funding, you must:
 - a. Not maintain college student status (even during breaks).
 - b. Have no other means to pay tuition.

Q: I live outside DMACC's district. Can I still receive WTA tuition assistance?

1. No. WTA funding is only available to residents of DMACC's district, which includes Polk, Jasper, Marion, Warren, Madison, Dallas, Story, Boone, Guthrie, Audubon and Carroll counties. Other community colleges in Iowa offer similar programs in their respective districts.

Q: Can my background affect my ability to earn a certificate?

1. Yes. Several factors that may impact enrollment, including:
 - a. The length of time since any prior charges.
 - b. Industry-specific guidelines. Your Pathway Navigator will help determine your eligibility if these circumstances apply.

Q: How long does the approval process take?

1. The application and eligibility process can take up to four weeks. The timeframe depends on your application date and how quickly you complete the required steps.

Please note: Approval time and class start dates ARE NOT THE SAME

Q: General Questions:

1. Are classes offered in Spanish?

No, all classes are in English. If you need to improve your English skills, we can direct to DMACC's ELL programs.

2. Why are some classes only offered at certain locations and/or times?

Class locations depend on classroom and lab space availability.

3. Do you help students find employment after training?

Yes. Your Pathway Navigator will assist you with job search supports.

4. My unemployment benefits will end before my class begins. What can I do?

You should speak with your Workforce Advisor at Iowa Workforce Development (IWD). DMACC and IWD operate separately and our schedules may not align with IWD's requirements.

Q: Can I take more than one certificate course?

1. No. WTA funding covers one certificate per person. Meet with a Pathway Navigator to determine your best educational path.

Q: What if I decide I don't want the class I've started?

A: We provide extensive resources before enrollment to help you make an informed decision. Once a class begins, tuition is paid and cannot be refunded or transferred. If you do not complete your class, you will not be eligible for additional WTA funding.

To set yourself up for success, review class schedules, expectations and personal responsibilities before enrolling. Work with your Pathway Navigator to ensure this is the right time and career path for you.

Q: Can I check if a class is full before completing the eligibility process?

A. Enrollment operates on a first-qualified, first-enrolled basis, so availability changes frequently. Complete the process as soon as possible to secure your place in line for the next available seat.

Q: What happens after I complete the certificate-training program?

A. After completing the program, your Pathway Navigator will continue to support you in achieving your next steps, whether that is job search and/or pursuing further education. They will provide guidance, resources, and connections to help you succeed in your chosen career path.

TYPING PRE-REQUISITES

- **Office Specialist PLUS+ pre-requisites:** You must be able to type and pass Word and Excel assessments BEFORE we can enroll you in class

We will notify you of the Digital Literacy assessment dates!

ONLINE COMPUTER TUTORIALS

1. www.typingtest.com

WTA Keyboarding requirements:

Office Specialist PLUS+

- Complete 3-minute test at medium difficulty

2. [Home | Northstar Digital Literacy\(digitalliteracyassessment.org/external-resources\)](http://NorthstarDigitalLiteracy(digitalliteracyassessment.org/external-resources)) NorthStar offers digital literacy testing in Essential Computer and Software Skills

1. IT Helpdesk Fundamentals: Windows and Basic Computer Skills
2. Office Specialist PLUS+: Word and Excel

PROGRAMS WITH PRE-REQUISITE REQUIREMENTS

PROGRAM	PRE-REQUISITES	SEE PAGE
CDL	Transportation Institute Application Background Check	12
Office Specialist PLUS+	Type Word & Excel Assessment	13
Dog Grooming	Information session and Orientation	13
IT Helpdesk Fundamentals	Computer Basics & Windows Assessment	15
Nurse Aide-Basic & Advanced	Healthcare Provider CPR DMACC Application Criminal Background Check	17
Direct Support Professional Behavioral and Mental Health & Developmental Disabilities	Criminal Background Check	17
Phlebotomy	Information session Criminal Background Check	19
Sterile Processing Technician	Criminal Background Check Information session	19

NOTES



CELEBRATE YOUR SUCCESS!
SUMMER GRADUATION August 14, 2025

More information to come

CALL US!

Are you ready? If not today...When?

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