

Board of Directors  
Des Moines Area Community College

**Regular Board Meeting**

June 10, 2024 – 4:00 p.m.

DMACC Urban Campus; Building 7, Rooms 170/171  
1100 7<sup>th</sup> Street, Des Moines, Iowa

**AGENDA**

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1. Call to order.	
2. Roll call.	
3. Consideration of tentative agenda.	
4. Public comments.	
5. Presentations: Abby Zegers, Urban Campus	
Bill LaTour and DLR, Facilities Master Plan	
6. <u>Consent Items.</u>	
a. Consideration of minutes from May 6, 2024 Regular Board Meeting.	1-3
b. Human Resources report.	4
c. Consideration of payables.	PDF File
7. <u>Board Report 24-038.</u> Approval of Board Policies: Section 700.	5
8. <u>Board Report 24-039.</u> Approval of 2024-2025 Career and Technical Advisory Committees.	6-37
9. <u>Board Report 24-040.</u> Student Activities Council Budgets for FY2025.	38-62
10. <u>Board Report 24-041.</u> Consideration to renew membership dues to the Association of Community College Trustees.	63-64
11. <u>Board Report 24-042.</u> Consideration to renew membership dues to CC for Iowa.	65-66

12.	<u>Board Report 24-043.</u> FY24 Curriculum Activity Summary.	67-75
13.	<u>Board Report 24-044.</u> Urban Campus Building 4 Chiller Replacement.	76
14.	<u>Board Report 24-045.</u> DMACC Boulevard Street Repair.	77
15.	<u>Board Report 24-046.</u> DMACC Ankeny Campus Switchgear Replacement.	78
16.	<u>Board Report 24-047.</u> Urban Campus Student Life Building & Building 1 Renovation.	79
17.	<u>Board Report 24-048.</u> Approve change in plan for Trail Point Aquatics and Wellness Center Plant Fund pay back for the construction of the facility.	80
18.	<u>Board Report 24-049.</u> Approval of Board Policy SA518 – Student Location and Time of Enrollment Policy.	81-82
19.	<u>Board Report 24-050.</u> A resolution approving the form and content and execution and delivery of a Retraining or Training Agreement under <b>Chapter 260F</b> , Code of Iowa, for <b>Absolute Group, Inc., Project #4.</b>	83
20.	<u>Board Report 24-051.</u> A resolution approving the form and content and execution of a Workforce Training and Economic Development Training Contract under <b>Chapter 260C</b> , Code of Iowa, for <b>Many Hands 4 Haiti, Project #1.</b>	84
21.	Presentation of Financial Report.	
22.	President’s Report.	
23.	Campus Updates.	
24.	Committee Reports.	
25.	Board Members’ Reports.	
26.	Information Items: <ul style="list-style-type: none"> <li>➤ June 13 – DMACC Foundation CEO Golf Invitational</li> <li>➤ July 4 – Holiday; All campuses closed</li> <li>➤ July 8– Board meeting, Ames; 4:00 p.m.</li> <li>➤ July 10-11 – CC for Iowa Trustee Conference hosted by Hawkeye Community College.</li> </ul>	
27.	Adjourn.	

**Board of Directors**  
**Des Moines Area Community College**

REGULAR BOARD MEETING  
May 6, 2024

The regular meeting of the Des Moines Area Community College Board of Directors was held at DMACC's Carroll Campus on May 6, 2024. Board Chair Joe Pugel called the meeting to order at 4:00 p.m.

ROLL CALL

Members present: Jim Gossett, Fred Greiner, Kevin Halterman, Cheryl Langston, Joe Pugel.

Members connected electronically: Angela Jackson, Felix Gallagher, Denny Presnall, Madelyn Tursi.

Others present: Rob Denson, President/CEO; Carolyn Farlow, Board Secretary; Bill LaTour, Board Treasurer, staff.

CONSIDERATION OF TENTATIVE  
AGENDA

Halterman moved; seconded by Langston to approve the tentative agenda. Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

PUBLIC COMMENTS

None.

PRESENTATIONS

Executive Campus Dean Jen Wollesen introduced faculty and staff in attendance at the meeting. Students Connor Christensen, Bryc Summerfield, and Zawadi Kiboss spoke about their positive experiences as DMACC Career Advantage and Nursing students. Wollesen then shared information about campus wide events, community events, clubs and awards and mentioned that Jim Knott's contributions to DMACC were acknowledged in a tribute to him in Carroll's latest publication.

Joel Lundstrom, Executive Dean of Distance Learning, provided an overview of Online processes, enrollment numbers and future direction. He stated that DMACC is continuously working to improve the student experience and have added an Online Navigator, implemented Online Dean Office Hours and have received feedback from students via surveys. There have also been efforts to increase regular communication internally, and quality and consistency are being monitored.

CONSENT ITEMS

Pugel moved; seconded by Gossett to approve the consent items: a) Minutes from the April 8, 2024 Public Hearing and Regular Board Meeting; b) Human Resources Report and Addendum (Attachment #1); and c) Payables (Attachment #2).

Motion passed unanimously. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

TRAINING AGREEMENT  
*KRM Development, Project #5*

Board Report 24-040. Attachment #3. Halterman moved; seconded by Greiner recommending that the Board approve the Form and Content and Execution and Delivery of a Workforce Training and Economic Development Training Contract under **Chapter 260C**, Code of Iowa, for **KRM Development, Project #5**.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

REVIEW OF BOARD POLICIES:  
SECTION 700

Board Report 24-031. Section 700 of our Board Policies was presented and discussed. This section will be approved at our June Board meeting.

APPROVE TERMINATION OR  
REDUCTION OF CONTINUING  
CONTRACTS UNDER IOWA CODE  
CHAPTER 279

Board Report 24-032. Greiner moved; seconded by Langston recommending that the Board of Directors terminate the continuing teacher's contracts of Danielle Halbrook, James Moon, Denise Myers, Richard Rusch and Danielle Shirley effective June 30, 2024.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

HIGHER EDUCATIONAL  
ASSOCIATION (HEA) BARGAINING  
AGREEMENT

Board Report 24-033. Halterman moved; seconded by Langston that the Board approve the agreement reached with HEA pending ratification by union members.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

EDUCATIONAL SERVICES  
ASSOCIATION (ESA)  
BARGAINING AGREEMENT

Board Report 24-034. Greiner moved; seconded by Tursi that the Board approve the agreement reached with ESA and ratified by union members.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

ADMINISTRATIVE/PROFESSIONAL,  
CONFIDENTIAL CLERICAL AND  
TRAIL POINT SUPPORT PAY RATES

Board Report 24-035. Gossett moved; seconded by Greiner that the Board approve the proposed Administrative/Professional, Confidential Clerical and Trail Point Support pay rates.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

TEMPORARY, ADJUNCT AND  
STUDENT PAY RATES

Board Report 24-036. Halterman moved; seconded by Langston that the Board approve the proposed Temporary, Adjunct and Student pay rates.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

URBAN CAMPUS STUDENT LIFE  
BUILDING & BUILDING 1  
RENOVATION

Board Report 24-037. Halterman moved; seconded by Gossett to approve a partial release for payment in the amount of \$18,011.86, which is a portion of the final 5% retainage, to Graphite Construction Group.

Motion passed on a roll call vote. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

FINANCIAL REPORT

Controller Ben Voaklander presented the April 2024 financial report as shown in Attachment #4 to these minutes.

CAMPUS/PATHWAY UPDATES

Updates on activities and events at their campus/pathway were provided by: Kristin Brookover, Drew Nelson, Anne Power and Abby Zegers.

COMMITTEE REPORTS

Board Vice President Kevin Halterman reported that the Audit Committee and the Large Projects Committee recently had brief meetings. Fred Greiner reported that the Security Committee met earlier today.

ADJOURN

Greiner moved; seconded by Gossett to adjourn. Motion passed unanimously and at 5:18 p.m. Board Chair Joe Pugel adjourned the meeting. Aye- Gallagher, Gossett, Greiner, Halterman, Jackson, Langston, Presnall, Pugel, Tursi. Nay-none.

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JOE PUGEL, Board Chair

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CAROLYN FARLOW, Board Secretary

**AGENDA**

Human Resources Report

**BACKGROUND**

**I. New Employee**

**Replacement Position**

**1. Marasinghe, Kevin**

Instructor, Physics  
Ankeny Campus  
Annual Salary: \$60,931  
Effective: 08/15/2024  
Continuing Contract Faculty

**2. McQuade, Melanie**

Instructor, Information Technology & Networking  
West Campus  
Annual Salary: \$72,474  
Effective: 08/15/2024  
Continuing Contract Faculty

**RECOMMENDATION**

It is recommended that the Board accepts the President's recommendation as to the above personnel actions.

Robert J. Denson, President

**AGENDA ITEM**

Approve Board Policies Section 700

**BACKGROUND**

The College is continuously reviewing all Board Policies. Policy Section 700 was presented to the Board for review and discussion at the May 2024 Board meeting.

The Board had no recommended changes to the policies presented at the May Board meeting.

**RECOMMENDATION**

It is recommended that the Board approve Board Policies Section 700.

Robert J. Denson, President

**AGENDA ITEM**

Approval of 2024-2025 Career and Technical Advisory Committees

**BACKGROUND**

Board approval is requested for the list of career and technical advisory committee members to serve throughout the 2024-2025 academic year. A list of all committees is attached to this report.

Upon approval, the members will receive a letter notifying them of their appointment and thanking them for their service to Des Moines Area Community College.

**RECOMMENDATION**

It is recommended that the Board adopt a motion approving the Career and Technical Advisory Committees for the 2024-2025 academic year.

Robert J. Denson, President

# Career & Technical Advisory Board Members

## 2024-2025

### Accounting

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kyle	Auffert	Vice President, Finance & CPA	Hy-Vee	515-267-2932	KAuffert@hy-vee.com	M	C	No
Jackie	Dammeier	Partner	RSM US LLP	515-558-6676	jackie.dammeier@rsmus.com	F	C	
Joe	Ugrin	Professor of Accounting and RSM Endowed Chair in Accounting	University of Northern Iowa		joseph.ugrin@uni.edu	M	C	
Gregory	Dodds	Treasury Manager	Principal Financial Group	515-362-0875	gregjdodds@gmail.com	M	C	No
Mike	Bringle	Director	Palmer Group	515-344-4706	mbringle@thepalmergroup.com	M	C	No
Vada	Grantham	Professor	DMACC	515-964-6348	vgrantham@dmacc.edu	M	B/Non-Hisp	No
Patty	Holmes	Professor Emeritus	DMACC	515-460-8142	pholmes@dmacc.edu	F	C	Yes
Michael	Jantz	Staffing Manager	Midwest Professional Staffing	515-453-9575	michael@midwestprofessionalstaffing.com	M	C	No
John	Kendeigh	CPA & Partner	Tardell & Co, P.L.C.	515-282-0200	johnk@tarbellcpa.com	M	C	No
Lauren	Reed	Senior Payroll Specialist	UnityPoint Health	515-419-9088	lauren.reed204@gmail.com	F	C	No
Pam	Sullivan	Accountant IV	Iowa Department of Admin. Services	515-281-0887	pam.sullivan@iowa.gov	F	C	No

### Acting

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Melody	Betts	Broadway Actor	Self-Employed	773-206-4351	mabetts117@gmail.com	F	Black	No
Anu	Bhatt	Actor	Self-Employed	858-335-9723	anu.bhatt@gmail.com	F	Indian	No
Antoine	Smith	Broadway Actor, Emmy winner	Self-Employed		antoinelamontsmith@gmail.com	M	Black	No
Leslie	Stratton	Theatre Faculty	Ankeny Centennial High School	515-975-1655	leslie.stratton@ankenyschools.org	F	C	No
Adrienne	Sweeney	Associate Artistic Director	Commonweal Theatre Company	507-993-0885	adrienne.sweeney@gmail.com	F	C	No
Colin	Wasmund	Actor / Professor	Self-Employed / Western Carolina University	507-401-6704	crwasmund@wcu.edu	M	C	No

### Administrative Assistant

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Qabas	Alokaidi	Attendance Secretary	Hoover High School	515-770-6540	kabassaad82@yahoo.com	F	C	No
Amanda	Harwell	Admin. Asst. 1	One Main Financial	641-351-9024	aharwell12819@gmail.com	M	C	No
Theron	Hobbs	Recruitment and Retention Coord.	Des Moines Public Schools	515-242-7867	Theron.Hobbs@dmschools.org			
Nancy	Holdefer	Executive Asst. to the Vice President	MetLife Holdings Operations	515-457-4091	nancy.k.holdefer@metlife.com	F	C	No
Dayna	Lund	Bank Teller / Admin. Asst.	US Bank	320-841-0082	dayna.lund18@gmail.com	F	C	No
Clint	Martin	Owner	Remedy Intelligent Staffing	515-225-4000	clint.martin@remedystaff.com	M	C	No
Rick	Meade	Student		515-512-2005	meade1970@yahoo.com			
Anne	Powell	Admin. Asst.	Jester Park Nature Center	515-537-5117	anpow7492@gmail.com	F	C	No
Bill	Raine	President	Raine Recruiting, LLC	515-421-4368	bill@rainerecruiting.com	M	C	No
Jamie	Schmidt	Admin. Asst.	Iowa Assoc. for the Education of Young Children	515-331-8000	jamies@iowaaeyc.org	F	C	No
Elizabeth	Snow	Admin. Asst. II	DMACC	515-964-6646	eksnow1@dmacc.edu	F	C	No
Janet	Steinkamp	Admin. Asst.	Heartland AEA	712-790-3030	steinjm4@gmail.com	F	C	No
Angela	Teter	Guidance Admin. Asst.	Saydel High School	515-262-9325	ateter88@yahoo.com	F	C	No
Sue	Toomsen	Coder	Story County Medical Center	515-290-7174	sjtoomsen@dmacc.edu	F		

### Aging Services Management

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kelly	Banning	Talent Acquisition Coordinator CEO	Care Initiatives	515-224-4442	kbanning@careinitiatives.org	F	C	No
Arthur	Brown	Dean	DMACC	515-964-6394	acbrown9@dmacc.edu	M	C	No
Angela	Essink	Director of Talent Acquisition	Accura Healthcare, LLC	515.421.4901	angela.essingk@accura.healthcare	F	C	No
Di	Findley	Executive Director	Iowa Care Givers Assoc.	515.249.0138	di.findley@iowacaregivers.org	F	C	No
Jerry	Harris	COO	Western Home Services Inc.	319.230.7688	jerry.harris@westernhome.org	M	C	No
Sharee	Huffer	Contracted Services Director	Aging Resources of Central Iowa	515.650.9507	sharee.huffer@agingresources.com	F	C	No
Melanie	Kempf	Local Long-Term Care Ombudsman	Iowa Department of Aging, Office of the State Long-Term Care Ombudsman	515.657.1912	melanie.kempf@iowa.gov	F	C	No
Joeilynn	Leonhardt	Senior Director of People and Culture	WesleyLife	515.271.6797	jleonhardt@wesleylife.org	F	C	No
Tim	Mortenson	Owner	Continuum Health Care Services	515-382-1573	tmortenson@aol.com	M	C	No
Rai	Reddy	Professor/Program Chair	DMACC	515-964-6814	rbreddy@dmacc.edu	M	Asian	No
Shirley	Sorenson	Professor Emeritus		515.964.6053	shirleysorenson209@gmail.com	F	C	No
Sandy	Verhasselt	CDM Program Coordinator	DMACC	515-229-5732	skverhasselt@dmacc.edu	F	C	No
Amy	Wood	Academic Advisor	DMACC	515-964-6395	ajwood@dmacc.edu	F	C	No

### Agribusiness

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kevin	Anderson	Agriculture Instructor	Des Moines Public Schools	515-520-1742	kevin.anderson@dmschools.org	M	C	No
Ben	Chamberlain	Student Services Specialist III	Iowa State University	515-294-4655	bchamber@iastate.edu	M	C	
Steve	Gray		Corteva	515-339-9383	segray515@gmail.com	M	C	No
Nick	Griffieon	Farmer	Self-employed	515-205-7878	ngrif707@gmail.com	M	C	No
Joseph	Kraber	Sales Manager	Premier Aq Systems	515-250-0883	josephkraber@gmail.com	M	C	No
Kami	McDonough	HR Business Partner	Landus	515-735-2664	kami.mcdonough@landus.aq		C	
Robert	Meade	Employment Specialist	Agriland FS	515-537-5199	rmeade@agrilandfs.com	M	C	No
Rachelle	Overton	Director of Clinical Execution and Operational Excellence	Elanco Animal Health	641-328-4396	rachelleoverton@gmail.com	F	C	No
Luke	Vance	3GIS Engineer	Verizon	515-559-4545	vanceluke8@gmail.com	M	B	No

### Animation and Rich Media

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Paul	Burger	Creative Director	Trilex	515-974-4705	pburger@trilexgroup.com	M	C	
Robert	Foss	Creative Director / Senior Marketing Manager / Adjunct Instructor	Robert Foss	515-480-0364	robertfoss@aol.com	M	C	
Igor	Khalandovskiy	Motion Graphics Artist / Freelance Illustrator / Professor	Igor Khalandovskiy	515-327-0097	igorkhal@msn.com	M	Other	
Will	Richer	Creative Pro / 3d Youth Instructor	Will Richer	515-809-8185	william.richer.jr@gmail.com	M	C	
Andrew	Southern	Art Director	Gold Creek Games	641-691-0869	andrew@studiosouthern.com	M	C	
Ryan	Tow	Partner / 3D Artist / Motion Designer	Studio Iowa	515-802-2300	ryan@studioiowa.com	M	C	No
Ryan	Tow	Partner / 3D Artist / Motion Designer	Studio Iowa	515-334-0555	ryan@studioiowa.com	M	C	
Adam	Van Wyk	Storyboard Artist	Adam Van Wyk	818-388-9418	adamvanwyk@yahoo.com	M	C	

### Architectural Technologies

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Chris	Boeke	Virtual Construction Coordinator	Ryan Companies US, Inc	515-208-7288	chris.boeke@ryancompanies.com	M	C	No
Nancy	Bougher	Project Coordinator	Invision	515-778-4847	nancyb@invisionarch.com	F	C	No
Dan	Cross	Principal	Cross Studio	515-664-3211	dan@dcrossstudio.com	M	C	No
Faryal	Dotani	Electrical Engineer	P&E Engineering	515-450-6624	fdontani@peengr.com	F	Asian	No
Jesse	Mickle	BIM Manager	Keen Project Solutions	515-598-5585	jmickle@keenprojectsolutions.com	M	C	No
James	Moore, AIA	Project Manager	Shive Hattery	515-223-8104	jmoore@shive-hattery.com	M	C	No
Ken	Murphy	Engineering Technician	Alvine Engineering	515-243-0569	kmurphy@alvine.com	M	C	No
Meghan	Naley	Architect   Associate	BBS Architects & Engineers	515-365-8260	mnaley@bbsae.com	F	C	No
Tammy	Rico	Senior Technical Training Designer	DLR Group	515-619-6950	trico@dlrgroup.com	F	C	No

### Associate Degree Nursing

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Melody	Bethards	Simulation Coordinator	DMACC	515-697-7824	mbethards@dmacc.edu	F		
Kelley	Blackburn	Director, Clinical Professional Development	Unity Point Health Des Moines	515-241-6806	kelley.blackburn@unitypoint.org			
Dawn	Bowker	Director of Nursing Education, Clinical Asst. Professor	Iowa State University	515-294-6080	dmbowker@iastate.edu	F		
Arthur	Brown	Dean of Health and Public Services	DMACC	515-964-6394	acbrow9@dmacc.edu	M		
Erica	Carrick	Residency Operations Director	Primary Healthcare at Mercy	515-577-3844	ericacarrick@yahoo.com	F		
Denise	Cundy	Chief Nursing Executive	Unity Point Health Des Moines	515-241-5575	denise.cundy@unitypoint.org	F		
Scott	Ellis	Vice President Patient Services	St. Anthony Hospital	712-792-3581	sellis@stanthonyhospital.org	M		
Cory	Geffre	Vice President/Chief Nursing Officer	Mary Greeley Medical Center	605-228-3527	geffre@mgmc.com			
Kari	Hemann	Newton Campus Chair	DMACC	641-791-1739	khemann@dmacc.edu	F		
Whitney	Johnston	Boone Campus Chair	DMACC	515-433-5074	wajohnston@dmacc.edu	F		
Laura	Krieger	Chief Nursing Office	Boone County Hospital	515-298-9319	lkrieger@bchmail.org	F		
Lisa	Laughlin	Asst. Professor of Nursing/Nursing Department Chair	Grand View University	515-263-6000	llaughlin@grandview.edu	F		
Amber	Mahrt	Carroll Campus Chair/Nursing Simulation Faculty	DMACC	712-792-8512	anmahrt@dmacc.edu	F		
Katie	Namovicz	District Chair	DMACC	515-433-5070	knamovicz@dmacc.edu	F		
Steve	Orazem	Urban Campus Chair	DMACC	515-697-7846	sgorazem@dmacc.edu	M		
Jessica	Passick	Ankeny Campus Chair/District Chair	DMACC	515-965-7161	jwpassick@dmacc.edu	F		
Deb	Willyard	Associate Dean of Nursing	Mercy College of Health Sciences	515-643-6615	dwillyard@mercydesmoines.org	F		

### Auto Collision Repair

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Denny	Anderson	Body Shop Manager	Charles Gabus Ford	515-491-2523	danderson@charlesgabus.com	M	C	No
Larry	Gilliam	Collision Center Manager	Karl Chevrolet	515-299-4337	larryg@karlchevrolet.com	M	C	No
Conner	Janning	Estimating / Welding, Hands-On Instr.	Willis Collision Center	515-783-1458	janningconner@gmail.com			
Jake	Maggard	Painter/Body Technician	Colfax Tractor Parts	515-669-0138	jnmaggard@dmacc.edu		C	
Larry	McIntosh	Technical Sales Representative	Refinish Supply Co	515-238-8909	larrym@sturdevants.com		C	
John	Mull	General Manager	Caliber Collision	515-473-0542	john.mull@calibercollision.com		C	
Ryan	Nelson	Collision Center Manager	DeYarman Automotive	515-975-9741	Ryan.Nelson1991@gmail.com	M	C	No
Chad	Ogle-Ricelli	Owner / Operations Manager	Action Autobody	515-288-0025	action_autobody@yahoo.com	M	C	
Josh	Romick	Collision Manager	Willis Automotive	515-979-7276	jromick@willisauto.com			
Mark	Rosazza	Material Damage Claims Manager	Farm Bureau Financial Services	515-226-6293		M	C	
Tina	Sharp	Manager	Moffitt's Ford Collision Center	515-432-6336	mrosazza@fbfs.com	F	C	
Phil	Ulvestad	General Manager	Ankeny Auto Body	515-964-7291	philu@ankenyautobody.com	M	C	
Mike	Wahl	Owner	Dents, Etc	515-490-4715	nomoredent@gmail.com	M	C	No
Nicholas	Wellik	DMACC	Program Chair, Auto Collision	515-313-3594	njwellik@dmacc.edu	M	C	

### Auto Mechanics Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Daniel	Beerends	Field Service Engineer Team Leader	GM	515-360-1702	danielbeerends1@gmail.com	M	C	
Tim	Bogardus	Service Manager	Deery of Ames	515-556-0275	tim.bogardus@deeryames.com	M	C	
Jeff	Calkin	Retired ASEP Instructor	Retired	515-250-9753	jcalkin13@hotmail.com	M	C	No
Dennis	Christianson			515-232-2811	vicki.christianson@gmail.com	M	C	
Scott	Cooper	Service Manager	Shottenkirk Chevrolet	515-978-6498	scooper@shottenkirk.com	M	C	No
James	Crooks	Fixed Operations Director	DeYarman Automotive	515-962-8141	icrooks@deyarman.com	M	C	
Clint	Dudley	Owner	Shade Tree Auto Service	515-986-5241	service@shadetreeauto.biz	M	C	
Eric	Faulman	Mopar CAP Relationship Manager Midwest/Great Lakes	FCA	248-466-2220	eric.faulman@stellantis.com	M		No
Andrew	Ferin		Dewey Dodge Chrysler Jeep		aferin@deweydodgejeep.com	M		
Lee	Fisher	Service Manager	Shottenkirk Chevrolet	515-978-6498	lfisher@shottenkirk.com	M	C	
Jose	Garcia	S&P Area Manager	Chrysler	303-746-8439	jg1522@chrysler.com	M		
Terry	Gholson	Fixed Operations Manager	DeYarman Automotive	515-443-5672	tgholson@deyarman.com	M	C	
Phillip	Gronewold	Service Production Manager	Willis Auto Campus	515-253-9600	pgronewold@willisautocampus.com	M	C	
Frank	Hansman	Service Manager	Stew Hansens Chrysler Dodge Jeep	515-961-8105	frankh@stewhansens.com	M	C	
Richard (Trey)	Harris	Service Manager	Dewey Dodge Chrysler Jeep	515-289-8700	treyharris777@gmail.com	M	C	
Joel	Heaberlin	Service Manager	Karl Chevrolet	515-299-4447	j.heaberlin@karlchevrolet.com	M	C	
Paul	Helgenberger	Service Manager	Woodhouse Chevrolet	712-642-4131	phelgenberger@woodhouse.com	M	C	No
Darcy	Hoch	Cadillac Service Foreman	Willis Auto Campus	515-253-9600	dhoch@willisautocampus.com	M	C	
Robbie	Hoffman	Service Technician	Dewey Dodge	515-795-7285	mrhoffmann@hotmail.com	M	C	
Ryan	Hutchinson	Education Account Manager	Snap-On Tools	515-778-6093	ryan.j.hutchinson@snapon.com	M	C	
Stephen	Johannsen	Manager Aftersales	General Motors	253-208-7825	stephen.johannsen@gm.com	M	C	
Tony	Johnson		Ankney Tire & Battery	515-964-4645	tojostanq@windstream.net	M	C	
Brian	Johnson	Training Operations Manager	Raytheon Professional Services	972-342-4776	brian.k.johnson@raytheon.com	M	C	
Matt	Krygeris	Field Manager Aftermarket	General Motors	612-219-3371	matthew.krygeris@gm.com	M	C	
Robert	LeMaigre	Manager	Raytheon Professional Services	248-915-5734	robert-e-lemaigre@raytheon.com	M	C	
Jeff	Leonard		Karl Chevrolet	515-299-4447	j.leonard@karlchevrolet.com	M	C	
Gary	Love	Service Manager	Dewey Dodge Chrysler Jeep	515-994-2424	garyl@deweydodgejeep.com	M		
Bob	Lundy	Service Consultant	Bob Brown Chevrolet GMC	515-278-7800	bob.lundy@bobbrownauto.com	M	C	
Dylan	Melroy	Service Technician	Dewey Dodge	515-795-7285	melroydj11@gmail.com	M	C	
Chuck	Moore	Master Technician	Dewey Dodge	515-289-8700	cmoore@deweydodgejeep.com	M	C	
Matthew	Moralez	Service Manager	Dewey Dodge	515-994-2424	mpaco68@gmail.com	M	C	No
Randy	Peters		Retired ASEP Instructor	515-745-8976	rjpeters1@msn.com	M	C	No
Tyler	Pfaffe		Stew Hansen's	217-779-3128	pfaffetyler@yahoo.com	M	C	
John	Russell	Retired DMACC Instructor		515-370-1641	jdussell@dmacc.edu	M	C	No
Greg	Seaman	Retired DMACC Instructor		515-681-3974	gaseaman@dmacc.edu	M	C	No
Brian	Steele	S&P Area Manager	Chrysler	303-746-8439	jg1522@stellantis.com	M		
Rob	Taylor	Sales Manager	Beller Distributing LLC	515-276-4516	rtaylor645@aol.com	M	C	
Rob	Toney	Service Manager	Dale Howard Auto Center	641-460-5459	rob.toney@dalehoward.com	M	C	
Travis	Troy	President	Hones Wrenches Automotive Repair	515-557-5267	t.troy@honestwrenches.com	M	C	No
John	Weirich		Karl Chevrolet	515-202-4090	j.weirich@karlchevrolet.com			
Wes	Weuve	Instructor (Retired)	DMACC	515-967-3924	wlweuve@dmacc.edu	M	C	
Shane	Whittenbarger	Service Manager	Bob Brown Chevrolet	515-278-7806	shane.whittenbarger@bobbrownauto.com	M	C	
Ray	Williams	Owner	Ray's Country Auto	515-994-2821	alnmembers1@dmacc.edu	M	C	
Keith	Williamson		Williamson's Repair & Tire	515-967-0900	Keith@WilliamsonsRepair.com		C	

**Automotive Service Education Program (GM ASEP)**

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Daniel	Beerends	Field Service Engineer Team Leader	GM	515-360-1702	danielbeerends1@gmail.com	M	C	
Colin	Bruillard	GM	GM	248-807-2438	colin.bruillard@gm.com	M	C	
Jeff	Calkin	Retired ASEP Instructor		515-250-9753	jcalkin13@hotmail.com	M	C	No
Scott	Cooper	Service Manager	Shottenkirk Chevrolet	515-978-6498	scooper@shottenkirk.com	M	C	No
James	Crooks	Fixed Operations Director	DeYarman Automotive	515-962-8141	jcrooks@deyarman.com	M	C	
Brian	Dougherty	Field Service Engineer	General Motors	515-414-6286	brian.dougherty@gm.com	M	C	No
Lee	Fisher	Service Manager	Shottenkirk Chevrolet	515-978-6498	lfisher@shottenkirk.com	M	C	
Terry	Gholson	Fixed Operations Manager	DeYarman Automotive	515-443-5672	tgholson@deyarman.com	M	C	
Phillip	Gronewold	Service Production Manager	Willis Auto Campus	515-253-9600	pgronewold@willisautocampus.com	M	C	
Joel	Heaberlin	Service Manager	Karl Chevrolet	515-299-4447	j.heaberlin@karlchevrolet.com	M	C	
Paul	Helgenberger	Service Manager	Woodhouse Chevrolet	712-642-4131	phelgenberger@woodhouse.com	M	C	No
Darcy	Hoch	Cadillac Service Foreman	Willis Auto Campus	515-253-9600	dhoch@willisautocampus.com	M	C	
Stephen	Johannsen	Manager Aftersales	General Motors	253-208-7825	stephen.johannsen@gm.com	M	C	
Brian	Johnson	Training Operations Manager	Raytheon Professional Services	972-342-4776	brian.k.johnson@raytheon.com	M	C	
Matt	Krygeris	Field Manager Aftermarket	General Motors	612-219-3371	matthew.krygeris@gm.com	M	C	
Robert	LeMaigre	Manager	Raytheon Professional Services	248-915-5734	robert-e-lemaigre@raytheon.com	M	C	
Jeff	Leonard		Karl Chevrolet	515-299-4447	j.leonard@karlchevrolet.com	M	C	
Bob	Lundy	Service Consultant	Bob Brown Chevrolet GMC	515-278-7800	bob.lundy@bobbrownauto.com	M	C	
Randy	Peters		Retired ASEP Instructor	515-745-8976	rpeters1@msn.com	M	C	No
Rob	Toney	Service Manager	Dale Howard Auto Center	641-460-5459	rob.toney@dalehoward.com	M	C	
John	Weirich		Karl Chevrolet	515-202-4090	j.weirich@karlchevrolet.com			
Shane	Whittenbarger	Service Manager	Bob Brown Chevrolet	515-278-7806	shane.whittenbarger@bobbrownauto.com	M	C	
Keith	Williamson		Williamson's Repair & Tire	515-967-0900	Keith@WilliamsonsRepair.com		C	

### Biotechnology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Julie	Gonzalez	Professor of Biology	DMACC	515-964-6379	jegonzalez2@dmacc.edu	F		
Jacob	Asche	FSQR Location Supervisor	Cargill	515-574-7682	iacob_asche@cargill.com	M	C	
Maria	Bohorquez	Chair and Professor of Chemistry	Drake University	515-271-2595	maria.bohorquez@drake.edu	F	Hispanic	
Mallory	Bolander	Technical Manager, Vitamins	Eurofins	515-265-1461	malloryjohnson@eurofinsus.com			C
Kassandra	Breckenridge	Research Asst.	Corteva Agrosience	515-535-1132	kassandra.breckenridge@corteva.com	F		
Scott	Byrd	Recruiter	Lab Support	111-111-1111	sbyrd@apexlifesciences.com	M		
Kacia	Cain	Biology Teacher	Winterset High School	515-462-3320	kcain@winterset.k12.ia.us	F		
Ashley	Delaney	Science Curriculum Consultant	Heartland Area Education Agency	515-270-9030	adelaney@heartlandaea.org	F		
Alison	Easter	Learning Design and Development Specialist	Merck Animal Health	515-441-8180	alison.easter@merck.com	F		
Randy	Fitzgerald	Consultant	Biova	515-218-1568	randal.s.fitzgerald@gmail.com	M		
Samantha	Havran	Aldevron Talent Acquisition Manager	Aldevron	701-297-9256	samantha.havran@aldevron.com	F		
Idit	Hazan	Professor of Biology	Grandview University	515-263-2921	ihazan@grandview.edu	F		
Cody	Keefe	Talent Acquisition Specialist	Integrated DNA Technologies	319-626-8400	ckeefe@idtdna.com	M		
Laura	Klein	Recruiter	Aerotek	515-657-5436	lweigel@aerotek.com	F		
Yadeta	Koste	Plant Pathology Sceintist	Corteva	515-535-0918	koste.yadeta@corteva.com			
Dylan	Kuchermann	Recruiter	Aerotek	515-657-5436	dkuchermann@aerotek.com	M		
Claudia	Lemper-Manahl	Associate Teaching Professor	ISU	515-294-3591	cllemp@iastate.edu	F		
Pramod	Mahajan	Associate Professor	Drake University College of Pharmacy and Health Sciences	515-271-3022	pramod.mahajan@drake.edu	M		
Brendan	Owens	Asst. Manager of Scientific Applications Support	Integrated DNA Technologies	800-328-2661 x8259	bowens@idtdna.com	M		
Meredith	Pehler	Food Safety Specialist	Cargill	515-574-7682	meredith_pehler@cargill.com	F		
Laurie	Peterson	General Manager	Heska Corporation	515-263-8600	laurie.peterson@heska.com	F		
Karthik	Shanmuganatham	Supervisory Veterinary Medical Officer	USDA	515-337-7335	karthik.k.shanmuganatham@usda.gov			
Steve	Smith	Lab Tech	Stine Seed	515-677-4046	sesmit@stineseed.com	M		
Anders	Thomsen	Business Unit Manager	Eurofins	515-265-1461	andersthomsen@eurofinsus.com	M		
Angela	Umthun	Quality Assurance Director	Stine Seed	515-677-4046	arumthun@stineseed.com	F		
Brian	Wels	Environmental Laboratory Scientist	State Hygienic Laboratory	515-725-1600	brian-wels@uiowa.edu	M		
Sara	Westphal	Quality Control Manager	Kemin Industries	515-559-5489	sara.westphal@kemin.com	F		
Jennifer	Bauer	Recruitment Manager	Eurofins	515-265-4161	jenniferbauer@eurofinsus.com	F		
Erin	Ellerman, Sr	Specialist, Planning & Scheduling	Merck Animal Health	515-441-8180	erin.seely@merck.com	F		
Macenzie	Rubin	Molecular Lab	Bayer	973-254-5000	macenzie.rubin@bayer.com	F		
Randy	Zondervan	Microbial Production Manager	ProbioFerm	515-270-5250	rzobdervan@probioferm.com	M		

### Building Trades

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Nick	Gorham	Owner	Matrix Construction	515-724-9865		M	C	
Jake	Happe	Owner	Happe Homes	515-202-7133	jake.happe@happeshomes.com	M	C	
Tami	Kreykes	Project Manager	Greater Des Moines Habitat For Humanity	515-471-8686	tkreykes@gdmhabitat.org	F	C	
Orv	Otten	Director of RTR	Wolf Construction	515-225-8866	ootten@wolfconstruction.net	M	C	
Ned	Rasmussen	Professor	DMACC	515-964-6295	nrasmussen@dmacc.edu	M	C	
Anthony	Vacco	Owner	Vacco Framing & Contracting	515-745-1083		M	C	

### Business Administration

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Will	Bond	Professor & District Chair	DMACC	515-964-6382	whbond@dmacc.edu	M	C	N
Jon	Crook		Mechdyne Corporation	515-709-0030	BeerJeep88@gmail.com	M	C	No
Steve	Despotovich	Attorney at Law	Wilson, Deegee, Dollar, Despotovich, Riemensch	515-327-1000	scdespotovich@iabar.org	M	C	No
Thadeus	Franklin		Assessment Solutions, LLC	515-468-0994	twfjr@q.com	M	B/Non-His	No
Tamara	Kenworthy		On Point Strategies	515-314-6568	tamara@on-pointstrategies.com	F	C	No
Chris	McLinden		Asix Human Capital, Inc.	515-710-7128	cmm.ahc@earthlink.net	M	C	No
Jerry	Nystrom	Director of Marketing	Core-Mark Midcontinent, Inc. DBA Farner Bocken	712-792-7441	jerry.nystrom@farner-bocken.com	M	C	No
Allen	Patch	Corporate Compliance Manager	IDEX Corporation	847-498-7070	allenpatch@gmail.com	M	C	No
Pat	Pithan	Director, Sales Recruiter & Intern Program	MMIT Business Solutions	515-251-1501	ppithan@mmitiowa.com	M	C	N
Mady	Schmidt	Lead	Co-op Solutions	515-343-8191	mady.schmidt@coop.org	F		
Erin	Snitkey	Learning and Performance Manager	Nationwide	515-537-4538	e.snitkey@nationwide.com	F	C	No
Kent	Spillers	Academic Advisor	DMACC	515-964-6567	kaspillers@dmacc.edu	M	C	Yes
Kimberly	Tiefenthaler	Executive Director	Carroll Area Dev Corp & Chamber of Commerce	712-7924383	kimberly.t@carrolliowa.com	F	C	

**Chrysler Automotive Program (CAP)**

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Tim	Bogardus	Service Manager	Deery of Ames	515-556-0275	tim.bogardus@deeryames.com	M	C	
James	Crooks	Fixed Operations Director	DeYarman Automotive	515-962-8141	jcrooks@deyarman.com	M	C	
Eric	Faulman	Midwest Relationship Manager	FCA	248-466-2220	eric.faulman@external.stellantis.com	M		
Andrew	Ferin	Shop Foreman	Dewey Dodge	515-556-4372	aferin@deweydodgejeep.com	M		
Jose	Garcia	S&P Area Manager	Chrysler	303-746-8439	jj1522@stellantis.com	M		
Terry	Gholson	Fixed Operations Manager	DeYarman Automotive	515-443-5672	tgholson@deyarman.com	M	C	
Frank	Hansman	Service Manager	Stew Hansen's Chrysler	515-961-8105	frankh@stewhansens.com	M	C	
Richard (Trey)	Harris	Service Technician	Willis Auto Campus	641-792-1102	treyharris777@gmail.com	M	C	
Rob	Hoffman		Dodge Garage (Prairie City)	515-994-9308	mrhoffmann@hotmail.com	M	C	
Gary	Love	Service Manager	Dewey Dodge Chrysler Jeep	515-289-8700	glove@deweydodgejeep.com	M		
Dylan	Melroy	Service Technician	Dewey Dodge	515-795-7285	melroydj11@gmail.com	M	C	
Chuck	Moore	Master Technician	Dewey Dodge	515-289-8700	cmoore@deweydodgejeep.com	M	C	
Matthew	Moralez	Service Manager	Dewey Dodge	515-994-2424	mpaco68@gmail.com	M	C	No
Chris	Morgantini	Technical Advisor	Mopar Parts & Service	248-421-1168	chris.morgantini@stellantis.com	M	C	
Tyler	Pfaffe		Stew Hansen's	217-779-3128	pfaffetyler@yahoo.com	M	C	
John	Russell		DMACC Faculty/Staff	515-964-6891	jdrussell@dmacc.edu	M	C	
Rob	Toney	Service Manager	Dale Howard Auto Center	641-460-5459	rob.toney@dalehoward.com	M	C	

**Civil Engineering Technology**

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Greg	Chlebicki	Adjunct	DMACC	515-433-5233	gchlebicki@dmacc.edu	M	C	No
Jeremy	Cswercko	Design Engineer	McClure	515-964-1229	jcswercko@mcclurevision.com	M	C	No
Eva	Green	Resource Center Manager	Foth Infrastructure	515-251-2590	eva.green@foth.com	F	C	No
Steve	Hausner	President	French-Reneker Associates Inc.	641-472-5145	steveh@french-reneker.com	M	C	No
Kerry	Newbanks	Software Manager	Bentley Solutions	515-231-2316	kerry.newbanks@bentley.com	M	C	No
Mike	Lincoln	Engineer	Foth Infrastructure	515-251-2590	Michael.Lincoln@foth.com	M	C	No
Eric	Miller	Surveyor	Snyder & Associates	515-964-2020	ericmiller@snyder-associates.com	M	C	No
Greg	Parker	Engineer	Johnson County Engineering Office	319-356-6046	gparker@co.johnson.ia.us	M	C	No
Kevin	Patel	Design Engineer	Iowa Department of Transportation	515-239-1914	kevin.patel@iowadot.us	M	Other	No
Brian	Squier	TTCP Technical Training Specialist	Iowa Department of Transportation	515-233-7915	brian.squier@iowadot.us	M	C	No
Annette	Thompson	Engineering Technician	City of Ames	515-239-5168	annette.thompson@cityofames.org	F	C	No
Renee	White	Group Leader/Faculty	DMACC	515-433-5056	crwhite@dmacc.edu	F	C	No

### Computer Aided Design Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Steve	Blanchard	Sales Engineer	DPT Mechanical	515-208-0040	sblanchard@dptmechanical.com	M	C	No
Kyle	Greenwood	Field Operations Manager	Todd & Sargent	515-577-2040	kgreenwood@tsargen.com	M	C	
Keith	Simmons	Engineering Manager	Altec Osceola Body Plant	620-432-3660	keith.simmons@altec.com	M	C	
Ross	Whittlesey	Mechanical Draftsman	Inst-Pro International	515-254-1283	rewhittlesey@gmail.com	M	C	
Justin	Wilwerding	Senior Designer	Titan Tire Corporation	402-709-6011	boba fett 001@hotmail.com	M	C	
Eric	Bierwagen	Design Engineer	Lane Trailer Mfg. Co.	515-291-4122	elbierwagen@gmail.com	M	C	Yes

### Computer Information Systems

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Adam	Case	Associate Professor	Drake University	515-271-4161	adam.case@drake.edu	M	C	No
Nick	Groesch	Lead Instructor	TalentSprint TechWise	469-618-7220	nicholas.g@talentsprint.com	M	C	No
Ryan	Heard	IT Analyst Sr	Principal	515-201-7473	heard.ryan@principal.com			
Bryce	Hemme	Head of Engineering (Software Engineering)	Corteva	515-776-2408	bryce.hemme@corteva.com	M	C	No
Roberta	Kelting	VP, Enterprise Architecture	SHAZAM / ITS Inc	515-418-7386	rkelting@shazam.net	F	C	
Todd	Little	Associate Professor, Department of Computer Science	Simpson College	515-961-1524	todd.little@simpson.edu	M	C	
Sean	Mooney	Software Engineer	Source Allies	515-520-8501	smooney@sourceallies.com	M		
Nathan	Nissen	Instructor, Computer Science	Grand View University		nnissen@grandview.edu	M		No
Scott	Palmer	Technology & Innovation Leader	Waukee Community School District	605-595-5388	palmsco@gmail.com	M	C	No
Kim	Riley	System Architect	Federal Home Loan Bank of Des Moines	515-778-1969	kariley01@gmail.com	F	C	
Adisak	Sukul	Associate Teaching Professor	Iowa State University	515-708-7929	adisak@iastate.edu			
Kurt	Zimmerman	Director-Engineering	Principal	515-669-6177	zimmerman.kurt@principal.com		C	

**Criminal Justice**

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Brady	Carney	Director	Iowa Law Enforcement Academy	515-331-5766	brady.carney@iowa.gov	M	C	
Drew	Conklin	Student	DMACC Criminal Justice Program	515-981-8666	dmconklin@dmacc.edu	M	C	
Jon	Davis	Director of Security	Ankeny Community School District	515-242-7614	jon.davis@ankenyschools.org	M	C	
Brody	Denny	Student	DMACC Criminal Justice Program	515-414-0819	bdenny@dmacc.edu	M	C	
Michelle	Dix	Asst. Deputy Director	Iowa Department of Corrections	515-725-5730	michelle.dix@iowa.gov	F	C	
Paul	Fitzgerald	Sheriff	Story County Sheriff's Office	515-382-7456	pfitzgerald@storycountyiowa.gov	M	C	
Natalie	Garcia	Student	DMACC Criminal Justice Program	515-689-6801	ngarcia@dmacc.edu	F	H	
Jason	Griess	Deputy Criminal Chief	U.S. Department of Justice, US Attorney's Office, SD/Iowa	515-473-9300	jason.griess2@usdoj.gov	M		
Jennifer	Guild	Assistant Director	Iowa Department of Corrections	515-725-5701	jennifer.guild@iowa.gov	F	C	
Paul	Hermesen	Director, DCI Lab	Iowa Department of Public Safety	515-725-1500	hermesen@dps.state.ia.us	M	C	
Adam	Infante	Sheriff	Dallas County	515-993-4771	adam.infante@dallascountyiowa.gov	M	C	
Brenna	Jacobsen	Student	DMACC Criminal Justice Program	641-856-9298	bjacobsen@dmacc.edu	F	C	
Robert	Johnson	Captain	Iowa DOT Motor Vehicle Enforcement	515-250-5973	robert.johnson@iowadot.us		B/Non-Hisp	
Dennis	Klein	State Medical Examiner	Iowa State Medical Examiner's Office	515-725-1400	dennis.klein@idph.iowa.gov	M	C	
Sally	Kreamer	Deputy Director	Iowa Department of Corrections	515-339-3886	sally.kreamer@iowa.gov	F	C	
Dennis	McDaniel	Chief	Johnston Police Department	515-278-2345	dmcdaniel@cityofjohnston.com	M	C	
A.J.	Mumm	Director	Polk County Emergency Management Agency	515-286-2107	aj.mumm@polkcountyiowa.gov	M	C	
Darius	Potts	Chief	Ankeny Police Department	515-289-5240	dpotts@ankenyiowa.gov	M	B/Non-Hisp	
Mark	Sandon	Asst. County Attorney	Polk County Attorney's Office	515-286-2165	mark.sandon@polkcountyiowa.gov	M		
Kevin	Schneider	Sheriff	Polk County	515-286-3333	kevin.schneider@polkcountyiowa.gov	M	C	
Chris	Scott	Chief	West Des Moines Police Department	515-222-3300	chris.scott@wdm.iowa.gov	M	C	
Greg	Stallman	Chief	Altoona Police Department	515-967-5132	gstallman@altoonapd.com	M	C	
Michael	Venema	Chief	Clive Police Department	515-278-1312	mvenema@cityofclive.com	M	C	
Daniel	Voogt	Bureau Chief	Polk County Attorney's Office	515-286-3684	dan.voogt@polkcountyiowa.gov	M	C	
Brittany	Worrall	Deputy	Polk County Sheriff's Office	515-803-0310	brittany.worrall@polkcountyiowa.gov	F	C	

### Culinary

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kimberly	Adams	Teacher (retired)	Ankeny High School	515-965-9630	mkkmadams66@yahoo.com	F		
Lisa	Andersen	Teacher	Ankeny Centennial High School	515-451-9051	lisa.andersen@ankenyschools.org	F		
Jon	Benedict	Director of Research & Development Executive Chef	Purfoods, LLC	515-321-2979	jon.benedict@purfoods.com	M		
Jordan	Foster	Sous Chef	Hyperion Field Club	515-344-9641	fosterjordan30@yahoo.com	M		
April	Hansman	Food Service Manager	ChildServe	515-478-4084	aprilbuttler@hotmail.com	F		
Derek	Hickey	District General Manager	Oak View Group Hospitality (Iowa Events Center)	515-314-1650	derek.hickey@oakviewgroup.com	M		
Gretta	Irwin	Executive Director & Home Economist	Iowa Turkey Federation	515-232-7492	gretta@iowaturkey.org	F		
Trish	Kellow	President	Elev8Talent Group	515-988-3945	trish@elev8talentgroup.com	F		
Scott	Math	Brand Leader	Heart of America Group	515-371-6464	smath@hoari.com	M		
Taylor	Naughton	Graduate / Student	Iowa Culinary Institute / DMACC	641-328-0120	trnaughton@dmacc.edu	F		
Bill	Ohnemus	Retail Manager (Retired)	Drake University	515-271-2262	willyoh2@hotmail.com	M		
Mario	Portillo	Manager	Hyperion Field Club	515-419-0705	portillomj2000@gmail.com	M		
Steven	Probst	Senior Vice President, Shareholder	Holmes Murphy & Associates	515-669-8355	sprobst@holmesmurphy.com	M		
Haley	Scarpino	Owner/Operator	Valentine Kitchen	515-537-7716	haleyscarpino@gmail.com	F		
May	Schaben	Executive Director	Iowa Restaurant Assoc.	515-419-1863	mschaben@restaurantiowa.com	F		
Kelsey	Sutter	Marketing/Program Director	Iowa Pork Producers Assoc.	515-225-7675	ksutter@iowapork.org	F		
Sandra	Taylor	Wine Educator	DMACC	515-964-5775	sataylor3@dmacc.edu	F		

### Cybersecurity

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Deanna	Bennigsdorf	GRC and Security Engineer	Krause Group		deanna.bennigsdorf@krausegroup.com	F	C	No
James	Bierly	Owner	Secure Point Solutions	515-344-3008	james@secureps.net	M	C	No
Steve	Healey	Chief Technology Officer	Pratum	815-751-6940	stevenahealey@gmail.com	M	C	No
Dan	Kainz	SIU Analyst	EMC Insurance	515-345-7532	dan.f.kainz@emcins.com	M	C	No
Kara	Logan	IT Manager - Security Operations and Engineering	EMC Insurance	515-975-6831	tagaleo@mchsi.com	F	C	No
Arden	Meyer			515-964-6473	armeyer4@dmacc.edu	M	C	Yes
Stacy	Monroe	Asst. Director Engineering Cyber Defense Operations	Principal Financial Group	515-235-9688	monroe.stacy@principal.com	F	C	No
Matthew	White	Resident Engineer	Palo Alto	515-771-3535	matwhite@paloaltonetworks.com	M	C	No
Ryan	Wood	Director of IT Security & System	Krause Group	515-457-6051	ryan.wood@krausegroup.com	M	C	No
Jen	York	Security Engineer	DHI Group	515-380-0729	jen.york@dhigroupinc.com	F	C	Yes

### Dental Assisting

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Sarah	Bouma	Faculty   DA Academic Program	DMACC	515-964-6312	sebouma@dmacc.edu	F	C	No
Tina	Dill	Dental Hygienist   DA Adjunct	Grove and Platt Dental Associates	515-986-4001	whitver.christina@yahoo.com	F	C	No
Aubrey	Frette	General Dentist	West Lakes Family Dentistry/Carlisle Family Dentistry	515-606-000	aubreyfrette@gmail.com	F	C	
Tricia	Fry	Dental Assistant	Urbandale Family Dentistry		triciamarie1983@yahoo.com			
Chavelle	Galton-Rice	Field Support Mgr.   Dental Assistant	D4C Dental Brands	515-822-3067	chavelle.rice@gmail.com	F	O	No
Robert	McNurlen	Dentist	Robert K McNurlen DDS	515-223-4194	75midwest@gmail.com	M		No
Nikki	Niday	Dental Assistant	Parkway Periodontal Group	515-669-3225	nikkiniday77@gmail.com			
Marcia	Nithang	Dental Assisting Faculty	DMACC	515-333-8892	mdnithang@dmac.edu	F	C	
Jared	Sass	Dentist	West Lakes Family Dentistry/Carlisle	515-225-2424	sassddsplc@gmail.com	M	C	No
Blair	Smith	Orthodontist	Bernhardt and Smith Orthodontics PC	515-987-9130	drs@bernhardtdandsmith.com	M	C	No
Barry	Svec	Dentist	Dr. Barry R. Svec, DDS	515-225-2452	brsvecdds@gmail.com	M	C	No
Holly	Kirkpatrick	Dental Assistant	Downtown Dental Care	515-314-3208	hthompson78@hotmail.com	F	C	No
Megan	Solberg	Dental Assistant	Prairieview Family Dental	515-918-3336	msolberg2@dmacc.edu	F	C	No
Johanna	Land	Dental Programs Coordinator	DMACC	515-964-6309	jlland@dmacc.edu	F	C	No
Jeanie	Kerber	Executive Academic Dean	Health Sciences & Fitness	DMACC	515-783-2779	F	C	No
Dustyn	Dickhaut	Associate Dean Health Science & Fitness	DMACC	515-965-7051	ddickhaut@dmacc.edu	M	C	No

### Dental Hygiene

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Sarah	Bouma	DMACC DA Faculty	DMACC	515-720-1622	sebouma@dmacc.edu	F	C	No
Marilyn	Corwin	Retired/Consumer	Retired	515-224-2323	corwin.marilyn@gmail.com	F	C	
Abelardo	Escoto	Dental Hygienist	VA		Abelardo.Escoto@va.gov			
Richard	Hall	Dentist	Richard Hall DDS	515-253-9655	rhalldds@questoffice.net	M		No
Melissa	Hoffman	Academic Program Chair	DMACC	515-964-6344	mjhoffman6@dmacc.edu	F	C	No
Jackie	Kollasch	Dental Hygiene/ DH Faculty	DMACC	515-964-6582	jskollasch@dmacc.edu	F	C	No
Johanna	Land	Dental Programs Coordinator	DMACC	515-964-6309	jlland@dmacc.edu	F	C	No
Andrew	Majeran	Dentist	Clair Family Dental	814-404-6704	ajmajeran_10@hotmail.com	M	C	No
Joyce	Miller	Dental hygienist	Retired	515-986-3712	joyhce602@mchsi.com	F	C	No
Blanche	Riordan	Dental Hygienist	Retired	515-226-8937	blanche.riordan@icloud.com	F	C	No
Ron	Stone	Consumer member	Consumer member	515-979-2780	quickmk8@gmail.com	M	C	No
Nicole	Turpin	Dental Hygienist/DH Adjunct	Primary Health Care	515-554-1610	nturpin08@gmail.com	F	C	No
Dan	Venker	Correctional Dentist	Newton Correctional Facility	515-285-9148	dsmjaws@aol.com	M	C	
Amanda	Vonnahme	Dentist/Adjunct	Anderson Dental Group	319-325-2284	corcoranamanda@hotmail.com	F	C	Yes
Erica	Williams	Dental Hygienist	Briarwood Dental	515-556-9115	efawn01@msn.com	F	C	
Jeanie	McCarville-Kerber	Executive Academic Dean	DMACC	515964-6394	jamcarville@dmacc.edu	F	C	Jeanie
Dustyn	Dickhaut	Health Science & Fitness	DMACC	515-965-7051	ddickhaut@dmacc.edu	M	C	Dustyn
Kari	Bemisdarfer	Associate Dean Health Science & Fitness	DMACC	515-964-6673	klbemisdarfer@dmacc.edu	F	C	Kari

### Diesel Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Matt	Bono	Manager of field Service Operations	CNH Industrial (Case IH)	262-221-4588	matt.bono@caseih.com	M	C	
David	Burrows	Service Manager	TMC Transportation	515-974-3554	david.burrows@tmc.com	M	C	
Zac	Clark	Ops Manager	Truck Center Companies	641-777-1431	zclark@tcctrucks.com	M	C	
Scott	Jones	Service Manager	Cummins Central Power	515-262-9591	scott.e.jones@cummins.com	M	C	
Ben	Koehler	Service Manager	MHC Kenworth	515-261-6315	ben.koehler@mhc.com	M	C	
Patricia	Marx	Maintenance Manager	Ruan Transportation Management Systems	319-429-4086	pmarx@ruan.com			
Tyler	Olson	Director of Operations	Housby Mack	515-299-6283	tolson@housby.com	M		
Andy	Prochnow		Bobcat Company	515-250-1449	andy.prochnow@doosan.com	M		
David	Schaer	General Manager- Fixed Operations	O'Halloran International	515-967-1145	dschaer@ohallorans.com	M	C	
Doug	Schmidt	Service Manager	Peterbilt of Des Moines	515-967-0355	dschmidt@pbtruck.com	M	C	
Mark	Stoneking	Regional Technical Instructor and Recruiter	Ziegler CAT	515-957-3800	mark.stoneking@zieglercat.com			
Tyler	Theune	General Manager	Vander Haag's Inc.	515-309-1169	tyler.theune@vanderhaags.com	M	C	
Ben	Wiedenhoeft	Service Manager	Titan Machinery	515-974-5100	ben.wiedenhoeft@titanmachinery.com	M	C	No

### Early Childhood Education

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Crystal	Abbe	Family Engagement Facilitator	Des Moines Public Schools	515-242-8213	crystal.abbe@dmschools.org			
Tricia	Berry	Associate Dean and Director	Purdue University Global	515-490-2621	tberry@purdueglobal.edu			
Katherine	Champlin	Professor	DMACC	515-964-6584	kachamplin@dmacc.edu	F	C	No
Julie	Clark	Professor	DMACC	515-965-7101	jbclark4@dmacc.edu	F	C	
Sandy	Darveau	Home Interventionist	Heartland Area Education Agency	515-270-9030	sdarveau@heartlandaea.org			
Monica	Garner	Iowa Head Start State Collaboration Director	Iowa Department of Education	515-336-3281	monica.garner@iowa.gov			
Jodi	Grover	Coordinator	Upper Iowa University	515-225-1800	groverj@uiu.edu			
Delora	Hade	Professor Emeritus	DMACC	515-290-5819	djhade@dmacc.edu			
Donna	Kennebeck	Director	Unity Point Child Development Center	515-240-8827	donna.kennebeck@unitypoint.org	F		
Cassidy	LeCroy	Director	Easterseals Iowa	515-309-2376	cjlecroy@eastersealsia.org		C	
Pam	Mahoney	TEACH Counseling Specialist	Iowa Assoc. for the Education of Young Children	515-331-8000	pmahoney@iowaaeyc.org			
Casey	Manser	Executive Director	Iowa SIDS Foundation	515-965-7655	casey@iowakids.org			
Courtney	Mottet	Teacher	West Des Moines Community Schools	515-633-4000	mottetc@wdmcs.org			
Jolene	Rosonke	Professor	DMACC	515-964-6502	imrosonke@dmacc.edu	F		
Sherri	Sciarrotta	Coordinator, CDC	DMACC	515-964-6588	slsciarrotta@dmacc.edu	F		
Celia	Shedd	Asst. Teaching Professor	Iowa State University	515-294-8877	cpshedd@iastate.edu			
Younghee	Steenhoek	Teacher	Des Moines Public Schools	515-242-7846	younghee.steenhoek@dmschools.org			
Leslie	Stonehocker	4-H Data Manager	ISU Extension and Outreach	515-294-9875	ljstone@iastate.edu			
Grace	Weatherwax	Teacher	The Treehouse Growing & Learning	515-577-1215	graceweatherwax@hotmail.com	F	C	

### Electrical Trades

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Todd	Archibald	Global Infrastructure & IT Security Manager	Bayer USDA Crop Science	515-249-1479	todd.archibald@bayer.com			
		Building Official Community Development/ Building			jmeld@newtongov.org			
Mel	Duncan	Inspector	City Of Newton	641-792-6622				
Joshua	Earls	Sr. Project Manager	Baker Group	515-975-1330	earlsi@thebakergroup.com			
Jennifer	Foster	Executive Academic Dean, METT	DMACC	515-964-6692	jfoster1@dmacc.edu			
Kirt	Hansen	Principal Controls Engineer	Mom's Meals	515-473-4142	kirt.hansen@momsmeals.com			
Josh	Hetzler	Vice President of Pre-Construction	Van Maanen Electric	641-787-4056	jhetzler@vanmaanenelectric.com			
Charlier	Miller	Windsor Heights Construction Sales	Electrical Engineering & Equipment Company	515-971-0047	charlie.miller@3e-co.com			
Jack	Suttej	Supervisor Maintenance & Grounds	Newton Community Schools	641-417-3672	suttekj@newton.k12.ia.us			
Nate	Van Maanen	President	Van Maanen Electric	641-791-9473	nate@vanmaanenelectric.com			

### Electric Utility Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Anthony	Clarkin	Electrical Subject Matter Expert	META Platforms, Inc	515-729-6048	Clarkinam@gmail.com	M	C	No
Keith	Jones	Manager of IPL Technical Training	Alliant Energy	641-780-6979	keithjones@alliantenergy.com	M		No
Mark	Kirk	Wind Energy Mgr/Process Consumable Mkts	Composites One	847-922-1681	mark.kirk@compositesone.com	M		No
Jared	Masker	Director of Electric services	Iowa Association of Municipal Utilities	712-249-8601	jmasker@iamu.org	M		No
Scott	Meinecke	Director of Safety and Loss Control	Iowa Association of Electric Cooperatives	712-348-2511	smeinecke@iowarec.org	M		No
Stephen	Simmons	Director, Trades and Crafts Program Manager, electric	MidAmerican Energy Company	515-242-3442	Stephen.Simmons@midamerican.com	M		No
Stuart	Twist	Training	MidAmerican Energy Co.	515-242-4341	stuart.Twist@midamerican.com	M		No
			Missouri Valley Line Constructors Apprenticeship & Training Program	515-829-0458		M		No
Timothy	Vassios	Instructor	Iowa Association of Electric Cooperatives		tvassios@movalleyjatc.org	M		No
Jim	Wolfe	Safety Instructor	Cooperatives	641-330-0150	jwolfe@iowarec.org			No

### Electronics Engineering Tech

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kelli	Bisson	Recruiter	Interstates	402-948-9078	kelli.bisson@interstates.com		W	
Michael	Cobb	Service Manager	Infomax Office Systems	515-237-2398	mcobb@infomaxoffice.com	M	W	
Shasta	Flynn		Collins Aerospace		shasta.flynn@collins.com	F		
Steve	Guyer	Energy and Climate Specialist	GWA / Iowa Environmental Council	515-244-1194 x213	Sguyer@gwaintl.com	M	W	No
Jim	Hale	Operations Manager	ESCO Automation	515-782-7052	jim.hale9999@gmail.com	M	W	No
Joe	Kelly		Garmin International	816-509-2596	Joseph.kelly@garmin.com	M	W	
David	Koenig	Technical Supervisor	Garmin International	913-440-2642	david.koenig@garmin.com	M	W	
Alejandro	Ortiz	Regional Maintenance Manager	JLL / Amazon Account	480-268-3871	rtizale@amazon.com	M	Hispanic	
Eddie	Post		Collins Aerospace	319-295-0240	eddie.post@collins.com	M		
Chad	Riddle	Operations Manager	Continental Alarm & Detection	402-214-0802	chad.riddle@continental-alarm.com	M	W	
Mitchell	Rogers	Biomedical Equipment Technician II	UnityPoint Health	515-573-0897	mbrogers@alumni.iastate.edu	M	W	
Matthew	Thompson	Engineering Manager	Collins Aerospace	319-215-9591	matthew.thompson2@collins.com	M	W	
Brandon	Umscheid		Baker Group	515-336-4351	Umscheidb@thebakergroup.com		W	
Scott	Volpe	Engineering Manager, R&D	Musco Sports Lighting, LLC	641-670-1358	scott.volpe@musco.com			
Brad	Vorrie		Ramco Innovations	515-480-7658	Bvorrie@ramcoi.com	M	W	

### English Language Learner

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kate	Chandler Ernst	Academic Advisor	DMACC	515-248-7255	kachandlerernst@dmacc.edu			
Patricia	Grote	Executive Director	Iowa International Center	515-282-8269 x13	pgrote@iowainternationalcenter.org	F	C	No
Caryn	Kelly		Lutheran Services in Iowa	515-204-1873	caryn.kelly@lsiowa.org			
Elyse	Pate		Iowa International Center	515-282-8269	epate@iowainternationalcenter.org			
Amber	Ramirez	Director	United Way of Central Iowa	515-868-7721	amber@centraliowaworks.org			
Dawn	Voelker	International Language Program	Iowa International Center	515-282-8269 x16	dvoelker@iowainternationalcenter.org	F	C	No
John	Windheuser	ELL Consultant	DMACC	515-697-7764	ibwindheuser@dmacc.edu	M		
Gail	Zehr	District Coordinator	DMACC	515-965-7094	gmzehr@dmacc.edu			

### Fashion

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Belange	Matunda	Owner & Designer	Belange Handmade LLC	929-385-9330	info@shopbhm.com	F	B/Non-Hisp	
Meg	Lastovica	Owner/Design Consultant Photo director/ Studio	MCL Designs, LLC	515-231-1735	meglastovica@gmail.com	Female	White, no	No
Madison	Evison	Coordinator	Mittera Creative Corporation	515-313-5286	madievison@gmail.com	Female	White, no	No
Nekia	Whitfield	Owner & Designer	Nik Star Boutique	515-988-2860	nikstarboutique@gmail.com	F	B/Non-Hisp	
Ashley	Mueller	Student/Seamstress Events and Comms Services	NA	515-708-2447	ashmueller06@gmail.com	Female	White, no	No
Danielle (De)	Kranovich	Specialist	Dee Kranovich	515-418-2334	Dkranovich@gmail.com	Female	White, no	No
Mayim	Finkelstein	Visual Merchandiser	Fontenelle Supply Co Budu/Bu Art Collective   Kranto Education Alliance   Kranto	515-321-5137	mayimyael@gmail.com	Female	White, no	No
Claire	Kranto	Business Owner / Educator	Professional Media Solutions	515-360-7840	claire@wixahkin.com	Female	White, no	No
Gretchen	Bohling	Owner & Designer	Gretchen Bohling Designs	712-830-9461	letstalk@gretchenbohling.com	Female	White, no	No
Courtney	Conlin	Stylist/Owner	Courtney Conlin	515-418-2800	styleconsult@courtneyconlin.com	Female	White, no	No
Holland	Grumieaux	CEO	Banson NYC					

### Fire Science

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Mike	Cardwell	Chief	Urbandale FD	515-278-3970	mcardwell@urbandale.org	M	C	
Keaton	Duckett	Firefighter	Altoona FD/DMACC Student/PM Student		ducketteaton11@gmail.com	M	C	
Jess	Dunn	Bureau Chief	Fire Services Training Bureau	515-727-3426	dunn@dps.state.iowa.us	M	C	
Clay	Garcia	Chief	Clive FD	515-223-1595	cgarcia@cityofclive.com	M	C	
Gavin	Hills	Firefighter	Fort Dodge FD/DMACC FT Student		ghills2@dmacc.edu	M	C	
Karla	Hogrefe	Chief	Polk City Fire Department	515-984-6304	karla.hogrefe@polkcityfd.com	Female	C	
John	Kraemer	Fire Marshall	Altoona FD	515-967-2216	jkraemer@altoona-iowa.com	M	C	
Jonathan	Lund	Fire Marshall	City of DSM	515-283-4240	jklund@dmgov.org	M	C	
Jenn	Porter	Chief	Norwalk Fire Department	515-981-4316	jporter@norwalk.iowa.gov	Female	C	
Lance	Routson	Assistant Chief	Altoona FD	515-967-2216	lroutson@altoona-iowa.com	M	C	
Dan	Schellhase	Assistant Chief	Ankeny FD	515-965-6473	dschellhase@ankenyiowa.gov	M	C	
Tomme	Tysdal	Assistant Chief	Waukee FD	515-978-7998	ttysdal@waukee.org	M	C	
Mike	Whitsall	Fire Marshall	WDSM FD	515-222-3437	mike.whitsell@wdm.iowa.gov	M	C	
Mike	Wood	Fire Marshall	State of Iowa	515-725-6145	wood@dps.state.ia.us	M	C	
Jamie	Xayavong	Chief	Pleasant Hill FD	515-262-9360	jxayavong@pleasanthilliowa.org	F	C	

**Fitness & Exercise Management,  
Exercise Science & Kinesiology**

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Rick	Davis	Adjunct	DMACC	515-230-4361	rcdavis@dmacc.edu	M	C	No
Todd	Dorr	Director of Programming & Training	Farrell's Extreme Body Shaping	1-800-670-0263	toddorr@fxcorp.com	M	C	No
Raquel	Zuniga	Academic Advisor	DMACC	515-965-7359	rzuniga4@dmacc.edu	F	H	No
Jocelyn	Kovarik	Advisor/ Women's Basketball Coach	DMACC	515-433-5209	jrkovarik@dmacc.edu	F	C	No
B.J.	McGinn	Athletic Director	DMACC	515-433-5050	bjmcginn@dmacc.edu	M	C	No
Jeanie	McCarville-Kerber	Executive Academic Dean HSF Pathway	DMACC	515-964-6394	jamccarville1@dmacc.edu	F	C	No
Nate	Newman	Program Director & Professor	Drake	515-271-2610	nathan.newman@drake.edu	M	C	No
Dustyn	Dickhaut	Associate Dean, HSF Pathway	DMACC	515-964-7051	ddickhaut@dmacc.edu	M	C	No
Jennifer	Spry-Knutson	Chair, Fitness & Sports Management	DMACC	515-290-5515	jspry-knutson@dmacc.edu	F	C	No
Michelle	Rembert	Adjunct	DMACC	515-419-8523	mlrembert@dmacc.edu	F	C	No
Lisa	Phillips	Advisor	ISU	515-294-2029	lisap1@iastate.edu	F	C	No

**Ford ASSET**

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
John	Bentley	Service Manager	Dewey Ford	515-491-5707	ibentley@deweyford.com	M	B/Non-His	No
Peter	Burke	Service Technician/Student	Ames Ford-Lincoln	515-212-1337	acts12v16@gmail.com	M	C	No
Jeffrey	Bush		Dewey Ford	515-967-4455	jbandab804@msn.com	M	C	No
James	Crooks	Fixed Operations Director	DeYarman Automotive	515-962-8141	jcrooks@deyarman.com	M	C	
Pat	Habermann	Retired Instructor	DMACC	515-291-1680	haberman@huxcomm.net	M	C	No
Max	Hannusch	Service Manager	Karl Ford of Story City	515-733-8794	m.hannusch@karlsc.com	M	C	No
Denise	Harries	Technical Placement Specialist	Ford Motor Company	559-920-0857	dharrie1@ford.com	F	C	No
Jordan	Lauer	Field Service Engineer	Ford Motor Company	308-529-1585	jlauer18@ford.com	M	C	No
Keith	Ling	Field Service Engineer	Ford Motor Company	515-490-3516	klinq10@ford.com	M	C	No
Albert	Pieper	Retired Instructor	DMACC	515-423-0675	aepieper@dmacc.edu	M	C	No

**Graphic Design**

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Kasey	Baker-VerMulm	Designer	Strategic America	515-453-2000	kvermulm@strategicamerica.com	F	C	No
Alex	Braidwood	Graphic Designer	Listening Instruments	313-595-3155	a@listeninginstruments.com	M	C	
Adam	Clark	Director Creative Services & Brand	Athene	515-342-6257	aclarke@athene.com	M	C	No
Bridget	Drendel	Chief Creative Officer	P7	515-494-0105	pantone298@gmail.com	F	C	No
Katherine	Hutchison	Chief Executive Officer	P7	563-590-7525	kat@p7design.com	F	C	No
Miriam	Martincic	Asst. Teaching Professor	Iowa State University	217-778-0225	miriamm@iastate.edu	F	C	No
Katie	Ryan	Senior Graphic Designer	Athene	515-342-3971	katie.ryan@athene.com	F	C	No
Sophie	Babcock	Freelance Designer	Odyssey2Nirvana	641-521-7554	odyssey2nirvana@outlook.com	F	A	No

### Health Information Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Tamara	Boozell	Program Support II	Telligen Healthcare Intelligence	515-783-9954	tboozell@outlook.com			
Kristin	Brookover	Academic Advisor	DMACC	515-965-7359	kmbrookover@dmacc.edu			
Susan	Brown	HIT Program Director	Telligen Healthcare Intelligence	515-727-2741	sbrown@telligen.com			
Julie	Clinkinbeard	Director	Broadlawns Medical Center	515-282-2200	jclinkinbeard@broadlawns.org			
Joshua	Eide	Director of Operations	Rayus Radiology	319-594-2030	loweminn@msn.com		C	
Lauren	Hardison	Asst. Director of Analytics	UnityPoint Health	515-471-0164	lauren.hardison@unitypoint.org			
Jeanie	McCarville	Dean	DMACC	515-965-7120	jamccarville1@dmacc.edu			
Beth	McGinnis	Director of IT and Billing	The Iowa Clinic	515-875-9966	bmcginnis@iowaclinic.com			
Lanette	Simmons	Client Services	State Hygienic Laboratory	641-891-0213	lanettesue@live.com		C	
Kim	Schwartz	Asst. Administrator of Operations and HR	Boone County Hospital	515-433-8464	kschwartz@bchmail.org			
Kelly	Smith	QPP Project Support Specialist	Telligen Healthcare Intelligence	515-770-3499	kellysmith7@gmail.com			
Jake	Wendler	IT Manager	Dallas County Hospital	515-465-7535	jwendler@dallascohospital.org			

### Heating, AC, Refrigeration

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Steven	Crocker	Service Operations Mgr	Halvorson Trane Co	515-309-4518	slcrocker@trane.com	M	C	
Jon	Edelen		Lozier Heating & Cooling	515-267-1000	jon@lozierheatingcooling.com	M	C	
Joe	Hannam	Profect Manager	Excel Mechanical	515-208-4348	ihannam@excelmechanical.net	M	C	
Dave	Hansman	Program Chair	DMACC	515-964-6426	dahansman1@dmacc.edu	M	C	
Gary	McCormick	Outside Sales TM	Johnstone Supply	515-802-2306	gary@johnstonecg.com	M	C	
Don	Ochs		Central Plains Distributing	515-331-3743	dochs@comfortproducts.com	M	C	
Riley	Paulus	Sales Department	CFM Distributors	641-494-7500	r.paulus@cfmkc.com	M	C	
Matthew	Peterson	Adj. Instr./Journeyman	DMACC	515-460-1779	mipeterson6@dmacc.edu	M	C	
Kevin	Schneider	Store Manager	Lennox Industries	515-314-2412	kevin.schneider@lennoxind.com	M	C	No
Jamie	Simpson	Service Manager	Schaal Heating & Cooling	515-288-3631	jamies@callschaal.com	M	C	
Eric	Steinick	Service Manager / Sales Manager	Kohles & Bach Inc	515-278-2900	eric@kohlesbach.com	M	C	No

### Honda PACT

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Jeff	Calkin	Retired ASEP Instructor	Des Moines Area Community Coll	515-250-9753	icalkin13@hotmail.com	M	C	No
Cole	Fennessey	Service Manager	Smart Honda	515-313-3150	cfennessey@smarthondadesmoines.com	M	C	
Mel	Gawley	Service Manager	Honda of Ames	515-233-3316	mgawley@lithia.com		C	
Bryan	Gregory	Field Technical Specialist	American Honda Motor Company	224-254-5185	bryan_gregory@na.honda.com	M	C	
Mike	Haynes	Parts and Service Director	Smart Honda	515-253-3070	mhaynes@smarthondadesmoines.com	M	C	
Chuck	Lee	Parts and Service Director	Honda of Altoona	515-895-1551	cleel@hondaaltoona.com	M	C	No
Deron	Lundgren	Asst. Zone Manager, Parts and Service	American Honda	614-395-3779	deron_lundgren@na.honda.com	M	C	
Lance	Miller	Service Manager	Richardson Motors	563-582-5411	lmiller@richardsonmotors.com	M	C	
David	Morrilly	Service Manager	Billion Honda	319-400-0806	david.morrilly@billionauto.com	M		
Jamie	Powers	Fixed Operations Director IA	Gurley Leep Automotive Management Group	513-237-8788	jpowers@lujack.com	M	C	
Austin	Reeves	Service Manager	Billion Automotive	319-499-4661	austin.reeves@billionauto.com	M		
Stephen	Rhodes	Service Manager	Lujack Honda	563-445-4746	srhodes@lujack.com	M	C	
Sam	Simpson	District Parts and Service Manager	American Honda Motor Company	310-892-0939	samuel_simpson@na.honda.com	M		
Bryan	Thiel	Fixed Operations Manager, Acura	Acura of Johnston	515-727-7006	bryanthiel@lithia.com	M		

### Horticulture

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Ryan	Bates	Plant Buyer	Ted Lare	515-559-3969	ryan@tedsqgardens.com			
Mike	Bevins	Owner	Iowa Native Trees & Shrubs	515-975-3158	ints@minburncomm.net			
Jason	Brauckman	Board Certified Master Arborist	Wright Outdoor Solutions	515-987-0800	l.jbrauckman@wrightoutdoorsolutions.com			
Dan	Canova	Director of Operations	Perennial Gardens	515-964-7702	dan@perennialgardens.biz			
Barb	Clawson	Program Coordinator and Lecturer	Iowa State University	515-294-5624	bclawson@iastate.edu			
Hamza	Daour	General Manager	Dan & Jerry's Greenhouse	641-628-3602	hamza@djgreen.com			
Heath	Ellis	Supervisor	City of Pleasant Hill	515-208-5212	hellis@pleasanthilliowa.org			
Cindy	Haynes	Professor	Iowa State University	515-294-4006	chaynes.@iastate.edu			
Randy	Robinson	Field Staff Representative for Central Plains	Golf Course Superintends Association of America	800-472-7878 Ext 3605	rrobinson@gcsaa.org	M	C	no

### Human Services

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Trevy	Augustin	HSV Adjunct	DMACC/ HHS		Trevalova.augustin@iowa.gov			
Tricia	England	Coord. TRIO SSS Program	DMACC Trio Program	515-697-7803	tlenland@dmacc.edu	F	C	No
Diedre	Henriquez		Central Iowa Shelter & Service		dhenriquez@centraliowashelter.org			
Barbara	Hernandez		Bureau of Refugee & Immigrant Services- HHS		bhernan@dhs.state.ia.us			
Shelby	Kaura	Human Service Program Chair	Upper Iowa University	515-225-1800 x2216	kauras@uiu.edu	F	C	No
Francis	Mota	SW Intern, DMACC Alum	AI Exito		fhmota@dmacc.edu			
Jeanie	McCarville	Executive Academic Dean	DMACC					
Dawn	Kerber				Jamccarville1@dmacc.edu			
Kristine	Narcisse		DOC 5th Judicial	515-771-0897	dawn.narcisse@iowa.gov	F	B/Non-Hisp	
Rebecca	Owen		Grandview University	515-263-6167	kowens@grandview.edu	F	C	No
Kelsie	Papian	Counselor	DMACC Urban Campus		rapapian@dmacc.edu			
Mark	Pinegar		Families Forward		kelsie@familiesforward.org			
Ashley	Renning	Adivsor	DMACC- Carroll Campus		mjrenning@dmacc.edu			
Jill	Schaufenbuel		DMACC HSV Student		acgilleland@dmacc.edu			
Annie	Wood	Full Time Instructor/ HSV Group	DMACC- Ankeny Campus	515-263-6167	isudak-allison@grandview.edu	F	C	No
Ilina	Young-Dunn	Full Time Instructor/ HSV Program Chair	DMACC- Urban Campus	515-248-7222	imyongdunn@dmacc.edu			

### Industrial Technician (includes Renewable Energy)

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Douglas	Allegar	Regional Instrumentation/Electrical Reliability Leader	Chevron Renewable Energy Group	360-749-6660	douglas.allegar@chevron.com	M	C	
James	Auld	Director	NextEra Energy, Inc	561-315-2284	james.auld@fpl.com			
Michael	Barnes		RER & Sunvestment Energy Groups	717-554-5801	michaelfbarnes@gmail.com			
Nick	Bierstedt	Wind Site Manager	NextEra Energy Resources		Nick.bierstedt@nexteraenergy.com	M		
Steve	Guyer	Energy and Climate Specialist	Iowa Environmental Council	515-244-1194 x213	guyer@iaenvironment.org	M	W	No
Jim	Hale	Operations Manager	ESCO Automation	515-782-7052	jim.hale9999@gmail.com	M	W	No
Johanna	James	Utility Engineering Manager	Midland Power Coop	307-631-1414	james@midlandpower.coop	F	C	No
Mark	Kirk	Wind Energy Sales Manager	Composite One LLC	515-986-4656	mark.kirk@compositesone.com	M		
Alex	Maynard	Field Recruitment Coordinator	Sky Climber Renewables	503-407-7705	amaynard@skyclimber.com	M		
Todd	Miller		1 Source Solar	515-446-0100	todd@1sourcesolar.com			
Magin	Reyes		Exelon	515-221-5700	magin.reyes@exeloncorp.com			
Daniel	Schoenfelder	Executive Director, Biodiesel Operations	Chevron Renewable Energy Group	515-766-8402	daniel.schoenfelder@regi.com	M	W	No
Donald	Schroeder	Wind Site Manager	NextEra Energy Resources	712-563-5181	donald.schroeder@nexteraenergy.com	M		
Emily	Wagner	Human Resources Generalist	American Packaging Corporation	5157331428	ewagner@americanpackaging.com	F		
Tom	Wenzel	Maintenance Supervisor	Danfoss		twenzel@danfoss.com	M		

### Information Technology/Network Administration

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Brian	Broughton	System Administrator	ITPP Heartland	515-802-0967	brian-broughton@outlook.com			
Steve	Healey	Chief Technology Officer	Pratum	815-751-6940	stevenahealey@gmail.com	M	C	No
Jesse	Hess	Service Assurance Manager	Iowa Network Services (DBA: Aureon)	515-705-0560	jessewhess@gmail.com	M	C	No
Calvin	Jutting	System Engineer	Cisco Systems	641-831-3103	jutting.c@gmail.com	M	C	No
Dan	Kainz	SIU Analyst	EMC Insurance	515-345-7532	dan.f.kainz@emcins.com	M	C	No
Brooklyn	Mazza	IT compliance Manager	Hy-Vee	515-802-8172	mazza.brooklyn@gmail.com	F	C	No
Marshall	McCalley	Owner	McCalley Technical Services	515-490-4807	mgmccalley@hotmail.com	M	C	No
Wes	Sudman	Engineering Services Manager	Heartland Business Systems	402-314-1317	wsudman@hbs.net		C	
Michael	Witt	Technical Solutions Engineer	Carrier Access IT	515-418-2713	michael.andrew.witt@gmail.com	M	C	No
Jan	York	Security Engineer	DHI Group	515-380-0729	jen.york@dhiigroupinc.com	F	C	Yes

### Interior Design

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Maggie	Parks	Interior Designer	Mayo Clinic	229-815-3692	margaret.marks@gmail.com	Female	Not Hispa	No
Courtney	Morris	Interior Designer	Courtney Morris Interior Design	515-360-6240	design@courtneymorris.net	Female	Not Hispa	No
Cathy	Koch	Registered Interior Designer	CMBA Architects	319-415-7378	koch.cathy@cmbaarchitects.com	Female	Not Hispa	No
Jamie	Osmundson	Professor	Iowa State University	515-210-2049	jamie.osmundson@gmail.com	Female	Not Hispa	No
Joani	Henderson	Interior designer	Summit Homes	515-975-7709	Joanimcclure@msn.com	Female	Not Hispa	No
Lindsay	Brandon	Interior Designer	Design 2 Build	515-208-0524	lindsayabrandon@gmail.com	Female	Not Hispa	No
Holly	DeGoey	Interior Designer	ALT Design Studio	515-681-1849	holly@thealtdesignstudio.com	Female	Not Hispa	No
Julie	Youngblade	Owner / Interior Designer	JY Design LLC	515-554-0471	julie@jydesign4u.com	Female	Not Hispa	No
Andrea	Singbush	Owner/Designer	Interiors by Andrea	515 979 0302	interiorsbyandrea@msn.com	Female	Not Hispa	No
Gowri	Betrabet	Professor of Interior Design	University of Northern Iowa	319-273-2603		Female		No
Michael	Ford	Asst. Professor of Practice	Iowa State University	913-226-9193	msford@iastate.edu	Male	Not Hispa	No
Leslie	Poyzer	Designer & Stylist	Leslie Designs	515-418-8580	lesliedesigns@gmail.com	Female	Not Hispa	No
Hunter	Wells	Student	Des Moines Area Community College	319-237-5646	hpwells@dmacc.edu	Female		No
Pamela	Davidson	Interior Designer/Owner	P.J. Davidson Interiors LLC	515-238-9074	pam@pjdinteriors.com	Female	Not Hispa	No
Mandy	Hoskinson	Assistant Designer	P.J. Davidson Interiors LLC		mandyd1212@gmail.com	Female	Not Hispa	No

### Marketing/Management

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Tyler	Busse	Employment Specialist	Waldinger Corporation	515-323-5103	tyler.busse@waldinger.com	M		
Sara	Clayton	Career Center Director	DMACC	515-964-6215	snclayton@dmacc.edu	F	C	No
Kelsey	Griglione	Partner Marketing Manager	Workvia	507-995-7247	klmeyer06@gmail.com	F	C	No
Julie	Heuton	Director	Two Rivers Marketing	515-557-2050	julieh@2rm.com	F	C	No
Mike	Jefferson	Project Manager	Greater DSM Partnership	515-286-4913	mjefferson@dsmpartnership.com	M	B/Non-His	No
Michael	Kremer	Vice President Marketing	American Concrete Pipe Assoc.	847-644-3612	kremer.michael.b@gmail.com	M	C	No
Carlos	Navarro	Director of Marketing	Principal Financial Group	515-878-9568	navarro.carlos@principal.com	M	Hispanic	No
Rachelle	Setsodi	Transfer Advisor-Business	Drake University	515-271-4001	rachelle.setsodi@drake.edu	F	C	No
Kent	Spillers	Advisor	DMACC	515-964-6567	kaspillers@dmacc.edu	M	C	No

### Medical Assistant

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Nicole	Allsup	CMA(AAMA)	Broadlawns Medical Center	515-943-6481	nallsup@broadlawns.org	F	C	No
Harper	Baldwin	OB/GYN & Pediatric Clinic Mgr	Broadlawns Medical Center	815-219-5465	hbaldwin@broadlawns.org	F	C	No
Jerry	Barnwell	Community Member	Retired	515-964-8962	jerry@jebarnwell.net	M	C	
Zilha	Burzic		The Iowa Clinic		zburzic@iowaclinic.com			
Kathy	Brannan	Manager of Operations	Delta Dental	515-205-3979	kathybrannan70@gmail.com	F	C	No
Dustyn	Dickhaut	Associate Dean, HSF Pathway	DMACC	515-965-7051	ddickhaut@dmacc.edu	M	C	No
Laina	Fisher	CMA(AAMA)	Broadlawns Medical Center	515-979-9492	lfisher@broadlawns.org	F	C	No
Katie	Fredericks	Primary Care Director	MercyOne	515-201-6224	katie.fredericks@mercyoneiowa.org	F	C	No
Suzy	Frein	Clinic Administrator	MercyOne	515-491-6781	suzanne.frein@mercyoneiowa.org	F	C	No
Linda	Horn	Student Member	DMACC	515-291-2749	lhorn3@dmacc.edu	F	C	No
Charles	Kiehne	CMA (AAMA)	Broadlawns Medical Center	515-991-3341	kiehne.charles1@gmail.com	M	C	No
Sheri	Kinzie	CMA(AAMA)	Broadlawns Medical Center	641-420-4785	skinzie@broadlawns.org	F	C	No
Beth	Lundstrom	CMA(AAMA)	Iowa Diabetes and Endocrinology	515-229-8874	bethlundstrom@gmail.com	F	C	No
Jennifer	Mahoney	Clinical Recruiter	Unity Point	319-251-7166	jennifer.mahoney@unitypoint.org	F	C	No
Jeanie	McCarville Ker	Exec. Academic Dean, HSF	DMACC	515-965-7120	jamcarville1@dmacc.edu			
Allison	Onstot	CMA(AAMA)	Unity Point Southglen	641-572-0238	A.Onstot@aol.com	F	C	No
Anne	Riemenschneider	Director, Clinic Operations	Unity Point	515-471-9775	anne.riemenschneider@unitypoint.org	F	C	No
Stacey	Schroder	Program Director, Professor	DMACC	641-780-4744	slschroder@dmacc.edu	F	C	No
Toni	Sonner	Clinical Training Specialist	Primary Health Care		Toni Sonner tsonner@phcinc.net			
Randee	Taylor	CMA	Broadlawns Medical Center	515-250-0287	randeertaylor@gmail.com		B	
Nancy	Tim	Director of Clinical Education, Infection Prevention, & Safety	Primary Health Care		Nancy Tim ntim@phcinc.net			
Jill	Wilkins	CMA(AAMA) Clinic Supervisor	Unity Point	515-480-5921	jill.wilkins@unitypoint.org	F	C	No
Cheryl	Young	Professor	DMACC	515-964-6297	cjyoung1@dmacc.edu	F	C	No

### Medical Lab Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Linda	Bates	Laboratory Manager	UnityPoint Health Des Moines	515-263-5593	linda.bates@unitypoint.org	F	C	No
Karen	Campbell	MLT Program Director	DMACC	515-964-6296	kjcampbell@dmacc.edu	F	C	No
Justin	Chapman	MT(ASCP), Technical Coordinator Lab/Flow Cytometry	Dallas County Hospital	515-465-7657	jchapman@dallascohospital.org	M	C	No
Brian	Christian	MT(ASCP)	VA Central Iowa Health Care System	515.699.5625	Brian.Christian@va.gov	M	C	No
Miranda	Gauthier	Professor, Biology and Honors	DMACC	515-964-6237	mcgauthier@dmacc.edu	F	C	No
Lizzie	Hoffman	MLT/Recent Graduate	Broadlawns Medical Center	515-282-2249	ejhoff01@gmail.com	F	C	No
Teresa	Hoover	Adjunct Instructor	DMACC	641-753-1438	tghoover@dmacc.edu	F	C	No
Marie	Mabie	Account Manager	McKesson Medical Surgical	515-441-4039	marie.mabie@mckesson.com	F	C	No
Rachael	Muhs	MT(ASCP)	LifeServe Blood Center	515-309-4480	rachael.muhs@lifeservebloodcenter.org	F	C	No
Ben	Phan	MT(AAB)	UnityPoint Health Des Moines - Pa	515-505-5154	minh.phan2@unitypoint.org	M	A	No
Emily	Schmitz-Kodis	Laboratory Manager	MercyOne West Des Moines Medical Center	515-358-8158	Emily.Schmitz-Kodis@mercyoneiowa.org	F	C	No
Denise	Simpson	Phlebotomy Instructor	DMACC - Continuing Ed	515-244-4704	dkaysimpson@gmail.com	F	C	No
Stacey	Sundberg	Laboratory Manager	Montgomery County Memorial Hospital	712-623-7161	stasun@mcmh.org	F	C	No
Melanie	Vorsten	Laboratory Director	Mary Greeley Medical Center	515-239-6915	vorstenm@mgmc.com	F	C	No

### Medical Office Specialist

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Courtney	Andersen	Former Student		515-620-9650	courtney.LA17@gmail.com	F	C	No
Tamara	Boozell	Program Support II	Telligen Healthcare Intelligence	515-783-9954	tboozell@outlook.com			
Susan	Brown	HIT Program Director	Telligen Healthcare Intelligence	515-727-2741	sbrown@telligen.com			
Julie	Clinkinbeard	Director	Broadlawn Medical Center	515-282-2200	jclinkinbeard@broadlawns.org			
Kathleen	Cola	Billing Coordinator	Pediatric Cardiology, PC	515-975-8399	katiec@pedscard.com			
Dustyn	Dickhaut	Associate Dean, HSF Pathway	DMACC	515-965-7051	ddickhaut@dmacc.edu	M	C	No
Joshua	Eide	Director of Operations	Rayus Radiology	319-594-2030	loweminn@msn.com		C	
Katie	Fergus	President, CEO	PractiSynergy	515-237-3974	katie@practisynergy.com			
Lauren	Hardison	Asst. Director of Analytics	UnityPoint Health	515-471-0164	lauren.hardison@unitypoint.org			
Jeanie	McCarville	Exec. Academic Dean, HSF	DMACC	515-965-7120	jammcarville1@dmacc.edu			
Beth	McGinnis	Director of IT and Billing	The Iowa Clinic	515-875-9966	bmcginnis@iowaclinic.com			
Misty	Sachs	Practice Administrator	Doran Clinic for Woman	515-239-6947	msachs@doranclinic.com			
Kim	Schwartz	Asst. Administrator of Operations & HR	Boone County Hospital	515-433-8464	kschwartz@bchmail.org			
Kelly	Smith	QPP Project Support Specialist	Telligen Healthcare Intelligence	515-770-3499	kellysmith7@gmail.com		C	
Sue	Toomsen	Adjunct faculty	DMACC	515-224-5132	kensuetoo@mchsi.com	F		
Jake	Wendler	IT Manager	Dallas Co. Hospital	515-465-7535	jwendler@dallascohospital.org	M		
Raquel	Zuniga	Academic Advisor	DMACC	515-965-7359	rzuniga@dmacc.edu	F		

### Mortuary Science

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Devon	Eley-Dimos		Eley Funeral Home	269-435-3505	devon.eley@yahoo.com	F	C	
Ben	Eldridge	Funeral Director/IFDA President	Eldridge Family & Vander Ploeg Funeral Homes	712-448-3820	ben@eldridgefamilyfuneralhomes.com	M		
RJ	Fagle		Cedar Memorial	319-393-8000	rfagle@cedarmemorial.com	M	C	
Donna	Henderson		Henderson Highland Park Funeral Home	515-309-6550	info@hendersonhighlandparkfuneralhome.com	F	B/Non-Hisp	
Michael	Jones		Pauley Jones Funeral Home	712-755-3135	mjones@pauleyjones.com	M	C	
Dennis	Klein		Iowa State Medical Examiner's Office	515-725-1400	dennis.klein@idph.iowa.gov	M	C	
Vicki	Lensing		Lensing Funeral Home	319-338-8171	vickilensing@juno.com	F	C	
Marty	Mitchell		Mitchell Family Funeral Home	641-844-1234	last2cu@marshallnet.com	M	C	
Brent	Ouellette		Ouellette Funeral Home	515-249-6867	brocao@mchsi.com	M	C	
Shawn	Overton	Funeral Director	Iles Funeral Homes	515-276-4567	shawn.overton@ilescare.com	M		
Holly	Peterson-Miller		Hamilton's Funeral Home	515-243-5221	holly.miller@hamiltonsfuneralhome.com	F	C	
Samantha	Thompson		Griffiths-Hovendick Chapel	402-223-3521	samantha@ghchapel.com	F	C	
Seth	Williams	Funeral Director	Merle Hay Funeral Home	515-278-4633	seth@iowafuneralplanning.com	M		

### Network Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Lance	Allison	Network Engineer	WIN, Inc.	515-867-5816	lance.allison@win.com	M	C	
Thomas	Fuller		Iowa Communication Network	515-323-4400	thomas.fuller@iowa.gov	M	B/Non-Hisp	
Mark	Harvey		Mi-Fiber	844-499-0399	mharvey@mi-fiber.net	M	C	
Amy	Hill		Facebook Data Center	515-663-2400	ajhill@fb.com	F	C	
Josh	Miller		United Business Technology	515-964-1323	josh.miller@unitedbt.com	M	C	
Tim	Moore	VP Managed Services	cpITelecom	515-698-4915	tim.moore@cpitelecom.net	M	C	
Robert	Plate		Black Box Network Services	515-698-4600	robert.plate@blackbox.com	M	C	
Andy	Randol		Panora Communications Cooperative	641-755-2424	andrewrandol@panoratelco.com	M	C	
Les	Stave		Aureon	515-830-0476	les@aureon.com	M	C	
Dave	Williams		Des Moines University	515-271-1400	djwilliams2@dmacc.edu	M	C	
Melanie	McQuade		Aureon	515-830-0476	melanie.mcquade@aureon.com	F	C	

### Nursing

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Melody	Bethards	Simulation Coordinator	DMACC	515-697-7824	mlbethards@dmacc.edu	F	C	No
Kelley	Blackburn	Director, Clin Prof Dev	Unity Point Health Des Moines	515-241-6806	kelley.blackburn@unitypoint.org	F	C	No
Dawn	Bowker	Director Nursing Ed	ISU	515-294-6080	dmbowker@iastate.edu	F	C	No
Arthur	Brown	Dean, Health & Pub Serv	DMACC	515-964-6394	acbrow9@dmacc.edu	M	C	No
Erica	Carrick	Residency Ops Director	Primary Healthcare at Mercy	515-577-3844	ericacarrick@yahoo.com	F	C	No
Denise	Cundy	Chief Nursing Executive	Unity Point Health Des Moines	515-241-5575	denise.cundy@unitypoint.org	F	C	No
Scott	Ellis	VP Patient Services	St. Anthony Hospital	712-792-3581	sellis@stanthonyhospital.org	M	C	No
Cory	Geffre	Vice President/Chief Nursing Officer	Mary Greeley Medical Center	605-228-3527	geffre@mgmc.com	M	C	No
Kari	Hemann	Newton Campus Chair	DMACC	641-791-1739	khemann@dmacc.edu	F	C	No
Whitney	Johnston	Boone Campus Chair	DMACC	515-433-5074	wajohnston@dmacc.edu	F	C	No
Laura	Krieger	Chief Nursing Office	Boone County Hospital	515-298-9319	lkrieger@bchmail.org	F	C	No
Lisa	Laughlin	Assist Prof Nursing	Grandview Univ	515-263-6000	llaughlin@grandview.edu	F	C	No
Amber	Mahrt	Carroll Campus Chair	DMACC	712-792-8512	anmahrt@dmacc.edu	F	C	No
Katie	Namovicz	District Chair	DMACC	515-433-5070	knamovicz@dmacc.edu	F	C	No
Steve	Orazem	Urban Campus Chair	DMACC	515-697-7846	sgorazem@dmacc.edu	M	C	No
Jessica	Passick	Ankeny & District Chair	DMACC	515-965-7161	jwpassick@dmacc.edu	F	C	No
Deb	Willyard	Assoc. Dean Nursing	Mercy College of Health Sciences	515-643-6615	dwillyard@mercydesmoines.org	F	C	No

### Paralegal

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Sarah	Bird	Manager of Restorative Justice Center	Polk County Attorney's Office	515-286-3059	sarah.bird@polkcountyiowa.gov	F	C	No
Melissa	Burnett	Paralegal		515-778-7258	melissa.burnett@sslawpic.com	F	C	
Melissa	Burnett			515-778-7258	melissa.burnett@sslawplc.com	F	C	
Laura	Jontz	Attorney	Iowa Legal Aid	515-243-1198	ljontz@iowalaw.org	F	C	No
Stuart	Ruddy	General Counsel & Secretary	Knapp Properties	515-223-5234	Stuart.Ruddy@knappproperties.com	M	C	No
Monica	Schultz	Paralegal Supervisor	Nyemaster Law Firm	515-283-3184	mschultz@nyemaster.com	F	C	No
Ernie	Strate	Director of Human Resources	Nyemaster Law Firm	515-283-8010	estate@nyemaster.com	M	C	No
Corey	Trader	Academic Advisor	DMACC	515-697-7763	catrader@dmacc.edu	M	C	No
Shari	Wood	Paralegal	American Equity Investment Life Insurance Co	515-457-1725	swood@american-equity.com	F	Asian	No

### Paramedic

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Jim	Miara	Director of Transport Services	Unity Point Health Des Moines	515-241-1200	jim.miara@unitypoint.org	M	C	
Brent	Conklin	Lead Instructor Fire Science Program	DMACC	515-964-6820	bconklin1@dmacc.edu	M	C	
Pete	DeKock	Assistant City Manager	City of Clive		PDeKock@cityofclive.com	M	C	
Dustyn	Dickhaut	Coordinator EMS Programs	DMACC	515-964-6820	ddickhaut@dmacc.edu	M	C	
Mark	Ludwig					M	C	
Erica	Linge	Lieutenant	Weds Des Moines EMS		erica.linge19@gmail.com	F	C	
Mark	McCulloch	Assitant Chief	West DEs Moines EMS	515-222-342	mark.mcculloch@wdm.iowa.gov	M	C	
Claire	Muselman	Professor	Drake University	515-322-2951	Claire.muselman@gmail.com	F	C	
Riley	Romic	Firefighter/Paramedic	Johnston-Grimes Metro FD		riley.romic@hotmail.com	M	C	
Dan	Shellhase	Assitant Chief	Ankeny Fire Department	515-286-2333	dschellhase@ankenyiowa.gov	M	C	
Steven	Sipe	Chaplain	Windsor Heights FD		stevensipe13996@gmail.com	M	C	
Rachel	Sokol	Medical Director for DMACC EMS Program and ER Physician	Unity Point Health Des Moines		rachel.sokol@unitypoint.org	F	C	
Tony	Sposeto	EMS Captain- Des Moines Fire	Des Moines Fire Department	515-283-4237	tdsposeto@dmgov.org	M	C	
Katy	Thorton	EMS Coordinator	Unity Point Health Des Moines	515-241-1200	katherine.thornton@unitypoint.org	F	C	

### Photography

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Richard	Alvarenga-Lopez	Owner	Alvarenga Art	515-505-5040	richardalvarengaart@gmail.com	M	Hispanic	No
		Portrait/ Commercial Photographer, & Business			Arroyomedia@gmail.com			
Anthony	Arroyo	Owner	Arroyo Photography	515-494-6447		M	Hispanic	No
		Portrait Photographer, & Business			oliviafrueh1@gmail.com			
Olivia	Frueh	Business Owner	Livfrueh Photography	515-783-7518		F	C	No
Justin	Hayworth	Photographer /Videographer	Grinnell University	641-269--3115	haywortj@grinnell.edu	M	C	No
Chris	Hennessy	owner	Primary Image Ltd.	515-681-7311	chennessey75@gmail.com	M	C	No
Andy	Lyons	owner	Andy Lyons Camerawork	515-244-9001	andy@anylyonscameraworks.com	M	C	No
Laura	McCargar	Owner	Laura Nicole Photography	515-777-4895	lauranicolephotography@gmail.com	F	C	No
		Portrait Photographer, & Business			hello@anjportraitstudio.com			
Anjana	Olson	Business Owner	Anj Poertrait Studio	816-332-3440		F	Asian Am	No
Brian	Powers	Photojournalist, Photographer, & Business Owner	Brian Powers Photography	630-303-2787	bpowersphoto@gmail.com	M	C	No
		Portrait Photographer, & Business			aliviaschuring@gmail.com			
Alivia	Schuring	Business Owner	Alivia Schuring Photography	515-508-9235		F	C	No
		Photographer, & Business			jake.sternquist@gmail.com			
Jake	Sternquist	Owner	Sternquist Photography	515-423-1089		M	C	No
Reese	Strickland	Director of Photography	Meredith Corp	515-284-3024	reese.strickland@meredith.com	M	C	No
Shane	Thomas	Owner	Shane Thomas Photography	714-369-5183	shanethomasphotography@gmail.com	M	C	No
Doug	Wells	Instructor	Grandview University	515-669-3384	dwells@grandview.edu	M	C	No
Lane	Wells	Owner	LWells Photography	515-238-1550	lane.hut@ymail.com	M	C	No

### Real Time Reporting

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Sarah	Bowers	Full Time Instructor	DMACC	641-791-1727	sjbowers3@dmacc.edu			
Tim	Coonan	ICRA Lobbyist & Special Counsel	Dentons Davis Brown PC	515-991-3196	tim.coonan@dentons.com			
Deb	Dubuc	Full Time Instructor	DMACC	641-791-1703	dldubuc@dmacc.edu			
Susan	Frye	Freelanced Certified Shorthand Reporter Owner of Susan Frye Court Reporting	Susan Frye Court Reporting	515-274-1972	susan@susanfryecr.com			
Robert	Gast	State Court Administrator	State Court Administration	515-348-4880	bob.gast@iowacourts.gov			
Sydney	Gangestad	ICRA Lobbyist & Special Counsel	Dentons Davis Brown PC	515-288-2500	sydney.gangestad@dentons.com			
Samantha	Gronewald	District Court Judge	Polk County Courthouse	515-286-2170	samantha.gronewald@iowacourts.gov			
Kara	Holland	Certified Shorthand Reporter	Woodbury County Courthouse	402-650-3334	holland.kara@gmail.com			
Josie	Johnson	Certified Shorthand Reporter	Polk County Courthouse	515-286-3190	josierae76@gmail.com			
Cristen	Likens	Asst District Court Administrator	Fifth Judicial District Court- Polk County Courthouse	515-444-7126	cristen.likens@iowacourts.gov			
Jeanie	McCarville-Kerber	Executive Academic Dean, Public & Community Services	DMACC	515-964-6394	jamcarville1@dmacc.edu	F	C	No
Cathy	Penniston	Adjunct Instructor	DMACC		clpenniston@dmacc.edu			
Karla	Ray	CART Captioner	President of Capital City Realtime, Inc	515-771-2472	karlaray@live.com			
Erin	Weitl	Freelanced Certified Shorthand Reporter		515-286-3108	neweitl@hotmail.com			
Marques	Wilson	District Court Administrator	Iowa Courts District 5	515-286-2074	Marques.Wilson@iowacourts.gov	M	Black	
Patti	Ziegler	Full Time Instructor	DMACC	641-791-1705	plziegler@dmacc.edu			

### Respiratory Therapy

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Amy	Boeckmann	Program Chair (MPA, BS, RRT)	DMACC	515-964-6378	ajboeckmann@dmacc.edu	F	C	No
Lindsay	Capouch	RRT	Broadlawns Medical Center	515-282-3398	lcapouch@broadlawns.org	F	C	No
Dusty	Dickhaut	Associate Dean, HSF Pathway	DMACC	515-964-7051	ddickhaut@dmacc.edu	M	C	No
Mark	Greenwood	RRT	Mary Greeley Medical Center	515-239-2611	greenwood@mgmc.com	M	C	No
Tracy	Lynch	RRT	Adjunct-DMACC	515-282-2268	tracyjlynch@gmail.com	F	C	No
Dustin	McCann	Physician	VA Central Iowa Health Care System	515-473-4922	dustin.mccann@va.gov	M	C	No
Jeanie	McCarville-Kerber	Executive Academic Dean, HSF Pathway	DMACC	515-964-6394	jamccarville1@dmacc.edu	F	C	No
Joel	Meredith	Respiratory Supervisor	VA Central Iowa Health Care System	515-599-6999	joelmeredith@yahoo.com	M	C	No
Seynebou	Niasse	First Year Student	DMACC	660-956-3586	sniasse26@gmail.com	F	B	No
Trevor	Oetting	RRT	Unity Point Health Des Moines		trevor.oetting@unitypoint.org	M	C	No
Colleen	Reiland	Director of Clinical Education	DMACC	319-430-0692	cmreiland@dmacc.edu	F	C	No
Joel	Vander Molen	Web Developer	VMT	641-628-1303	joelvan@vmtweb.com	M	C	Yes
Jesus	Ventura	Graduate/Former Student	DMACC	531-721-9904	javentura1@dmacc.edu	M	H	No
Hannah	Wheeler	Second Year Student	DMACC	515-537-5383	hannahwheeler08@gmail.com	F	C	No
Bradley	Wilson	Director Respiratory Care	MercyOne Des Moines	515-240-6127	bwilson@mercydesmoines.org	M	C	No

### Robotics & Control Systems Engineering Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Jason	Anson	Automation Manager	Interstates Control Systems	712-890-6175	jason.anson@interstates.com	M	C	No
Scott	Byal	Automation Manager	Accu-Mold	515-964-5741	sbyal@accu-mold.com	M	C	
Michael	Gerlach	HR Manager	Katecho, LLC	515-244-1212 x193	mgerlach@katecho.com	M	C	
Steve	Guyer	Energy and Climate Specialist	GWA Solar / Iowa Environmental Council	515-249-2627	Sguyer@gwaintl.com	M	C	No
Jim	Hale	Regional Operations Manager	ESCO Automation	515-782-7052	jim.hale9999@gmail.com	M	C	
Alejandro	Ortiz	Regional Maintenance Manager	JLL / Amazon Account	480-268-3871	rtizale@amazon.com	M	Hispanic	
Brandon	Umscheid	Automation Project Manager, Team Leader	Baker Group	515-336-4351	umscheidb@thebakergroup.com	M	C	
Brad	Vorrie		Ramco Innovations	515-480-7658	Bvorrie@ramcoi.com	M	C	

### Surgical Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Stephanie	Brayman	CST/CSFA	MercyOne	712-314-8113	smbayman@dmacc.edu	F	C	No
Joyce	Cunningham	Assoc Professor	DMACC Urban Campus	515-697-7796	iacunningham2@dmacc.edu	F	Hispanic	No
Rachel	Duncan	Assoc Professor	DMACC Urban Campus	515-248-7503	rduncan5@dmacc.edu	F	C	No
Tony	Goodrich	Professor	DMACC Urban Campus	515-697-7733	aaqgoodrich@dmacc.edu	M	C	No
Hannah	Hastings	CST/CSFA	Broadlawn Medical Center	515-262-6830	hnhastings88@gmail.com	F	C	No
April	Kriegel	Director	MercyOne	515- 247-4091	akriegel@mercydesmoines.org	F	C	No
Tim	Mayfield	Physician/Surgeon	Iowa Specialty Surgeons	515-255-7001	tpmayfield@gmail.com	M	C	No
Karina	Mendoza	CST/CSFA	MercyOne	515-867-3065	kmendoza1@dmacc.edu	F	Hispanic	No
Glenn	Waterhouse III	Insurance Agent	State Farm Insurance	515-223-5566	glenn.waterhouse.jxdk@statefarm.com	M	C	No
Dana	Foster	Student	DMACC Urban Campus	641-455-4957	dfoster15@dmacc.edu	F	C	No
Carolyn	Burt	Service line manager	MercyOne	515-344-9530	carolyn.burt@mercyoneiowa.org	F	C	No
Kris	Markham	Academic Advisor	DMACC Urban Campus	515-697-7737	kmmarkham@dmacc.edu	F	C	No
Katie	Popp	Clinical resource nurse	Mercyoneiowa.org	515-358-7991	kpopp@mercyoneiowa.org	F	C	No
Chelsea	Hockenberry	Unit based educator	UnityPoint - IMMC	515-241-6843	Chelsea.hockenberry@unitypoint.org	F	C	No
Hilary	Hearn	Unit based educator	UnityPoint - IMMC	515-241-6843	Hilary.hearn@unitypoint.org	F	C	No
Lisa	Paulsen	AVP, Inpatient and Perioperative Services	Broadlawn Medical Center	515-282-4488	Lpaulsen@Broadlawn.org	F	C	No
Chris	Hauptert	Physician/Surgeon	Iowa Retina Consultants	515-222-6400	chauptert@iowaretina.com	M	C	No
Esther	Fraser	Faculty	DMACC Urban Campus	515-697-7765	efraser@dmacc.edu	F	C	No
Deanna	Welker	CST	Broadlawn Medical Center	515-350-2086	de_renken@yahoo.com	F	C	No
Dustyn	Dickhaut	Associate Dean, HSF Pathway	DMACC	515-964-7051	ddickhaut@dmacc.edu	M	C	No
Jeanie	Kerber	Executive Academic Dean	HSF DMACC	515-964-6394	jamccarville1@dmacc.edu	F	C	No

### Tool and Diemaking & Advanced Manufacturing

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Bryan	Compant	Lead Machinist	Innovative technologies	515-571-9713	bdcompant@yahoo.com	M	C	No
Chase	Dennis	CNC Operator Programmer	Molds and Dies	515-402-6981	chaseharrisdennis@gmail.com	M	C	No
Mark	Finley	Tool Maker	Century Weld Fixture and & Tool	515-238-6823	mark@countrycrossroadstreefarm.com	M	C	No
Dave	Hobbs	Team Leader	Coline Welding	641-417-8228	dhobbs@colinemfg.com	M	C	No
David	Kercheval	Programmer	Interstate plastics	515-556-5396	dkercheval79@gmail.com	M	Asian	No
Shawn	Loney	VP Pleasant Hill Operations	Dee Zee Inc	515-823-4220	loneyscfl@outlook.com	M	C	No
Mandy	Ounlokham	Education Specialist Account Manager	Snap-on Industrial	515-631-8619	mandy.s.ounlokham@snapon.com	F	Asian	No
Mike	Streeter	Owner	Streeter Machine and Tool	515-994-3247	mike_streeter@streetermt.com	M	C	No
Gary	Wulfekuhle	Tool Maker	Accumold	515-238-1091	gwulfekuhle@accu-mold.com	M	C	No

### Veterinary Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Chris	Berg		Hills Pet Nutrition	785-840-4451	chris.berg@iowaagriculture.gov			
Amy	Fertiq		DMACC Veterinary Technology	515-965-7071	ajfertiq@dmacc.edu	F	C	No
Dianne	Garrison	RVT	Blue Pearl Veterinary Hospital	515-727-4872	diannegarrison@yahoo.com			
Madyson	Langford	RVT	Blue Pearl Veterinary Hospital	515-727-4872	madyson.langford@bluepearlvet.com			
Bridget	Marrietta	Dr.	Banfield	515-457-1381	bridget.marrietta@banfield.com			
Craig	McEnany			515-441-6627	camcenany@gmail.com			
Kelsi	Miklo			443-900-8301	ktmiklo@dmacc.edu			
Carrie	Schwake	Technician Supervisor	Iowa State CVM	515-291-5093	carrief@iastate.edu			
Alexis	Thompson			515-657-0866	anthompson5@dmacc.edu			
Hannah	Welch			515-729-0496	hswelch@dmacc.edu			
Randy	Wheeler	Executive Director	Iowa Veterinary Medical Assoc.	515-975-5270	rwheeler@iowavma.org			

### Video Production

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Garrett	Breit	Video Solutions Architect	Meredith	515-284-3000	garrett.breit@meredith.com	M	C	No
Jose	Calderon	Director of Photography	Principal Financial Group	319-601-1112	calderon.jose@principal.com	M	Hispanic	No
George	Christ	Owner	Applied Art & Technology	515-331-7400	gchrist@appliedart.com	M	C	No
Bryon	Houlgrave	Digital Producer/Director	Iowa Public Television	641-530-0025	bryon.houlgrave@iowapbs.org	M	C	No
Andy	Erickson	Emerging Media Sales Director Video Production	Red Noise 6	515-868-0606	andy@rednoise6.com	M	C	No
Shawn	Hicks	Video Production	WellMark Insurance	515-376-4769	hickss@wellmark.com	M	C	No
James	McNab	Asst. Professor	Iowa State University	515-271-2842	ifmcnab@iastate.edu	M	C	No
Adam	Nix	Owner	Nix Bros Inc	424-402-2150	adam@nixbros.com	M	C	No
Evan	Nix	Owner	Nix Bros Inc	720-468-1709	evan@nixbros.com	M	C	No
Jonathan	Quinn	Producer & Director	Lessing-Flynn	515-274-9271	iquinn88@mac.com	M	C	No
Tony	Raymond	Owner	Production Support Services	515-965-3761	taraymond@me.com	M	C	No
Jason	West	Owner & Audio Engineer	West Audio, LLC	515-778-7896	jwest@dmacc.edu	M		

### Water Environmental Technology

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Adib	Amini	CEO / Principal Engineer, Program Director	Purpose Associates, UW-Madison	540-244-1239	adibamini@gmail.com	M	Middle Eastern	No
Nathan	Casey	Director of Water Production	Des Moines Water Works	515-231-6303	ncasey@dmww.com	M	C	No
John	Dunn	Director, Water & Pollution Control	City of Ames	515-239-5150	john.dunn@cityofames.org	M	C	No
Jessica	Elliott	Lab Supervisor	University of Iowa	515-725-1600	jessica-elliott@uiowa.edu			
Gary	Eshelman	Asst. Superintendent	City of Ames	515-239-5150	geshelman@cityofames.org	M	C	No
Brian	Gongol	Partner	DJ Gongol & Associates, Inc	515-223-4144	brian@gongol.net	M	C	No
Larry	Hare	Operations Supervisor	Des Moines Metro WRA	515-323-8010	ldhare@dmgov.org			
Craig	Just	Professor	Iowa Wastewater & Waste to Ener	319-335-5051	craig-just@uiowa.edu	M	C	No
Brad	Meek	Water/Wastewater Operator	City of Toledo	641-484-2160	bmeek1@dmacc.edu	M	C	No
Jeff	Peterson	Public Works Director	City of Huxley	515-450-1707	publicworks@huxleyiowa.org			
Tim	Runde	Wastewater Training Specialist	Des Moines Metropolitan Wastewater Reclamation Authority	515-323-8173	twrunde@dmgov.org	M	C	
Josh	Russell	Water Production Supervisor-Operations	Des Moines Water Works	515-283-8726	jrussell@dmww.com	M		
Laurie	Sharp	Operator Certification & Capacity Development	IDNR	515-725-0284	laurie.sharp@dnr.iowa.gov			
Adam	Smith	Deputy Public Works Director	City of Des Moines	515-418-5981	arsmith@dmgov.org	M	C	No
Bob	Watson	Owner	Watson Brothers, LLC		bob@watsonbrothers.biz	M	C	
Tim	Wilson	Profect Manager	DIXON Engineering	641-691-1913	tswilso1@dmacc.edu	M	C	No

### Web Development

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Garritt	Grandberg	Vice President, Technology & Engineering	Visionary Services, Inc	515-360-1395	ggrandberg@gmail.com	M	C	No
Jeremiah	Terhark	CEO	Webspec Design, LLC	515-334-9544	jeremiah@webspecdesign.com	M	C	No
Mitchell	Sellers	CES/Director of Development	IowaComputerGurus, Inc	515-707-3629	msellers@iowacomputergurus.com	M	C	No
Aaron	Brown	COO	Webspec Design, LLC		aaron@webspecdesign.com	M	C	No
Sara	Erickson	Digital User Experience Designer	Gundersen Health Systems		sara.erickson@gundersenhealth.org	F	C	No
Jasmine	Francois	Software Engineer	Lean Technologies		francois.jasmine@gmail.com	F	C	No
Jamie	Keomanivong	Systems Architect	Advanced Automation Inc.		jamiek.dev@gmail.com	M	C	No
Page	Smith	Senior Director of Digital Engineering	Brownells		page.smith@brownells.com	M	C	No
Kayla	Wagner	Web Director	Farmboy Marketing and Web Development		kayla@farmboyinc.com	F	C	No
Noah	O'Toole	Website Coordinator	DMACC		njotoole@dmacc.edu	M	C	No
Erica	McKasson	Sr. User Experience Designer	Casey's		erica.mckasson@caseys.com	F	C	No
Tiffany	Nickelson	Sr. User Experience Designer	Casey's		tiffany.nickelson@caseys.com	F	C	No

### Welding

First Name	Last Name	Title	Business Name	Phone Number	Email	Gender	Ethnicity	Disability
Ron	Adkison	Division President/General Manager	Chicago Tube & Iron	515-259-5420	radkison@chicagotube.com	M	C	
Jon	Bauer	Weld Supervisor	New Way Trucks	712-210-5602	JBauer@newwaytrucks.com	M	C	
Ian	Beck	Production Supervisor	CemenTech	515-360-8812	ianbeck515@yahoo.com		C	
Edward	Bleimehl	Training Director	Ironworkers Local 67	515-577-1115	ed@iw67.org	M	C	No
Michael	Breitbach	Industrial Engineering Manager	EFCO Corp	515-313-4324	michael.breitbach@efcoforms.com	M	C	No
Paul	Buffington	Technical Sales Manager	Alcotec	402-960-1048	paul.buffington@esab.com			
Joe	Durby	Business Agent / Organizer	Ironworkers Local 67	515-240-9806	joe@IW67.org	M	C	No
Larry	Ferriss	Training Coordinator	Sheet Metal Workers Local 45	515-971-2261	l.ferriss@smw45.com			
Kevin	Frey	Owner	Artistic Iron Works	515-205-1313	artisticirondsm@gmail.com	M	C	No
Zach	Goering	Recruiting Manger	Cemen Tech	641-954-6425	zgoering@cmentech.com	M	C	No
Kyle	Harding	Process Improvement Technician	New Way Trucks	515-321-3675	khwelder@gmail.com	M	C	No
Jake	Harsin	Production Manager	Weiler Products	641-891-5716	jharsin@weilerproducts.com		C	
Johnathan	Martin	Fabrication Training Lead	Puck Enterprises	712-292-8990	imartin@puck.com	M	C	No
Matthew	Patterson	Director of Operations	Weiler, Inc.	641-780-1520	mpatterson@weilerproducts.com			
Mark	Schlies	Talent Acquisition Specialist	Arcosa Wind Towers, Inc	641-791-3721	mark.schlies@gmail.com	M	C	No
Erica	Schreck	Fabrication Supervisor	Puck Enterprises	712-210-5941	eschreck@puck.com	M	C	No
Austen	Schueler	Talent Acquisition Lead	Vermeer Corporation	641-621-8860	austenschueler@vermeer.com	M	C	
Loren	Stoneberg	Weld Engineer	Dee Zee Inc	515-867-1147	lstoneberg@deezee.com	M	C	No
Jason	Whitson	Value Stream Leader	Collins Aerospace	515-491-3006	jason.whitson@collins.com	M	C	No

**AGENDA ITEM**

Student Activities Council Budgets for FY2025

**BACKGROUND**

Student Activities Council (SAC) budgets are developed by the various student clubs, councils and boards of each DMACC campus. A Student Finance Advisory Committee accumulates the individual submissions, holds budget hearings to receive student, staff, or faculty testimony, and prepares an annual budget proposal for each campus. Each proposed budget being submitted was approved by a majority vote of the SAC for the campus they represent. The budgets have been reviewed and approved by the appropriate administrative staff on each campus, and made in consultation with the DMACC Business Office.

These are funds from student fees and are based on a \$1.25/credit hour rate. The last time the amount per credit hour was increased was in May of 2011. Prior to that increase the amount had been \$1.05/credit hour for a number of years.

Funds are allocated between the campuses three times per year after the final drop for non-payment period (e.g., purge) for that term, and adjustments are then made to each budget.

A detail of the planned expenditures for each campus is attached.

**RECOMMENDATION**

It is recommended that the Board accept the Student Activities Council (SAC) budgets for FY2025 as proposed.

Robert J. Denson, President

Attachments: Schedule of the SAC FY2025 Planned Budgets

DATE: April 5, 2024  
TO: Drea Iseminger, Erica Spiller, and DMACC Board of Directors  
FROM: Erin Smith, Coordinator of Student Activities  
RE: Student Activities Budget for FY2025

The Student Activities Budget for the Ankeny Campus Student Activities Council at Des Moines Area Community College is forwarded for administrative and board approval. This budget was prepared consistent with the Code of Iowa, Chapter 260C.18 number 7 (formerly 280A, Section 1F) which states:

“The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval.”

The 2024-2025 budget approval process was as follows:

1. Budget request forms and an informational cover letter were sent to Student Organizations, Instructors, and Coordinators/Directors on February 1, 2024.
2. The Finance Committee voted to plan on \$200,000 budget this year due to current enrollment and predicted enrollment trends. The Finance Committee reviewed the budget requests and finalized the SAC 2024-2025 budget on March 24.
3. The budget was submitted to the Student Activities Council on April 3, 2024. The Student Activities Council voted unanimously to accept the 2024-2025 budget.

After working to prepare the 2024-2025 Ankeny Campus Student Activities Budget, I recommend the attached budget for approval by the administration and the DMACC Board of Directors. Thank you for your consideration.

**2024-2025 STUDENT ACTIVITIES BUDGET  
ANKENY CAMPUS**

<u>Budget Line</u>	<u>Budget Amount</u>
Academic Achievement Center	\$15,000.00
Alumni	\$3,000.00
Art and Sculpture	\$3,200.00
Campus Recreation	\$31,000.00
Child Development Center	\$15,000.00
Club/Org Funding	\$6,000.00
Club/Org Travel	\$35,000.00
Conference Travel	\$2,000.00
Creative Writing	\$1,600.00
Food Pantry	\$10,000.00
Literary Arts Festival	\$3,000.00
Operation/Copy	\$11,000.00
Publications/Promo	\$6,000.00
SAC Programming	\$40,000.00
Study Abroad	\$3,000.00
Ticket Sales	\$2,200.00
Theater	\$13,000.00
<b>TOTAL</b>	<b>\$200,000.00</b>

## Explanation of Accounts

**ACADMIC ACHIEVEMENT CENTER:** (\$15,000.00) SAC will transfer the money to the Academic Achievement Center to help offset the costs associated with the Peer Tutoring Program and Smart Thinking for the Ankeny Campus.

**ALUMNI:** (\$3,000.00) SAC will transfer three thousand dollars to the Alumni Association for support of mailings and organizational fundraisers.

**ART & SCULPTURE:** (\$3,200.00) This money will cover a maintenance agreement and upkeep to ensure proper operation of the Fountain. Money will also be allocated to any requests that the SAC might fund for additional sculpture/art on campus.

**CAMPUS RECREATION:** (\$31,000.00) SAC will transfer the funding to Campus Recreation to support the student intramural program coordinated by the department as well as upkeep of the facility and new equipment. This money will also be used to purchase new items for activities in Trail Point Aquatics and Wellness center as well as the intramural fields.

**CHILD DEVELOPMENT CENTER:** (\$15,000.00) SAC will transfer money to the Ankeny Child Development Center to supplement the cost of student with state funding allowances along with general repair and supplies for the center.

**CLUB/ORG FUNDING:** (\$6,000.00) This money is used as an incentive to have clubs/organizations complete the annual registration process by the registration deadline. If a club/organization completes the registration process and mandated equity report by the set deadline the Student Activities Office will transfer \$150.00 in to their on-campus account. The incentive allows student activities to provide extra encouragement for student groups. The funding also provides new clubs/organizations seed money to begin activities and recruitment for members on campus.

**CLUB/ORG TRAVEL:** (\$35,000.00) This money is allocated to supplement travel expenses that Ankeny Campus students who are members in registered clubs/student organizations attend for their club to field trips and/or national, regional, state or local conferences. The amount allocated is figured based on the club travel formula based on the five regions of travel throughout the United States, with students traveling the greatest distance receiving the highest amount of funding. Each club/organization is limited to one funded trip per fiscal year. We voted to increase the region rates and hotel allocations starting July 1, 2022. We added extra into the budget to plan for more travel and for the new rates.

**CONFERENCE TRAVEL/LEADERSHIP:** (\$2,000) This account provides funding for SAC student delegates and advisor(s) to attend local, regional and/or national conferences. This includes funding for the Community College Legislative Assembly held each Spring as well as traveling to our regional conference (Association for the Promotion of Campus Activities-APCA) in November and any other leadership opportunities for SAC students.

**CREATIVE WRITING:** (\$1,600.00) This allocation will be used for scholarship money for the winners/runner-ups of the annual Creative Writing contest along with printing costs for the Expressions magazine.

**FOOD PANTRY:** (\$10,000.00) SAC will help support the food pantry on campus by providing funds to purchase meals and grab and go snacks for both the Building 5 pantry and Building 6 pantry.

**LITERARY ARTS FESTIVAL:** (\$3,000.00) This money will help pay for the stipends for the visiting writers during the Literary Arts Festival in the Spring semester.

**ORGANIZATION/OPERATION:** (\$11,000.00) The money in this account will be used for organizational/operational costs of the Student Activities Office and SAC. Costs include music license fees, supplies, materials and equipment repair.

**PUBLICATIONS/PROMOTIONS:** (\$6,000.00) This money will be used to pay for Student Activities Office and SAC promotion and awareness projects.

**SAC PROGRAMMING:** (\$40,000.00) This money is used to contract entertainment and educational activities for the Ankeny Campus. This will include speakers, craft nights, make and takes, Diversity programming, and more.

**STUDY ABROAD:** (\$3,000.00) This money is being used to help fund student scholarships for those taking part in the London Study Abroad 2025 program as well as provide events and programs for those students in London. We increased their funding for students traveling on the Belize trip in the May term.

**TICKET SALES:** (\$2,200.00) Money in this account will be used to provide a discount to Ankeny students on various tickets from around the Des Moines metro.

**THEATER:** (\$13,000.00) SAC will transfer funds to the Ankeny Theater to assist with royalty costs for both the Fall and Spring productions. This money will also assist with any pre-production costs (set building, marketing, costumes, etc.) that help make the shows successful.

#### **Accounts Carried Forward**

**Copy Machine:** (Balance as of April 2024 is \$12,213.22) Money in this account will be used to secure a yearly maintenance agreement and purchase supplies for the copier located in the Student Activities Office and the large poster printer. We are also looking at purchasing a laminator and or a new poster printer for student clubs. We can also use this to cover the cost for our new student planners we have been handing out the last couple of years.

**STUDENT ACTIVITIES BUDGET  
FISCAL YEAR 2024-2025  
ANKENY CAMPUS**

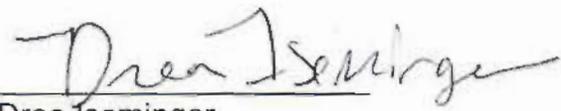
The Student Activities Council of the Des Moines Area Community College, Ankeny Campus, in conjunction with its Finance Committee, has approved and recommends the following budget for fiscal year July 1, 2024 to June 30, 2025. The budget is based on activity fees collected at \$1.25 per semester credit hour.

Student Activities income is based on the projected number of credits for which students will enroll during fiscal year 2024-2025. The Student Activities Council traditionally revises the yearly budget during spring semester to make allowances for lack of or increases in enrollment. The council will vote to allocate any additional funding granted due to enrollment being higher than predicted.

Funds remaining in the copy machine account at the close of FY 2024 will be carried forward to FY 2025 and used for the designated purposes as outlined in the budget.

We hereby submit for Administrative and Board approval the 2024-2025 Ankeny Campus Student Activities Council Budget.

  
\_\_\_\_\_  
Erin Smith  
Coordinator of Student Activities

  
\_\_\_\_\_  
Drea Iseminger  
Asst. Director, Evening Services/Student Engagement

  
\_\_\_\_\_  
Dylan Kreps  
SAC Finance Committee

\_\_\_\_\_  
Erica Spiller  
Executive Vice President, Student Affairs

  
\_\_\_\_\_  
Lilianna Reyes  
SAC Finance Committee

  
\_\_\_\_\_  
Benjamin Ochirbat  
SAC Finance Committee



## **FY2025 Student Activities Budget**

Date: April 30, 2024  
To: Andrew Nelson, *Provost*  
From: Amanda Strayer, *Student Activities Coordinator*  
Re: Student Activities Budget for FY2025

The Student Activities Budget for the DMACC Boone Campus Student Activities Council is forwarded for administrative and board approval. This budget was prepared consistent with Iowa Code § 260C.18(7), which states:

"The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval."

The budget approval process for the 2024-2025 academic year was as follows:

1. Club budget request forms were distributed to club advisors on April 9, 2024.
2. The Student Activities Coordinator and Student Activities Council Treasurer researched and reviewed all funding requests on April 18, 2024.
3. The Student Activities Council approved the budget by a majority vote on April 24, 2024.

The Student Activities Council voted to budget \$35,000 for FY2025 based on confirmed income for fall 2023 and spring 2024 semesters, estimated income for the summer 2024 semester, and projected enrollment for FY2025.

I recommend the attached budget for approval by DMACC Administration and the DMACC Board of Directors. Thank you for your consideration.

# BOONE CAMPUS

## FY2025 Student Activities Budget

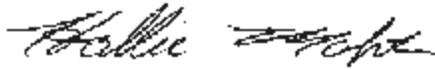
The DMACC Boone Campus Student Activities Council has approved and recommends the following budget for fiscal year July 1, 2024 to June 30, 2025. The budget is based on activity fees collected at \$1.25 per semester credit hour.

Student Activities income is based on projected student enrollment for the 2024-2025 academic year. The Student Activities Council adjusts the budget during the spring semester to make allowances for lack of or increases in enrollment.

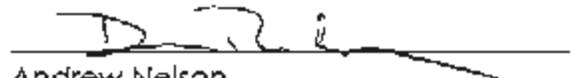
Any remaining funds in the Student Activities account at year-end will be allocated based on the percentages approved by the Student Activities Council.

The Student Activities Council encourages all recipients of student activity fees to utilize their allocated budgets effectively, including not carrying over their annual allotment to the next fiscal year.

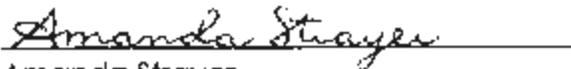
We hereby submit the FY2025 DMACC Boone Campus Student Activities Budget for administrative and board approval.



Hallie Mohr  
Student Activities Council President



Andrew Nelson  
Provost



Amanda Strayer  
Student Activities Coordinator



Erica Spiller  
Vice President of Student Affairs

# BOONE CAMPUS

## FY2025 Student Activities Budget

<b>Budget Line</b>	<b>Budget Amount</b>	<b>Budget Percentage</b>
Banner News	\$0.00	0.00%
Bible Fellowship Association	\$450.00	1.00%
College Republicans	\$0.00	0.00%
Drama Club	\$1,500.00	4.00%
Fellowship of Christian Athletes	\$1,000.00	3.00%
Fitness & Sports Management	\$500.00	1.00%
Future Business Leaders of America	\$0.00	0.00%
In My Boots	\$2,000.00	6.00%
Intramurals	\$175.00	1.00%
Nursing Club	\$800.00	2.00%
Pep Band	\$1,500.00	4.00%
Phi Theta Kappa	\$1,000.00	3.00%
Social Justice Club	\$0.00	0.00%
STEM Club	\$1,525.00	4.00%
Student Activities Council	\$24,550.00	71.00%
<b>Total</b>	<b>\$35,000.00</b>	<b>100.00%</b>



## FY2025 Student Activities Budget

### Explanation of Accounts

**Banner News** (\$0): assist with publishing the student newspaper.

**Bible Fellowship Association** (\$450): provide meeting supplies.

**College Republicans** (\$0): promote understanding of the American political system.

**Drama Club** (\$1,500): assist with producing fall and spring semester plays.

**Fellowship of Christian Athletes** (\$1,000): provide meeting supplies; cover expenses associated with attending conferences and conventions and organizing club events.

**Fitness & Sports Management** (\$500): promote healthy lifestyles through exercise and diet; cover expenses associated with attending conferences and organizing club events.

**Future Business Leaders of America** (\$0): cover expenses associated with attending conferences and contests; provide meeting supplies.

**In My Boots** (\$2,000): promote community service, mental health awareness, and support for military families; cover expenses associated with organizing club events.

**Intramurals** (\$175): provide program supplies and prizes.

**Nursing Club** (\$800): provide meeting supplies and graduation flowers; support club engagement in campus activities and events.

**Pep Band** (\$1,500): assist with performing at DMACC athletic events; promote school spirit; provide program supplies.

**Phi Theta Kappa** (\$1,000): assist with implementing orientations, induction ceremonies and receptions, graduation, and club events; assist with membership fees; cover expenses associated with attending conferences.

**Social Justice Club** (\$0): promote cultural appreciation and inclusivity through meetings, speakers, events, and other activities.

**STEM Club** (\$1,525): promote STEM awareness and interest; cover expenses associated with attending conferences and competitions and organizing club events.

**Student Activities Council** (\$24,550): assist with providing a comprehensive activities program including entertainment, socials, educational speakers, special events, and leadership training. Clubs may request travel funding in addition to their allotted amount.

**STUDENT ACTIVITIES BUDGET  
FISCAL YEAR 2024-2025  
CARROLL CAMPUS**

The Student Activities Council of the Des Moines Area Community College Carroll Campus, in conjunction with its Advisor, has approved and recommends the following budget for fiscal year July 1, 2024 to June 30, 2025. The budget is based on activity fees collected at \$1.25 per semester credit hour.

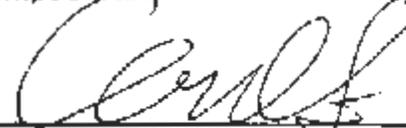
Student Activities income is based on the projected number of credits for which students will enroll during fiscal year 2024-2025. The Student Activities Council traditionally revises the budget during spring semester to make allowances for the **lack of or increases in enrollment.**

Any funds remaining in the Student Activities Account on June 30, 2024 will be allocated by the SAC Carroll Coordinator based on the following formula approved by the Student Activities Council:

1. Carried over to FY 2025 to be used toward additional student projects.

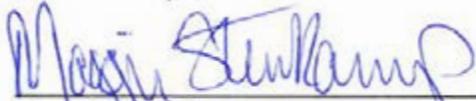
Funds remaining in the Phi Theta Kappa and Nursing Club accounts will be carried forward to FY2024 and used as designated in the budget.

We hereby submit for Administrative and Board approval the 2024-2025 Carroll Campus Student Activities Budget.



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President's Signature  
Carroll Campus Activities Board



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Maggie Steinkamp  
Carroll Campus Activities Board Advisor



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Executive Campus Dean  
Carroll Campus

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Erica Spiller  
VP Enrollment Services  
Student Services

DATE: 05/9/2024  
TO: Jen Wollesen, Executive Campus Dean  
FROM: Maggie Steinkamp, SAC Carroll Campus Advisor  
RE: Student Activities Budget for FY2024

The Student Activities Budget for the Carroll Campus Student Activities Council at Des Moines Area Community College is forwarded for administrative and board approval. This budget was prepared consistent with the Code of Iowa, Chapter 260C.18 number 7 (formerly 280A, Section 1F) which states:

"The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval."

The 2024-2025 budget approval process was as follows:

1. Budget discussions were held during the regular Carroll Student Activities Council meetings. The Carroll Student Activities Council is not a large enough body to break into a separate Finance Committee, so all **members were involved in the discussion and research process.**
2. The Carroll Student Activities Council approved the budget for 2024-2025 by a majority vote on May 9, 2024.

The Carroll Student Activities Council voted to budget at \$8000 for FY2024 based on confirmed income for Summer 2024, Fall 2024 and Spring 2025 semesters and a projected nearly consistent enrollment for FY 2024.

After working with the Student Activities Council to prepare the 2024-2025 Carroll Campus Student Activity Budget, I recommend the attached budget for approval by the administration and the DMACC Board of Directors. Thank you for your **consideration.**

**2024-2025 STUDENT ACTIVITIES BUDGET  
CARROLL CAMPUS**

<b>BUDGET LINE</b>	<b>BUDGET AMOUNT</b>
Club Funding	\$ 300
Entertainment/Speakers	\$ 1,000
Intramurals	\$ 0
Leadership	\$ 400
Socials & Coffee Bar	\$2,000
Student Projects	\$2,400
<u>Welcomefest</u>	<u>\$ 1,900</u>
Total:	\$8,000

**EXPLANATION OF ACCOUNTS:**

**Club Funding: (\$300)** This account provides funds for campus clubs as seed money for the year.

**Entertainment/Speakers: (\$1000)** Monies in this account will be used for events, decided upon by the students. Also covered will be costs of rental of facilities, entertainers, guest speakers, costs of prizes for campus academic contests.

**Intramurals: (\$0)** This money will be used for Carroll campus's flag football intramural activity, which runs during both the Fall and the Spring semesters. We have not done this activity for a few years, but keeping this line item on the budget for consideration in future years.

**Socials & Coffee Bar: (\$2000)** This account will be used to provide food-related events for students, such as: picnics, barbecues, holiday coffees, socials, popcorn etc. It will also be used for the Coffee Bar on campus; a \$1 charge per K-cup will be requested.

**Student Projects: (\$2400)** These funds will be used for various Student Activities Council sponsored services to the student body and community. Examples include, but are not limited to: community service projects, appreciation events, fundraisers for scholarships, informational tables and displays, and the purchase of recreational equipment.

**Welcomefest: (\$1900)** These funds are used to provide information and food during the first 5 days of each semester as a way to welcome new and returning students back to campus.

**Accounts carried forward:**

**Phi Theta Kappa:** Beta Theta Xi, the Carroll chapter of Phi Theta Kappa, is a small organization with limited active members yet the chapter participates regionally and nationally. In order to do so, the funds at the end of each year are carried forward with the intent of making the chapter self-sustaining at a future date.

**CARROLL CAMPUS CLUBS:**

The Carroll Campus Student Activities Council recognizes two clubs at this time. This organization may request additional funds from SAC to be used toward travel expenses for one conference per year for their members. Monies may not be used to enhance departmental budgets for classroom materials or supplies. Budget information received by these clubs for fiscal year 2024-2025 is as follows:

**Beta Theta Xi:** This club is part of the Phi Theta Kappa organization and is for honors students. Students pay membership dues which are divided between the national office, regional office and the local chapter. Seed money of \$150 per year is available to be used as start-up funds for fundraising events.

**Nursing Club:** This club for our nursing students on Carroll campus. Seed money of \$150 per year is available to be used as start-up funds for club events.

**Student Activities Council Budget**  
**Fiscal Year 2024-2025**  
**DMACC Newton Campus**

The Student Activities Council of the Des Moines Area Community College, Newton campus along with its Advisor, has approved and recommends the following budget for fiscal year July 1, 2024 to June 30, 2025. The budget is based on activity fees collected at \$1.25 per semester credit hour. Budget allocations will be adjusted after final enrollment is figured in September 2024, and likewise in January 2025.

Student Activities income is based on the projected number of credits for which students will enroll during fiscal year 2024-2025. The Student Activities Council traditionally revises the yearly budget during spring semester to make allowances for lack of or increases in enrollment.

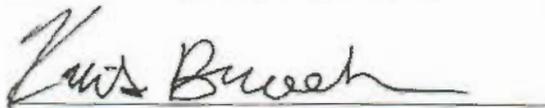
Funds remaining in the Student Activities Account on June 30, 2025 will be allocated by the SAC Advisor and Council

We hereby submit for Administrative and Board Approval the 2024-2025 Newton Campus Student Activities Council Budget.



Kara Dirksen

Coordinator, Student Activities Council



Kristin Brookover

Interim Executive Campus Dean, Newton Campus

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Erica Spiller

Vice President, Student Affairs

<u>Budget Line</u>	<u>Budget Amount</u>
Clubs and Organizations	\$2000
Student Lounge	\$1400
Entertainment	\$1000
Leadership	\$800
Orientation	\$800
SAC programming	\$3000
Wellness Programming	\$800
Welcome Weeks/Dig into DMACC	\$700
<b>TOTAL</b>	<b>\$10,500</b>

Explanation of counts:

**Clubs and Organizations: (\$2000)**

This fund will provide new and existing Newton Campus Clubs money to support activities and events. Clubs include: Campus Fellowship, Nursing Club, Eco Club, DMACC United, Student Court Reporting Association Club and Phi Theta Kappa

**Student Lounge: (\$1400)**

Monies in this account will be used for providing supplies, games and snacks for student use in the lounge. This space is also used for club meetings.

**Entertainment: (\$1000)**

Monies in this account will be used for providing entertainment for a variety of campus events, decided upon by students

**Leadership: (\$800)**

This money will be used to hold leadership development events and activities on the Newton Campus

**Orientation: (\$800)**

This allocation will provide funds for fall, spring and summer orientation sessions

**SAC programming: (\$3000)**

This fund will be used to provide a variety of student events, projects and services to the Newton campus. May include: food, entertainment, prizes, educational materials and miscellaneous supplies needed.

**Wellness programming: (\$800)**

This fund will be specifically be used to promote wellness activities and events for our students

**Welcome Week/Dig into DMACC: (\$700)**

These funds are used to provide activities, entertainment and food during the first week of each new semester as a way to welcome new and returning students to campus.

DATE: 4/30/24  
TO: Erin Schneider, Dean, Students Success and Urban Student Development  
FROM: Lee Ann Davis, SAC Advisors  
RE: Student Activities Budget for FY24/25

The Student Activities Council (SAC) budget for the Urban Campus at Des Moines Area Community College is forwarded for Administrative and Board Approval. This budget was prepared consistent with the Code of Iowa, Chapter 260C.18 number 7 (formerly 280A, Section 1F) which states:

“The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval.”

The Student Activities Council (SAC) of Des Moines Area Community College at Urban Campus has approved and recommends the following budget for the fiscal year beginning July 1, 2024 and ending June 30, 2025. SAC’s income is based on the projected number of credits for which students will enroll during fiscal year 2024-2025. SAC traditionally revises the yearly budget during the spring semester to make allowances for any decreases or increases in enrollment. The budget is based on activity fees collected at \$1.25 per semester credit hour with projected enrollment for FY24. The SAC voted to budget \$57,000.00 for the 2024-2025 Academic Year based on approximate income and expenses for Fall 2024, Spring 2025, and Summer 2025

After working with the SAC to prepare the 2024-2025 Urban Campus Student Activity Council budget, the attached budget is submitted for approval by DMACC Administration and the DMACC Board of Directors. We hereby submit for Administrative and Board approval the 2024-2025 DMACC Urban Campus, Student Activities Council Budget.

Thank you for your consideration.

Josue Diaz

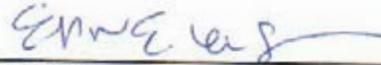
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Josue Diaz  
President, Student Activities Council  
Urban Campus  
Date: April 30, 2024

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Lee Ann Davis  
Advisor, Student Activities Council  
Urban Campus  
Date: April 30, 2024



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Erin Schneider  
Dean, Students Success/Urban Student  
Development  
Urban Campus  
Date: 5.1.2024



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Erica Spiller  
Vice President of Student Affairs  
Des Moines Area Community College  
Date: 5/1/24

	<b>Incoming</b>	<b>Outgoing</b>
FY23/24 Carry Over	\$20,000.00	
Fall 2024 (Projected Estimate)	\$15,500.00	
Spring 2025 (Projected Estimate)	\$15,500.00	
Summer 2025 (Projected Estimate)	\$6,000.00	
<b>TOTAL:</b>	<b>\$57,000.00</b>	
SAC Sponsored Events		\$9,000.00
Welcome, Finals & Dead Week		\$10,000.00
Fall activities		\$5,000.00
Spring Activities		\$3,000.00
Fall/Spring Graduations		\$4,000.00
Operating Budget		\$4,000.00
Clubs – Seed Money		\$6,000.00
SDV197		\$3,000.00
Special Projects		\$3,000.00
Marketing/Promotions		\$5,000.00
Funds Available for Requests		\$5,000.00
	<b>TOTAL</b>	<b>\$57,000.00</b>

### **Explanation of Accounts**

SAC SPONSORED EVENTS (\$9,000.00): These funds are for student engagement projects, events, and services decided on by the members of the Urban Campus SAC. Besides our events we are working with other campus groups and departments to assist in hosting events that highlight activities which inform as well as honor our students. Examples of such projects and events are events, Friendsgiving, and Veterans Day recognition, Suicide Prevention, Toys for Tots, Chinese New Year, Breast Cancer Awareness, Dive into DMACC, etc.

WELCOME, FINALS AND DEAD WEEK(S) (\$10,000.00): Urban SAC is responsible for promoting college spirit and facilitating an environment where students can get connected with their peers and find a sense of belonging on campus. The funds available in this line are for welcoming students to the Urban Campus at the start of Fall and Spring semesters, providing opportunities and activities to assist students during Finals and Dead week.

WINTER GRADUATION RECOGNITION (\$2,000.00): SAC supports the Urban campus community in celebrating the accomplishments of fellow students graduating in December. SAC is also joining with DMACC Urban Honors Program to celebrate their accomplishments during the Graduation Recognition.

SPRING ACTIVITIES (\$3,000.00): To be used as a tool for connecting students to their campus community and promoting the social engagement of peers through interactive activities in the green space.

SPRING GRADUATION SOCIAL (\$2,000.00): The SAC supports the Urban campus community in celebrating the accomplishments of fellow students graduating in May and August.

OPERATING BUDGET (\$4,000.00): Funds in this account are for expenses related to operation and function of the DMACC Urban campus SAC, such as office supplies and copying costs. Funds in this account will be to promote positive faculty/staff and student relations, SAC member appreciation, and building the SAC community.

CLUBS – SEED MONEY (\$6,000.00): Each recognized Club will receive an annual grant of \$500 as start-up funds. These funds are designed to give active Clubs the opportunity to help initiate the year's activities. Recognized Clubs and organizations may request additional funds from the designated funds available in "Funds Available for Requests". If/when seeking further support from the SAC, formal proposal must be submitted to the General Assembly to be considered for "Funds Available for Requests".

SDV 197(\$3,000.00) These funds will purchase the Book used for the semester, trips or activities we may do in corresponding with our Book choice.

SPECIAL PROJECTS (\$3,000.00): These funds will be used to help with special donations that SAC would like to do to represent diversity in our building for our students.

MARKETING AND PROMOTIONAL MATERIAL (\$5,000.00): To provide banners, signage and promotional materials to students. Special promotions for new building.

FUNDS AVAILABLE FOR REQUESTS (\$5,000.00): The funds in this account are available for request by recognized Clubs, campus departments, and organizations. The discretion of the approval of funds is decided upon by the members of the SAC to enhance the social, personal, and professional life of DMACC students.

FY 23/24 CARRY OVER (\$20,000.00)

**DMACC WEST CAMPUS  
STUDENT ACTIVITIES BUDGET  
2024-2025**

The student Activities Budget for the West Campus Student Activities council at Des Moines Area Community College is forwarded for administrative and board approval. This budget was prepared consistent with the Code of Iowa, Chapter 260C. 18 Number 7 (formerly 280A, Section 1F) which states:

“The expenditure of funds collected from students for activities shall be determined by the student government unit with administrative and board approval.”

The 2024-2025 budget approval process was as follows:

1. All budget requests were sent to clubs and departments and were reviewed by the Student Activities Council Advisor and West Campus Administrative Assistant
2. The 2024-2025 final budget was determined on March 20<sup>th</sup>, 2024 and sent for approval from the West Campus Provost

The Finance Committee, West Campus, voted to budget at \$15,000 for FY2025 based on confirmed income for fall 2023 and spring 2024 semesters, and a summer estimate based on summer 2023 income. Also considered was projected enrollment for FY2025.

After working with the Finance Committee to prepare the 2024-2025 budget, West Campus Student Activity Budget, I recommend the attached budget for approval by the administration and the DMACC Board of Directors. Thank you for your consideration.

**DMACC WEST CAMPUS  
STUDENT ACTIVITIES BUDGET  
2024-2025**

Des Moines Area Community College, West Campus Student Activities Board, has developed the following budget for fiscal year July 1, 2024 through June 30, 2025. This budget is based on the collected activity fee of \$1.25 per credit hour that all students pay per semester. Summer 2023 fees were \$3,542.50. Fall 2023 fees were \$7,967.50 and Spring 2024 fees were \$6,330.00. We will be conservative and will not assume any estimated growth in credits in 2024/2025 due current enrollment trends.

Despite current enrollment trends, there are more students enrolling in Club West as a one-credit course, so that is taken into consideration. At this time, we will be limiting the number of students who can take it as a one-credit course to ensure that there are enough funds to pay for the credit and to host events. Furthermore, the cost of products increasing due to inflation is taken into consideration. Based on these assumptions, we will estimate anticipated revenues to be approximately \$15,000.00. Any leftover funds will be rolled over into a reserve for future semesters when enrollment is down.

The income from the student activity fees is based on the projected enrollment for the 2024-2025 fiscal year. If enrollment does not reach the projected levels, then the income will be proportionately less. The budget is traditionally revised at the beginning of the spring semester, to make allowances for *the lack of or increases in* student enrollment.

Support of Campus Clubs	\$2000.00
Campus Improvement	\$500.00
Community Service Projects	\$500.00
Creative Writing/Publication	\$500.00
Club West Course Credit (12 students/semester)	\$4800.00
Club West Promotions and SWAG	\$1250.00
SAC "Club West" Operations	\$1000.00
Student Activities/Social Gatherings	\$4450.00
<b>Total</b>	<b>\$15,000.00</b>

## **EXPLANATION OF ACCOUNTS:**

**Support of Campus Clubs:** (\$2000) The West Campus Student Activities Council recognizes three clubs at this time. These organizations may request funds from SAC to be used to benefit their entire membership throughout the fiscal year. Monies **may not** be used to enhance departmental budgets for classroom materials or supplies. This budget is based on how often they meet each semester. A reserve of \$250 is held for any unforeseen purchases.

**Fellowship Club:** Comprised of students wishing to share fellowship time with other Christians. This club monitors its own spending and has the option of requesting funds up to a total of \$750 from the Student Activities Council.

**PTK – Beta Mu Tau chapter:** This club is a part of PHI THETA KAPPA and has the option of requesting funds up to \$500 from Student Activities Council (An International Academic Honor Society for Two Year and Junior Colleges).

**Animation & Rich Media Club:** This club is comprised of students who are interested and enthusiastic about animation. Most members are currently enrolled in DMACC's Animation Program, but all DMACC students are welcome. It monitors its own spending and has the option of requesting funds up to \$500 from the Student Activities Council.

**Campus Improvements:** (\$500) This account will be used to purchase physical improvements to the campus. Some examples include: disk golf nets, picnic benches, artwork, gaming systems, display cases or banners.

**Community Service Projects:** (\$500) These funds will be used for various Student Activities Council sponsored services to the student body and the West Des Moines community. Examples include, but are not limited to: community service projects, Toys for Tots, DHS family sponsorship, Combat Hunger, Meals From the Heartland and others. Funds will also be used to help supply the food pantry on campus to help students who may lack basic food needs.

**Creative Writing/Publication:** (\$500) This allocation will be used for scholarship money for the winners/runner-ups of the annual Creative Writing contest, also for the printing of the final publications.

**Club West Student Credit:** (\$4800) At this time, we will be limiting the number of students who can take it as a one-credit course to ensure that there are enough funds to pay for the credit and to host events. We will limit it to 12 students for the fall semester and 12 for the spring semester. This will be important as there is a new advisor of Club West starting in Fall 2024. Keeping the number of students limited will help the new advisor become familiar with running this club.

**Club West Promotions and Swag:** (\$1250) These funds will be used to pay for promotional swag to get students involved with Club West. These may include but are not limited to pens, notebooks, masks, sunglasses, t-shirts, clips, USB, portable Bluetooth speakers, portable chargers, water bottles, reusable bags, and other promotional material. With a budget surplus, this budget may spend up to a maximum of \$1,500.

**SAC "Club West" Operations:** (\$1000) These funds will be used to pay for expenses related to Club West shirts, biweekly meetings, office supplies, and miscellaneous operation expenses. This account will also be used to purchase materials/supplies to promote campus-wide involvement in Student Activities Council sponsored events and DMACC itself. With a budget surplus, this budget may spend up to a maximum of \$1,500.

**Student Activities/Club West Student Member Events:** (\$4450) This account will be used to provide food, entertainment, prizes, and non-alcoholic beverages for events such as: discount lunches, welcome back events, DIY craft events, barbecues, coffee, socials, bowling, educational speakers, special events, Club West student member planned events, and diversity events.

**CARRY-OVER FUNDS:**

All funds still remaining in the account at the end of the fiscal year will be carried over for the use of special projects and activities for the benefit and development of the student body of the Des Moines Area Community College West Campus.

I verify this fiscal report to be accurate and it truly reflects the decisions of the 2023-2024 DMACC Student Activities Council of the West Campus.

  
\_\_\_\_\_  
Student Activities Advisor

4/24/2024  
\_\_\_\_\_  
Date

I have received and reviewed the proposed budget for fiscal year 2025 for the Des Moines Area Community College Carroll campus Student Activities Council, and indicate my approval of said budget with my signature below.

  
\_\_\_\_\_  
DMACC West Campus Provost

4/24/24  
\_\_\_\_\_  
Date

\_\_\_\_\_  
Vice President of Student Affairs

\_\_\_\_\_  
Date

**AGENDA ITEM**

Consideration to renew membership dues to the Association of Community College Trustees.

**BACKGROUND**

DMACC's annual membership dues in the Association of Community College Trustees (ACCT) for the period July 1, 2024 to June 30, 2025 have been invoiced in the sum of \$8,135 based on the Fall 2023 district headcount.

**RECOMMENDATION**

It is recommended that the Board approve a motion renewing membership in ACCT and authorizing payment of annual dues in the amount of \$8,135.

Robert J Denson, President

Association of Community College Trustees  
P.O. Box 98354,  
Washington, D.C. 20090-8300

**Membership Renewal Invoice**

**Customer#:** 0000033620

Des Moines Area Community College  
2006 S Ankeny Blvd  
Ankeny, IA 50023-8995

**Invoice#** 106742  
**Invoice Date:** 05/02/2024  
**Membership Expire Date:** 06/30/2024

Membership Dues Renewal Package: District Membership Dues  
Membership Renewal Period: 7/1/2024 - 6/30/2025

Description	Price	Amount
District	\$8,135.00	\$0.00

ACCT offers four convenient payment options:

**Invoice Total:** \$8,135.00

1. Pay Online by credit card at [www.acct.org](http://www.acct.org). Click on "Renew Membership". You will need to log in with your email address and password.

2. Pay by Phone: Call (202) 775-2406 to make a credit card payment over the phone.

3. Pay by Mail: Return a copy of your invoice with your payment by mail to ACCT, P.O. Box 98354, Washington, DC 20090-8300

4. Pay by ACH: Bank: Capital One, ABA: 065000090 Acct # 4670308369

**Amount Paid:** \$0.00  
**CURRENT DUES:** \$8,135.00

PLEASE DETACH AND REMIT WITH YOUR PAYMENT

Customer#: 0000033620

Des Moines Area Community College  
2006 S Ankeny Blvd  
Ankeny, IA 50023-8995

Select Payment Method	
<input type="checkbox"/>	Check Enclosed
Card Provider _____	Exp Date ____/____
Card # _____	
Card Holder's Name _____	
Card Holder's Signature _____	

Invoice#: 106742  
**Total Due:** \$8,135.00  
**Amt Paid:** \_\_\_\_\_

Remit Payment To:

Association of  
Community College  
Trustees  
P.O. Box 98354,  
Washington, D.C. 20090-8300

**AGENDA ITEM**

Consideration to Renew Membership Dues to CC for Iowa

**BACKGROUND**

DMACC's annual membership dues for the period July 1, 2024 to June 30, 2025 have been invoiced in the sum of \$124,195. Membership dues for FY24 were \$120,202.

The invoice with more detailed information is attached to this report.

**RECOMMENDATION**

It is recommended that the Board approve a motion renewing membership to CC for Iowa and authorizing payment of annual dues in the amount of \$124,195.

Robert J. Denson, President

Iowa Association of Community  
 College Trustees  
 855 E Court Ave  
 Des Moines, IA 50309  
 515-282-4692

# INVOICE



**Invoice #:** 0966  
**Invoice Date:** 05/16/24  
**Amount Due:** \$124,195.00

**Bill To:**

Des Moines Area Community College  
 2006 South Ankeny Boulevard  
 2006 South Ankeny Blvd.  
 Ankeny, IA 50023  
 United States

<b>Due Date</b>
08/02/24

Item	Description	Quantity	Price	Amount
2024-2025 Dues	IACCT Membership Dues	1	\$103,807.00	\$103,807.00
2024-2025 Lobby	President's Assessment for contract lobby fees for 2025 Calendar Year	1	\$20,388.00	\$20,388.00

<b>Subtotal:</b>	\$124,195.00
<b>Sales Tax:</b>	<b>\$0.00</b>
<b>Total:</b>	\$124,195.00
<b>Payments:</b>	\$0.00
<b>Amount Due:</b>	\$124,195.00

We appreciate your support!

To pay online, go to <https://app02.us.bill.com/p/iacct>

**AGENDA ITEM**

FY24 Curriculum Activity Summary

**BACKGROUND**

260C.14 Authority of directors: The board of directors of each community college shall determine the curriculum to be offered in such school or college subject to approval of the director and ensure that all career and technical education offerings are competency-based, provide any minimum competencies required by the department of education, and comply with any applicable requirements in Chapter 258.

There were 289 changes made to the curriculum DMACC offers for Fall 2024 in compliance with the Iowa Department of Education:

10	New Program/Awards
16	Program/Award Deletions
25	Course Deletions
56	New Courses
77	Course Modifications
80	Program Modifications
25	Administrative/Competency Changes

**RECOMMENDATION**

It is recommended that the Board approve the FY24 Curriculum Activity Summary.

Robert J. Denson, President

Attachment: FY24 Curriculum Activity Summary

**2023-2024/ FY 23 Activity**  
**(Fiscal Yr Starting July 1, 2023)**

**Summary of Curriculum Changes**

		<b>Page set for landscape print</b>	
<b>AWD/CRS</b>	<b>NAME</b>	<b>NEW PROGRAM/AWARD</b>	<b>Commission</b>
CERT	Agribusiness- Agricultural Communication, Certificate	New Award	12/7/2023
AS	Associate in Science with a Biotechnology Certificate	New Award	1/18/2024
AAS	Business Administration, Human Resource Management, AAS	New Award	2/15/2024
AAS	Business Administration, Management, AAS	New Award	2/15/2024
AAS	Digital Forensic Investigation, AAS	New Award	1/18/2024
CERT	Land Surveying, Certificate	New Award	2/15/2024
CERT	Medical Assistant, Certificate	New Award	3/7/2024
AAS	Nursing-Advanced Standing, AAS	New Award	2/14/2024
CERT	Photography for Social Media, Certificate	New Award	12/7/2023
CERT	Veterinary Assistant, Certificate	New Award	3/7/2024
<b>AWD/CRS</b>	<b>NAME</b>	<b>PROGRAM/CERT DELETIONS</b>	<b>Commission</b>
DIPL	Administrative Assistant, Diploma	Award Deletion	2/15/2024
CERT	Adult Services Specialist, Certificate	Award Deletion	2/15/2024
AAS	Aging Services Management, Adult Services, AAS	Award Deletion	2/15/2024
AAS	Aging Services Management, Long-Term Care, AAS	Award Deletion	2/15/2024
AAS	Auto Collision Technology, AAS	Award Deletion	1/18/2024
CERT	Gerontology Specialist, Certificate	Award Deletion	2/15/2024
CERT	Health Information Technology for Healthcare Professional, Certificate	Award Deletion	1/18/2024
CERT	Health Information Technology for Information Technology Professional, Certificate	Award Deletion	1/18/2024
AAS	Health Information Technology, AAS	Award Deletion	1/18/2024
CERT	Long-Term Care Administrator, Certificate	Award Deletion	2/15/2024
CERT	Long-Term Care Administrator-Practicum Specialist, Certificate	Award Deletion	2/15/2024
AAS	Management, AAS	Award Deletion	2/15/2024
DIPL	Medical Assistant, Diploma	Award Deletion	3/7/2024
CERT	Retail Management, Certificate	Award Deletion	2/15/2024
DIPL	Retail Management, Diploma	Award Deletion	2/15/2024
CERT	Sales, Certificate	Award Deletion	2/15/2024
AGS 101	Working with Animals	Course Deletion	12/7/2023
AGS 114	Survey of the Animal Industry	Course Deletion	12/7/2023
AGS 323	Animal Nutrition II	Course Deletion	12/7/2023
ART 929	Individual Projects	Course Deletion	2/15/2024
BPT 102	Intro to Biomass Process Tech	Course Deletion	1/12/2024
BPT 111	Biomass Equipment and Systems	Course Deletion	1/12/2024
BPT 112	Biomass Tech Health/Safety	Course Deletion	1/12/2024

<b>AWD/CRS</b>	<b>NAME</b>	<b>COURSE DELETIONS</b>	<b>Commission</b>
BPT 125	Piping & Instrument Diagrams	Course Deletion	1/12/2024
BPT 128	Operator Biomass Lab Process	Course Deletion	1/12/2024
CIS 152	Data Structures	Course Deletion	2/8/2024
CRR 101	Sheet Metal Welding	Course Deletion	2/8/2024
CRR 202	Plastic Repair	Course Deletion	2/8/2024
CRR 325	Sheet Metal Fundamentals	Course Deletion	2/8/2024
CRR 502	Frame Damage Analysis	Course Deletion	2/8/2024
CRR 655	Advanced Collision Repair	Course Deletion	2/8/2024
CRR 742	Estimating Theory	Course Deletion	2/8/2024
CRR 841	Principles of Refinishing	Course Deletion	2/8/2024
CRR 876	Refinishing Production	Course Deletion	2/8/2024
CRR 877	Refinishing Applications	Course Deletion	2/8/2024
DRA 105	Budgeting for Artists	Course Deletion	1/18/2024
MAP 129	Medical Terminology	Course Deletion	3/7/2024
MAP 255	Diagnostic Radiography I	Course Deletion	3/7/2024
MAP 256	Diagnostic Radiography II	Course Deletion	3/7/2024
MAP 544	Human Body-Health & Disease I	Course Deletion	3/7/2024
MAP 554	Human Body-Health & Disease II	Course Deletion	3/7/2024
<b>AWD/CRS</b>	<b>NAME</b>	<b>NEW COURSES</b>	<b>Commission</b>
ADN 180	Adv. Concepts of Nursing I	New Course	2/14/2024
ADN 181	Adv. Concepts of Nursing II	New Course	2/14/2024
ADN 200	NCLEX ADN Review	New Course	2/14/2024
ADN 201	Adv. Concepts of Nursing III	New Course	2/14/2024
ADN 202	Professional Nursing Preceptor	New Course	2/14/2024
AGS 113	Survey of the Animal Industry	New Course	12/7/2023
AGS 214	Domestic Animal Physiology	New Course	12/7/2023
AGV 231	Intro. to Clinical Pathology	New Course	12/7/2023
ART 222	Art Direction	New Course	12/7/2023
ART 255	Storytelling through Photography	New Course	12/7/2023
ART 296	Commercial Video Basics	New Course	12/7/2023
BUS 295	Workplace Professionalism	New Course	2/15/2024
BUS 940	Business Capstone	New Course	2/15/2024
CET 275	LS Fundamentals Exam Prep	New Course	2/15/2024
CET 295	PLS Practical Exam Prep	New Course	2/15/2024
CIS 153	Data Structures	New Course	2/15/2024
CRR 206	Fundamentals of Vehicle Design	New Course	1/18/2024
CRR 311	Vehicle Estimating	New Course	1/18/2024

<b>AWD/CRS</b>	<b>NAME</b>	<b>NEW COURSES</b>	<b>Commission</b>
CRR 312	Blueprinting	New Course	1/18/2024
CRR 406	Intro. to Collision Repair	New Course	1/18/2024
CRR 408	Collision Repair Equipment	New Course	1/18/2024
CRR 409	Advanced Collision Repair	New Course	1/18/2024
CRR 520	Introduction to Refinishing	New Course	1/18/2024
CRR 521	Masking Techniques	New Course	1/18/2024
CRR 522	Advanced Refinishing	New Course	1/18/2024
CRR 523	Paint Correction & Detailing	New Course	1/18/2024
DEA 249	Dental Science I	New Course	2/15/2024
DEA 260	Dental Science II	New Course	2/15/2024
DEA 265	Dental Anatomy II	New Course	2/15/2024
DEA 314	Radiology I	New Course	2/15/2024
DEA 323	Radiology II	New Course	2/15/2024
DEA 413	Dental Materials I	New Course	2/15/2024
DEA 417	Dental Materials II	New Course	2/15/2024
DEA 579	Dental Assisting-Clinicals	New Course	2/15/2024
DEA 707	Dental Office Procedures	New Course	2/15/2024
DAR 221	Audition Technique	New Course	1/18/2024
DRA 231	Advanced Voice for Actors	New Course	1/18/2024
DRA 232	Advanced Movement for Actors	New Course	1/18/2024
DRA 299	Drama Internship	New Course	1/18/2024
HSC 304	Intern: Health Administration	New Course	3/7/2024
MAP 112	Medical Office Management I	New Course	3/7/2024
MAP 113	Medical Office Management II	New Course	3/7/2024
MAP 345	Clinical Procedures I	New Course	3/7/2024
MAP 346	Clinical Procedures II	New Course	3/7/2024
MAP 620	Practicum	New Course	3/7/2024
MGT 177	Staffing	New Course	2/15/2024
MUS 140	Concert Choir	New Course	1/18/2024
NET 380	Mobile Device & IoT Forensics	New Course	1/18/2024
NET 966	Capstone Project	New Course	3/7/2024
PNN 108	Beginning Prin. of Nursing	New Course	2/22/2024
PNN 159	Fundamentals of Nursing II	New Course	2/22/2024
PNN 228	Foundations of Nursing I	New Course	2/22/2024
PNN 229	Foundations of Nursing II	New Course	2/22/2024
PNN 230	NCLEX PN Review	New Course	2/22/2024
PRL 123	Legal Tech and eDiscovery II	New Course	12/7/2023
SCI 255	Intro. to Scientific Computing	New Course	3/7/2024

<b>AWD/CRS</b>	<b>NAME</b>	<b>COURSE MODIFICATIONS</b>	<b>Commission</b>
ADN 110	Intro. to Professional Nursing	Course Modification	2/22/2024
AGS 225	Swine Science	Course Modification	2/15/2024
AGS 226	Beef Cattle Science	Course Modification	2/15/2024
AGV 109	Pharmacy Skills	Course Modification	3/7/2024
AGV 120	Veterinary Medical Terminology	Course Modification	3/7/2024
AGV 128	Intro. to Veterinary Tech.	Course Modification	3/7/2024
AGV 129	Veterinary Physiology	Course Modification	3/7/2024
AGV 133	Veterinary Clinic Pathology I	Course Modification	3/7/2024
AGV 134	Veterinary Clinic Pathology II	Course Modification	3/7/2024
AGV 140	Veterinary Pharmacology	Course Modification	3/7/2024
AGV 145	Animal Nutrition	Course Modification	3/7/2024
AGV 151	Intro Vet Tech Clinical Skills	Course Modification	3/7/2024
AGV 160	Anesthesia/Surgical Assistance	Course Modification	3/7/2024
AGV 164	Clinical Mgmt Domestic Species	Course Modification	3/7/2024
AGV 165	Clin Mgmt Lab/Exotic Species	Course Modification	3/7/2024
AGV 166	Veterinary Nursing Care	Course Modification	3/7/2024
AGV 170	Veterinary Anesthesiology	Course Modification	3/7/2024
AGV 172	Large Animal Medicine/Surgery	Course Modification	3/7/2024
AGV 182	Diagnostic Imaging	Course Modification	3/7/2024
AGV 245	Introduction to Animal Disease	Course Modification	3/7/2024
AGV 266	Adv Veterinary Nursing Care	Course Modification	3/7/2024
AGV 932	Vet Technology Internship	Course Modification	3/7/2024
APP 700	Internship Seminar & Capstone	Course Modification	3/7/2024
APP 702	Internship II	Course Modification	3/7/2024
AUT 254	Basic Automotive Powertrain	Course Modification	1/18/2024
AUT 255	ADV Automotive Powertrain	Course Modification	1/18/2024
AUT 709	Auto Heating & AC	Course Modification	1/18/2024
BIO 168	Anatomy & Physiology I	Course Modification	3/7/2024
BUS 902	Career Seminar	Course Modification	2/15/2024
BUS 932	Internship	Course Modification	2/15/2024
CAD 151	CAD Graphics I	Course Modification	2/15/2024
CAD 182	SolidWorks CAD I	Course Modification	2/15/2024
CAD 246	Parametric CAD I	Course Modification	2/15/2024
CAD 252	Design Project I	Course Modification	2/15/2024
CHM 263	Organic Chemistry I	Course Modification	11/2/2023
CHM 273	Organic Chemistry II	Course Modification	11/2/2023
CIS 303	Introduction to Database	Course Modification	2/15/2024

<b>AWD/CRS</b>	<b>NAME</b>	<b>COURSE MODIFICATIONS</b>	<b>Commission</b>
CRR 150	Basic Shop Safety	Course Modification	1/18/2024
DEA 256	Dental Anatomy	Course Modification	2/15/2024
DEA 297	Ethics/Jurisprudence Seminar	Course Modification	2/15/2024
DEA 507	Princ of Dental Assisting	Course Modification	2/15/2024
DEA 615	Clinical Dental Assisting	Course Modification	2/15/2024
DRA 132	Acting II	Course Modification	1/18/2024
DRA 134	Improvisational Acting	Course Modification	1/18/2024
DRA 143	The Business of Acting	Course Modification	1/18/2024
EMS 214	Emergency Medical Technician	Course Modification	1/18/2024
FLF 151	Elementary French I	Course Modification	12/7/2023
FLF 152	Elementary French II	Course Modification	12/7/2023
FLF 241	Intermediate French I	Course Modification	12/7/2023
FLF 242	Intermediate French II	Course Modification	12/7/2023
FLG 141	Elementary German I	Course Modification	12/7/2023
FLG 142	Elementary German II	Course Modification	12/7/2023
FLG 241	Intermediate German I	Course Modification	12/7/2023
FLG 242	Intermediate German II	Course Modification	12/7/2023
FLI 141	Elementary Italian I	Course Modification	12/7/2023
FLI 142	Elementary Italian II	Course Modification	12/7/2023
FLI 241	Intermediate Italian I	Course Modification	12/7/2023
FLI 242	Intermediate Italian II	Course Modification	12/7/2023
INT 136	Lighting	Course Modification	3/7/2024
INT 201	CAD REVIT for Interior Design	Course Modification	3/7/2024
INT 212	Residential I	Course Modification	3/7/2024
INT 213	Commercial I	Course Modification	3/7/2024
INT 222	Residential II	Course Modification	3/7/2024
INT 223	Commercial II	Course Modification	3/7/2024
JOU 165	Principles of Advertising	Course Modification	1/18/2024
MAP 225	Medical Lab Procedures I	Course Modification	3/7/2024
MAP 265	Limited Radiography II	Course Modification	3/7/2024
MAP 547	Professional Practice Exp	Course Modification	3/7/2024
MAP 603	Employment Seminar	Course Modification	3/7/2024
MAP 606	Professional Development III	Course Modification	3/7/2024
MAT 063	Math Study Skills	Course Modification	1/18/2024
MAT 110	Math for Liberal Arts	Course Modification	1/18/2024
MAT 141	Finite Math	Course Modification	1/18/2024
MFG 276	Hand & Bench Machine Tools	Course Modification	11/2/2023

<b>AWD/CRS</b>	<b>NAME</b>	<b>COURSE MODIFICATIONS</b>	<b>Commission</b>
NET 193	Server Administration	Course Modification	1/18/2024
NET 207	Applied Computer Security Lab	Course Modification	1/18/2024
PNN 151	Fundamentals of Nursing	Course Modification	2/22/2024
<b>AWD/CRS</b>	<b>NAME</b>	<b>PROGRAM/AWARD CHANGES</b>	<b>Commission</b>
DIPL	Accounting & Bookkeeping, Diploma	Program Modification	11/2/2023
CERT	Accounting Payroll, Certificate	Program Modification	11/2/2023
AAS	Accounting Specialist, AAS	Program Modification	11/2/2023
CERT	Accounting for Entrepreneurs, Certificate	Program Modification	11/2/2023
CERT	Accounting, Certificate	Program Modification	11/2/2023
CERT	Acting, Certificate	Program Modification	1/18/2024
AAS	Agribusiness, AAS	Program Modification	12/7/2023
CERT	Agribusiness- Animal Science, Certificate	Program Modification	12/7/2023
CERT	Agribusiness- Farm Management, Certificate	Program Modification	12/7/2023
CERT	Agribusiness- Sales/Service, Certificate	Program Modification	12/7/2023
DIPL	Auto Collision Technology, Diploma	Program Modification	1/18/2024
CERT	Automotive Minor Repair and Vehicle Maintenance, Certificate	Program Modification	1/18/2024
CERT	Basic Electrical, Certificate	Program Modification	2/15/2024
CERT	Basic Hydraulics, Certificate	Program Modification	2/15/2024
CERT	Basic Pneumatics, Certificate	Program Modification	2/15/2024
AS	Biology: Transfer Major AS	Program Modification	3/7/2024
AAS	Biotechnology, Animal Science Concentration, AAS	Program Modification	1/12/2024
AAS	Biotechnology, Plant Production Concentration, AAS	Program Modification	1/12/2024
AAS	Business Administration, Entrepreneurship, AAS	Program Modification	2/15/2024
CERT	Business Support Coordinator, Certificate	Program Modification	2/15/2024
CERT	C# Application Developer, Certificate	Program Modification	2/15/2024
CERT	C++ Application Developer, Certificate	Program Modification	2/15/2024
AS	Chemistry: Transfer Major AS	Program Modification	11/2/2023
AAS	Civil Engineering Technology, AAS	Program Modification	2/15/2024
CERT	Civil Engineering Technology, Certificate	Program Modification	2/15/2024
AAS	Computer Information Systems, AAS	Program Modification	2/15/2024
DIPL	Computer Languages, Diploma	Program Modification	2/15/2024
AAS	Computer-Aided Design Technology, AAS	Program Modification	2/15/2024
DIPL	Computer-Aided Design Technology, Diploma	Program Modification	2/15/2024
AAS	Construction Management, AAS	Program Modification	3/7/2024
AAS	Cybersecurity, AAS	Program Modification	1/18/2024
CERT	Cybersecurity, Certificate	Program Modification	1/18/2024
DIPL	Cybersecurity, Diploma	Program Modification	1/18/2024

<b>AWD/CRS</b>	<b>NAME</b>	<b>PROGRAM/AWARD CHANGES</b>	<b>Commission</b>
CERT	Data Science, Certificate	Program Modification	2/15/2024
DIPL	Dental Assistant, Diploma	Program Modification	2/15/2024
AAS	Electric Utility Technology, AAS	Program Modification	1/18/2024
DIPL	Electric Utility Technology, Diploma	Program Modification	1/18/2024
DIPL	Electrical Trades, Diploma	Program Modification	1/18/2024
AAS	Electronics Engineering Technology, AAS	Program Modification	2/22/2024
AS	Engineering: Transfer Major AS	Program Modification	11/2/2024
AAS	Fashion, AAS	Program Modification	3/7/2024
CERT	General Industry Safety, Certificate	Program Modification	2/15/2024
AAS	Graphic Design, AAS	Program Modification	3/7/2024
AAS	Health Administration Specialist, AAS	Program Modification	3/7/2024
CERT	Hydraulic Maintenance, Certificate	Program Modification	2/15/2024
DIPL	Industrial Technician, Diploma	Program Modification	2/15/2024
CERT	Industry Tech Logic Controllers, Certificate	Program Modification	2/15/2024
AAS	Information Technology/Network Administration, AAS	Program Modification	1/18/2024
CERT	Information Technology/Network Administration, Certificate	Program Modification	1/18/2024
AAS	Interior Design, AAS	Program Modification	3/7/2024
CERT	Java Application Developer, Certificate	Program Modification	2/15/2024
CERT	Maintenance Principles, Certificate	Program Modification	2/15/2024
CERT	Management and Leadership, Certificate	Program Modification	2/15/2024
CERT	Manufacturing and Fabrication, Certificate	Program Modification	2/15/2024
AAS	Marketing, AAS	Program Modification	2/15/2024
CERT	Measurements & Drawings, Certificate	Program Modification	2/15/2024
CERT	Mechanical Power Transmission, Certificate	Program Modification	2/15/2024
DIPL	Medical Assistant, Industry Specific, Diploma	Program Modification	3/7/2024
DIPL	Medical Billing and Coding, Diploma	Program Modification	3/7/2024
CERT	Motor Controls -Industry Tech, Certificate	Program Modification	2/15/2024
DIPL	Nursing - Practical, Diploma	Program Modification	2/22/2024
AAS	Nursing, AAS	Program Modification	2/22/2024
AAS	Paralegal, AAS	Program Modification	12/7/2023
CERT	Paralegal, Certificate	Program Modification	12/7/2023
CERT	Patient Access Specialist, Certificate	Program Modification	3/7/2024
CERT	Photography Basic, Certificate	Program Modification	12/7/2023
AAS	Photography, AAS	Program Modification	12/7/2023
AS	Physics: Transfer Major AS	Program Modification	3/7/2024
AAS	Power Equipment Technology, AAS	Program Modification	1/18/2024
CERT	Python Application Developer, Certificate	Program Modification	2/15/2024

<b>AWD/CRS</b>	<b>NAME</b>	<b>PROGRAM/AWARD CHANGES</b>	<b>Commission</b>
AAS	Renewable Energy Technology, AAS	Program Modification	1/18/2024
AAS	Robotics & Control Systems Engineering Technology, AAS	Program Modification	2/15/2024
CERT	SQL Application Developer, Certificate	Program Modification	2/15/2024
CERT	Sensor and Logic Systems, Certificate	Program Modification	2/15/2024
CERT	Solar Energy Technician, Certificate	Program Modification	2/15/2024
AAS	Surgical Technology, AAS	Program Modification	1/18/2024
AA	Theatre: Transfer Major AA	Program Modification	1/18/2024
AAS	Veterinary Technology, AAS	Program Modification	3/7/2024
AAS	Video Production, AAS	Program Modification	12/7/2023
CERT	Wind Turbine Technician, Certificate	Program Modification	2/15/2024
<b>AWD/CRS</b>	<b>NAME</b>	<b>COMPETENCIES CHANGES</b>	<b>Commission</b>
APP 265	Fashion Styling	Course Competencies	3/6/2024
BIO 112	General Biology I	Course Competencies	11/21/2023
BUS 220	Intro International Business	Course Competencies	2/8/2024
CRJ 294	CJ Communication Strategies	Course Competencies	1/17/2024
CRJ 301	Intro to Homeland Security	Course Competencies	1/17/2024
CRJ 302	Transportation & Border Sec	Course Competencies	1/17/2024
CRJ 303	Intel Analysis & Sec Mgmt	Course Competencies	1/17/2024
CRJ 305	Intro. to Cyber Terrorism	Course Competencies	1/17/2024
DRA 130	Acting I	Course Competencies	1/17/2024
DRA 148	Voice & Movement	Course Competencies	1/17/2024
DRA 222	Performing Shakespeare	Course Competencies	1/17/2024
DRA 223	Performing Musical Theatre	Course Competencies	1/17/2024
DRA 228	Introduction to Voice Acting	Course Competencies	1/17/2024
HUM 120	Introduction to Film	Course Competencies	1/17/2024
LIT 101	Intro to Literature	Course Competencies	11/21/2023
LIT 142	Major British Writers	Course Competencies	2/27/2024
MFG 121	Machine Trade Printreading I	Course Competencies	10/23/2023
MFG 261	Milling Operations Lab	Course Competencies	10/23/2023
MFG 381	EDM Fundamentals	Course Competencies	10/23/2023
MFG 413	Advanced Diemaking Lab	Course Competencies	10/23/2023
MFG 452	Moldmaking	Course Competencies	10/23/2023
NET 402	Linux Network Administration	Course Competencies	12/11/2023
NET 412	Linux System Administration	Course Competencies	12/11/2023
NET 435	Linux Programming for Admin	Course Competencies	12/11/2023
SPC 101	Fund of Oral Communication	Course Competencies	1/17/2024

**AGENDA ITEM**

Urban Campus Building 4 Chiller Replacement

**BACKGROUND**

The chiller for the HVAC system at the Urban Campus Building 4 is beyond its useful life and requires replacement.

Shive-Hattery Engineers have prepared plans and specifications for this project. The engineer has established the probable replacement cost of \$300,000.

**RECOMMENDATION**

It is recommended that the Board adopt the following resolutions:

- A. Resolution Setting Public Hearing Date and Adopting Proposed Plans and Specifications and Form of Contract and Estimated Costs for the Urban Campus Building 4 Chiller Replacement Project. (The proposed public hearing date is July 8, 2024 at 4:00 p.m.)
- B. Resolution Fixing Date for Receipt of Bids for the Urban Campus Building 4 Chiller Replacement Project. (This resolution sets the date of July 2, 2024 at 2:00 p.m. for the receipt of bids.)

Robert J. Denson, President

**AGENDA ITEM**

DMACC Boulevard Street Repair

**BACKGROUND**

At the March 13, 2023 Board of Directors Meeting, the Board approved a contract with McGregor Corporation for the DMACC Boulevard Street Repair project. This project is now substantially complete.

DMACC withheld 5% of the amount due to McGregor Corporation to insure the final completion of the project. If the punch list items are completed, final payment will be made 30 days after approval.

The Board is required to authorize the release of the final 5% due which is currently being held in the amount of \$20,077.77.

**RECOMMENDATION**

It is recommended that the Board approve the release for payment of the final 5% retainage to McGregor Corporation.

Robert J. Denson, President

**AGENDA ITEM**

DMACC Ankeny Campus Switchgear Replacement

**BACKGROUND**

At the May 9, 2022 Board of Directors Meeting, the Board approved a contract with The Waldinger Corporation for the DMACC Ankeny Campus Switchgear Replacement project. This project is now substantially complete.

DMACC withheld 5% of the amount due to The Waldinger Corporation to insure the final completion of the project. If the punch list items are completed, final payment will be made 30 days after approval.

The Board is required to authorize the release of the final 5% due which is currently being held in the amount of \$11,620.60.

**RECOMMENDATION**

It is recommended that the Board approve the release for payment of the final 5% retainage to The Waldinger Corporation.

Robert J. Denson, President

**AGENDA ITEM**

Urban Campus Student Life Building & Building 1 Renovation

**BACKGROUND**

At the March 11, 2019 Board of Directors Meeting, the Board approved a contract with Graphite Construction Group (formerly dba Rochon Corporation) for the Urban Campus Student Life Building & Building 1 Renovation. This project is substantially complete.

DMACC withheld 5% of the amount due to Graphite Construction to ensure the final completion of the project. If the punch list items are completed, payments will be made 30 days after approval.

The Board is required to authorize any of the release of the final 5% due which is currently being held in the amount of \$1,024,174.90.

**RECOMMENDATION**

It is recommended that the Board approve a partial release for payment in the amount of \$83,726.90, which is a portion of the final 5% retainage, to Graphite Construction Group.

Robert J. Denson, President

**AGENDA ITEM**

Approve change in plan for Trail Point Aquatics and Wellness Center Plant Fund pay back for the construction of the facility.

**BACKGROUND**

The original intent of the College was for the operations of Trail Point Aquatics and Wellness Center to pay back the Plant Fund \$18 million for construction of the facility. Ankeny Schools also contributed \$2 million to the cost of the \$20 million facility.

Due to the pandemic, Trail Point Aquatics and Wellness went from netting \$850,000 annually to now netting approximately \$250,000. At that lower net revenue, it would take over 30 years to pay back the remaining amount of the facility. Trail Point Aquatics and Wellness faces many factor that are contributing to lower membership numbers including; increased recreational competition in Ankeny and changes in consumer spending after the pandemic.

The College will pay off the bonds used to finance the construction of the facility on June 1, 2025. After the bonds are paid off, continuing to charge Trail Point Aquatics and Wellness is merely an accounting entry that would continue for over 30 years into the future. The new plan will be for the College to continue to provide monthly financial updates to the Board, use facility net funds for the maintenance of the facility and equipment, and periodically review and determine if any net funds could be used for other College-wide purposes.

**RECOMMENDATION**

It is recommended that the Board approve the change in plan for Trail Point Aquatics and Wellness Center payback to the Plant Fund.

Robert J. Denson, President

**AGENDA ITEM**

Approval of Board Policy SA518 – Student Location and Time of Enrollment Policy

**BACKGROUND**

As of July 1, Title IV regulations and SARA policy are requiring that each institution must certify that any program that prepares students for licensure (or State certification) meets educational requirements:

- Where the institution is located, AND
- Where students are located at time of initial enrollment in licensure program.

Written Attestation Exception: Students attest to plan to be licensed and employed after completing the program.

We CANNOT ENROLL students located in “does not meet” or not determined location, unless written attestation is completed.

In response to these changes, DMACC needs to create a Student Location and Enrollment Policy for the purpose of professional licensure disclosure compliance.

**RECOMMENDATION**

It is recommended that the DMACC Board of Directors adopt SA518 - Student Location and Time of Enrollment Policy.

Robert J. Denson, President

# SA518 – Student Location and Time of Enrollment Policy

Policy

**Section:** Student Affairs

For the purpose of professional licensure disclosure compliance, Des Moines Area Community College determines student location and time of enrollment in the following ways:

**Student Location** is defined in one of two ways.

- A. For any students taking a face-to-face course, the location will be defined as Iowa.
- B. For any students taking all online course work during the semester, the permanent mailing address, or “Mailing/Current Residence (MA)” address provided to the college by the student will define the location.

**Time of Enrollment** is defined as the point at which a student is admitted to a program of study and is enrolled in courses for the upcoming semester.

**Reviewed:** May 14, 2024

**AGENDA ITEM**

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A RETRAINING OR TRAINING AGREEMENT UNDER **CHAPTER 260F**, CODE OF IOWA, FOR, **ABSOLUTE GROUP, INC, PROJECT #3**

**BACKGROUND**

Chapter 260F, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Funds for projects are obtained from the State of Iowa through Iowa Workforce Development. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

**Company Name/Address:** Absolute Group, Inc.  
1800 Burr Oak Blvd  
Granger, IA 50109

**Product/Service:** Concrete paving, soil erosion prevention, installation of water/sewer lines, and complete building site packages.

**Type of Project:** Retraining project for existing work force

**Nature of Project:** The project will provide for: Leadership Development, Business Specific and Technical Training, Safety Training.

**Training Period:** April 1, 2024 – March 31, 2026

**Average Wage Rate:** \$27.45/ hr

**Number of Jobs Affected:** 8

**First Year of Operation:** 1999

**Available Training Funds:** \$50,000

**Form of Training Funds:** Forgivable Loan

**RECOMMENDATION**

The proposed Resolution, Request for Release of Funds, Agreement, and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Agreement for this project.

Robert J. Denson, President

**AGENDA ITEM**

A RESOLUTION APPROVING THE FORM AND CONTENT AND EXECUTION AND DELIVERY OF A WORKFORCE TRAINING AND ECONOMIC DEVELOPMENT TRAINING CONTRACT UNDER **CHAPTER 260C**, CODE OF IOWA, FOR **MANY HANDS 4 HAITI, PROJECT #1**

**BACKGROUND**

Chapter 260C.18A, Code of Iowa, provides for retraining programs for businesses currently conducting retooling of a production facility and training programs for small businesses which meet other criteria established by the State of Iowa. Workforce Training and Economic Development Funds for projects are obtained from the State of Iowa through the Iowa Department of Education. The company identified below has met state criteria and DMACC is prepared to enter into an agreement to provide retraining or training as follows:

**Company Name/Address:** Many Hands 4 Haiti  
709 Main St.  
Pella, IA 50219

**Product/Service:** This organization is a 501(c)3 that runs thrift stores to fund their outreach programs.

**Type of Project:** Retraining project for existing work force

**Nature of Project:** The project will provide for: Leadership Development for frontline leaders

**Training Period:** May 13, 2024 - May 13, 2025

**Average Wage Rate:** \$28.55/hr

**Number of Jobs Affected:** 15

**First Year of Operation:** 2008

**Available Training Funds:** \$15,611

**Form of Training Funds:** Forgivable Loan

**RECOMMENDATION**

The proposed Resolution, Contract and Budget are on file with the Board Secretary and available for inspection. It is recommended that the Board adopt the Resolution approving the form and content and execution and delivery of the Contract for this project.